

**AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3<sup>rd</sup> FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., November 11, 2014 WITH THE FOLLOWING MEMBERS:**

**Present:**

Ray Beaty, D.C.  
Dr. Steve Brown  
Teri Ervin  
Luis Galvan  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

**School Officials:** Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Todd Vesely, Kellie Wilks

**Others:** Mike Atkins, Julia Willett, Tammie White, Pam Walker, Scott Houston, Kendra Herrera, David Herrera, Matthew Young, Marlyn Young, Stephanie Howard, Andrea Martin, Ann McClarty, Donna Smith, Pilar Moreno-Recio, Berta Saldibar, Gloria Phillips, Cindy Harbour, Evelyn Garcia, Gregory Nelson, Cynthia McNabb, Mary Franco

**22537** **Meeting Called to Order:** Dr. Steve Brown, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**22538** **Discussion of Permian High School Choir Out-of-State Travel to Orlando, Florida:** Assistant Superintendent for Secondary Roy Garcia presented this item for discussion. The PHS Choir is requesting permission for approximately 75 students to travel to Orlando, Florida from April 24-27, 2015 to compete in the Disney Music Festival. Students will miss two days of instruction and the cost of the trip will require fund raising and personal funds.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22539** **Discussion of Permian High School Orchestra Out-of-State Travel to Winter Park, Colorado:** Assistant Superintendent for Secondary Roy Garcia presented this item for discussion. The PHS Orchestra is requesting permission for approximately 80 students to travel to Winter Park, Colorado from April 16- 19, 2015 to compete in the Winter Park Ski Music Festival. Students will miss one day of instruction and the cost of the trip will require fund raising and personal funds.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22540**     **Discussion of New Tech Odessa Model Organization of American States Out-of-State Travel to Washington D.C.:** Assistant Superintendent for Secondary Roy Garcia presented this item for discussion. New Tech Odessa Model Organization of American States is requesting permission for approximately 11 students to travel to Washington, D.C. from December 2-6, 2014 to participate in the MOAS for high schools. Students will miss four days of instruction and the cost of the trip will be covered by District funds due to the academic competition.

The MOAS is a simulation exercise where, through role-playing, the students represent the diplomats and political officials of the Member States of the OAS and follow parliamentary proceedings to debate and approve resolutions dealing with current issues on the Inter-American agenda. The Models foster the development of leadership skills in youth such as negotiation, team-work and problem solving.

This will be ECISD's first year to send a team to participate in the MOAS. After travel the students will report to the Board on the experience of their MOAS participation.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22541**     **Discussion of Permian High School and Odessa High School Students in GAPP Exchange Program Overseas Travel to Germany and Austria:** Assistant Superintendent for Secondary Roy Garcia presented this item for discussion. PHS and OHS students in the GAPP Exchanged Program are requesting permission for approximately 10 to travel to Germany and Austria from June 14 – July 12, 2015.

The students will attend classes at Kaiserpfalz Realschule for ten instructional days, they will spend time on local excursions, making contacts with community leaders, and will survey various locations in Germany and Austria.

Students will miss zero days of instruction and the cost of the trip will require fund raising and personal funds.

No action required.

**22542**     **Discussion of TEA Mandated School Improvement Goals:** Assistant Superintendent for Elementary Education Wendy Hines presented this item for discussion. Improvement Plans for the following 10 campuses rated Improvement Required by the Texas Education Agency were provided to Trustees for review and discussion.

Elementary: Blanton, Burleson, LBJ, Noel, Ross, San Jacinto, and Zavala  
Secondary: Ector JH, Hood JH, and Odessa High

The mandated reconstitution plans for the following campuses were also provided.

Elementary: Burleson, LBJ, Noel, Ross, San Jacinto, and Zavala  
Secondary: Ector

Dr. Donna Smith asked about the type of support being provided to these campuses and about the interview process being implemented for the staff of the campuses being reconstituted.

Mr. Galvan asked if more teacher aides could be hired to assist teachers in their classrooms.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22543** **Report on 2014-15 District Highly Qualified Teacher Status Report:** Director of Federal and State Programs Julia Willett presented this item for discussion. ECISD is required to report the highly qualified status of teachers as of September 16, 2014 to the Texas Education Agency. The federal standard is that 100% of core teachers be highly qualified at the time of hire. At the time of the report 1411 of ECISD's 1526 core academic teachers met the highly qualified requirements.

On November 11, 2014, ECISD reported to TEA the following:

- 92.5% of our teachers were highly qualified as of the TEA reporting date.
- 100% of instructional paraprofessionals on Title I campuses were highly qualified as of the TEA reporting date.

No action required.

**22544** **Report on Bilingual Department:** Executive Director of Bilingual Pilar Moreno-Recio presented this item for discussion. Mrs. Moreno-Recio reported that ECISD currently has 4,862 English Language Learners, 3,443 Bilingual and 1,419 ESL, with 136 students not being served due to parents declining services. She also reported that there are over 29 different languages other than English used in ECISD, Spanish being the most-spoken, Vietnamese second and Tagalog third.

