

28 August 2025

Dear Keevin and Steve:

Please accept this letter as notice of my resignation from my position as Human Resources Director at Vicksburg Community Schools, effective September 12, 2025.

This was not an easy decision to leave; as I have valued the relationships I have built here. However, I have been presented with an opportunity outside of public education that I feel is the right step for my personal and professional growth.

I want to sincerely thank you both for your guidance, support and friendship over the past three years. Working alongside you, the administrative team and the dedicated VAB staff has been a great experience. I greatly appreciated the collaboration and opportunities to contribute to the district's success.

Over the next two weeks, I am committed to ensuring a smooth transition. I will gladly assist in any way possible to help with the transfer of responsibilities and to support the team during this period.

Thank you again for the opportunity to serve Vicksburg Community Schools. I will look back on my time here with gratitude. I wish the district continued success.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lourdes', with a stylized, cursive script.

Lourdes Franco-Puzevic