



**Minutes**  
**The Board of Education**  
**Molalla River School District**

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**November 20, 2025**

**I. WORK SESSION MEETING**

***CALL TO ORDER***

Chair Craig Loughridge called the work session meeting to order at 7:01pm and proceeded with the pledge of allegiance.

Board members attending: Chair Craig Loughridge, Vice Chair Linda Eskridge, Amy McNeil, Rob Cummings, and Terrie Stafford. Absent: Neal Lucht and Mark Lucht

MRSD Administrators attending: Chris Shaw/Director of Technology, Jennifer Ellis/Assistant Superintendent, Director of Human Resources, Andrea Watson/Director of Communications, Amy Chapin/Associate Principal Molalla High School, and Lauree Nelzen/Executive Administrative Assistant. Absent: Dr. Tony Mann.

**A. PUBLIC COMMENT**

There were none.

**B. CONSIDER CHANGES TO THE AGENDA**

There were none.

**C. INFORMATION/DISCUSSION**

***1. District Safety Task Force Presentation***

Ms. Amy Chapin, Chair of the District Safety Task Force, gave a brief history on how the task force was formed. She reviewed the list of members. Ms. Andrea Watson discussed the task force's goals and objectives: to make sure all administrators and support staff understand the District emergency procedures, universal medical considerations, update the radios/communication protocols, schedule drills and table top exercises, and participate in the County Emergency Management Summit each year. She also discussed when the task force meets with administrators and how the drills are scheduled. Ms. Jennifer Ellis discussed the I Love You Guys Foundation, how it was founded and why. She stated it created standards that uses the same symbols and same language for all grade levels across the country. She also stated all employees have the symbols and language to wear with their District badges. The team discussed the 5 symbols and the difference between them. Ms. Lauree Nelzen explained the District Office Go Team (DOGo) responsibilities and protocols for a reunification emergency in the district. She also explained the go bags and what they are for. Mr. Chris Shaw discussed the recent upgrade of the bell/PA system at the high school, which includes panic buttons and integrates with the County 911 system. He also discussed the school violence prevention grant, the cameras the district will purchase with that grant, and how they will integrate into the system. Mr. Shaw also discussed working with Communications NW, who evaluated the district radio towers and equipment and completed repairs so Clarkes, Mulino, and Rural Dell can now communicate across the District radios. There will also be a device installed soon that will allow all district desk phones to dial out even when the internet is down, as the district phone system uses the internet. Ms. Chapin finished the presentation with a review of the County Annual Safety Summit. She and Officer Jeff Hillhouse, District SRO, meet quarterly with a group as part of a sub committee of county safety teams. She stated these meetings have helped the District learn and grow our emergency planning as a whole.

There was time for questions. The Board discussed future partnerships with the City, Molalla PD, and Molalla Fire. There was discussion about the standard protocols and how those are communicated to staff and students during an emergency. There was also discussion regarding a future executive session to discuss further details of the District emergency plans. The Board thanked the task force for the presentation and the work done so far.

***D. BOARD COMMENTS***

Mr. Cummings thanked the task force for their work. Ms. McNeil thanked the group for making student and staff safety a priority and commented on the high school robotics team success at a recent tournament. Ms. Stafford commented on the great progress the district is making on positive changes to safety across the district. Vice Chair Eskridge appreciates how all the departments work together. Chair Loughridge commented on the panic buttons and wished everyone a Happy Thanksgiving. The Board wished Dr. Tony Mann a smooth recovery from his recent surgery.

***E. UPCOMING MEETINGS***

- December 11<sup>th</sup> business meeting at 7pm at the District Office
- December 18<sup>th</sup> work session at 7pm at the District Office (NOTE DATE)
- January 8<sup>th</sup> business meeting at 7pm at the District Office
- January 22<sup>nd</sup> work session at 7pm at the District Office

***F. ADJOURN***

Vice Chair Eskridge made a motion to adjourn. Ms. McNeil seconded the motion. Chair Loughridge adjourned the meeting at 7:39pm.

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***Chair***

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***Superintendent***

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***Board Secretary***