STAAR results are improving, but all four core areas are still below the state's standard. The Bilingual department is working closely with Curriculum and Instruction to ensure that Bilingual instruction is seen as part of Curriculum and Instruction.

No action required.

**22545**     **Discussion of Annual Financial Report:** Chief Financial Officer David Harwell presented this item for discussion. Mr. Harwell presented the overall report for the year ended June 30, 2014.

Johnson & Miller External Auditors David Heath and Charles Carlson reported the material status of their opinion on the District's financial statements as unqualified.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22546**     **Discussion of Bond Facilities Construction Update:** Superintendent Tom Crowe shared with Trustees that he believes that the right thing to do is to go forward with the construction on all the bond projects, while looking for ways to save money within each phase of the building. Mr. Crowe also said, being prudent with money doesn't necessarily mean not spending it. It means spending it at the appropriate time. He feels this is the right time because the building is necessary and costs are projected to continue to rise.

Dr. Donna Smith agreed that the most advantageous time was is now.

Ray Beaty, D.C. asked about the possibility of using the \$2.2 million dollars the District received from selling Fannin Elementary and the Teen Parent Center/AIM High School to help cover the cost.

No action required.

**22547**     **Discussion of Guaranteed Maximum Price (GMP) for Odessa High School Phase III: Gymnasium Addition:** Chief Operations Officer David Finley presented this item for discussion. Lee Lewis Construction, Inc. proposes the Guaranteed Maximum Price of \$2,811,463 for Odessa High School Phase III: Gymnasium Addition which includes some deductions, such as omitting metal panels at existing gym.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22548**     **Discussion of an Adjustment to the Middle School Boundary Lines for 2015-2016:** Superintendent Tom Crowe and Chief Operations Officer David Finley presented this item for discussion. After receiving questions and input from the community the District Leadership is requesting adjustments to the middle school boundary lines for 2015-16. Grandview will become the new boundary line between Nimitz and Bonham this adjustment supports the neighborhood concept and addresses safety concerns of crossing a major street.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

- 22549**     **Discussion to Allow the Option for Current 4th and 7th Grade Students to Stay at their Current Campus for the 2015-2016 School Year:** Superintendent Tom Crowe presented this item for discussion. Mr. Crowe proposed the option of allowing current 4<sup>th</sup> & 7<sup>th</sup> grade students to stay at their current campus for the 2015-2016 school year as 5<sup>th</sup> & 8<sup>th</sup> graders. However, younger siblings would be required to move to their new campus.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

- 22550**     **Discussion of Quarterly Investment Report:** Chief Financial Officer David Harwell presented this item for discussion. The report represents investments for the months of July 2014 – September 2014.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

- 22551**     **Discussion of Surplus Equipment Report:** Chief Financial Officer David Harwell presented this item for discussion. In December 2013 and March 2014 auctions were held to dispose of surplus equipment and furniture. The December 2013 auction proceeds were \$1, 213.70 and the March 2014 proceeds were \$10, 336.00. The total received from the sale of surplus equipment was \$11,549.70.

No action required.

*(This report will be presented to the Board at the October 21, 2014 meeting.)*

- 22552**     **Discussion of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. There are two items that were presented for review, the Bosworth Company for Cavazos Elementary RTU's replacement and Bimbo Bakeries for Food Service bread and bakery products.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

- 22553**     **Discussion of Interlocal Agreement between Tarrant County and Ector County ISD to Participate in Tarrant County Cooperative Purchasing Program:** Chief Financial Officer David Harwell presented this item. The purpose of this agreement is to receive considerable cost savings through the purchasing power of the Cooperative. Tarrant County currently has approximately 400 government agencies in their Co-op. Many Dodge Dealerships work with the co-op which will benefit the District in purchasing vehicles.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22554**    **Discussion of Amendment of Signature Authority for Programs/Reports to Include the Medical Trust Fund Program:** Superintendent Tom Crowe presented this item. On an annual basis the Board of Trustees officially approve the names of contact persons for the various special programs and reports. Trustees will be asked to approve an amendment to include Tom Crowe as the signature authority for the Medical Trust Fund Program.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22555**    **Discussion of 2014-2015 PDAS Appraisers:** Chief Human Resource Officer Keith Garinger presented a list of individuals who have completed the necessary training and are now certified "Professional Development & Appraisal" appraisers. By state rule, appraisers must be approved by the local Board of Trustees.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22556**    **Discussion of TASB Policy Update 100:** Chief of Staff Brian Moersch presented this item. TASB has made some suggested changes for these policies. These policies will be presented for First Reading and further review before being presented for a second reading and the Board of Trustees approval.

No action required.

*(This item will be presented for board approval at the Nov. 18, 2014 meeting.)*

**22557**    **Adjournment:** Moved by Minyard, seconded by Galvan to adjourn meeting.

Motion unanimously approved.

Dr. Steve Brown, Board President, adjourned the Board meeting at 8:15 p.m.

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**Board President**  
Dr. Steve Brown

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**Board Secretary**  
Teri Wheat Ervin MEd