

<b>FSPS v. Arkansas School Districts</b>			
<b>Year 2022 - Monthly District Cost (in dollars)</b>			
<b><u>Health Insurance Package</u></b>	<b><u>FSPS</u></b>	<b><u>Other</u></b>	<b><u>Extra</u></b>
<b><u>Premium</u></b>			
Employee only	250.00	168.52	81.48
Employee & spouse	250.00	168.52	81.48
Employee & children	250.00	168.52	81.48
Employee & family	250.00	168.52	81.48
<b><u>Classic</u></b>			
Employee only	250.00	168.52	81.48
Employee & spouse	250.00	168.52	81.48
Employee & children	250.00	168.52	81.48
Employee & family	250.00	168.52	81.48
<b><u>Basic</u></b>			
Employee only	229.78	168.52	61.26
Employee & spouse	250.00	168.52	81.48
Employee & children	250.00	168.52	81.48
Employee & family	250.00	168.52	81.48

<b>FSPS v. Arkansas School Districts</b>			
<b>Year 2022 - Monthly Employee Cost (in dollars)</b>			
<u><b>Health Insurance Package</b></u>	<u><b>FSPS</b></u>	<u><b>Other</b></u>	<u><b>Savings</b></u>
<u><b>Premium</b></u>			
Employee only	151.98	233.46	81.48
Employee & spouse	799.72	881.20	81.48
Employee & children	439.06	520.54	81.48
Employee & family	801.96	883.44	81.48
<u><b>Classic</b></u>			
Employee only	14.54	96.02	81.48
Employee & spouse	323.14	404.62	81.48
Employee & children	126.94	208.42	81.48
Employee & family	326.84	408.32	81.48
<u><b>Basic</b></u>			
Employee only	0.00	61.26	61.26
Employee & spouse	241.30	322.78	81.48
Employee & children	90.38	171.86	81.48
Employee & family	244.14	325.62	81.48

Fort Smith Public Schools			
Monthly District Cost (in dollars)			
<u>Health Insurance Package</u>	<u>2022</u>	<u>2023</u>	<u>Increase</u>
<b><u>Premium</u></b>			
Employee only	250.00	300.00	50.00
Employee & spouse	250.00	300.00	50.00
Employee & children	250.00	300.00	50.00
Employee & family	250.00	300.00	50.00
<b><u>Classic</u></b>			
Employee only	250.00	300.00	50.00
Employee & spouse	250.00	300.00	50.00
Employee & children	250.00	300.00	50.00
Employee & family	250.00	300.00	50.00
<b><u>Basic</u></b>			
Employee only	229.78	300.00	70.22
Employee & spouse	250.00	300.00	50.00
Employee & children	250.00	300.00	50.00
Employee & family	250.00	300.00	50.00

Most Arkansas School Districts			
Monthly District Cost (in dollars)			
<u>Health Insurance Package</u>	<u>2022</u>	<u>2023</u>	<u>Increase</u>
<b><u>Premium</u></b>			
Employee only	168.52	300.00	131.48
Employee & spouse	168.52	300.00	131.48
Employee & children	168.52	300.00	131.48
Employee & family	168.52	300.00	131.48
<b><u>Classic</u></b>			
Employee only	168.52	300.00	131.48
Employee & spouse	168.52	300.00	131.48
Employee & children	168.52	300.00	131.48
Employee & family	168.52	300.00	131.48
<b><u>Basic</u></b>			
Employee only	168.52	300.00	131.48
Employee & spouse	168.52	300.00	131.48
Employee & children	168.52	300.00	131.48
Employee & family	168.52	300.00	131.48

Fort Smith Public Schools			
Monthly Employee Cost (in dollars)			
<u>Health Insurance Package</u>	<u>2022</u>	<u>2023</u>	<u>Increase</u>
<b><u>Premium</u></b>			
Employee only	151.98	221.10	69.12
Employee & spouse	799.72	806.66	6.94
Employee & children	439.06	496.95	57.89
Employee & family	801.96	848.74	46.78
<b><u>Classic</u></b>			
Employee only	14.54	94.83	80.29
Employee & spouse	323.14	386.95	63.81
Employee & children	126.94	215.40	88.46
Employee & family	326.84	414.77	87.93
<b><u>Basic</u></b>			
Employee only	0.00	54.31	54.31
Employee & spouse	241.30	291.61	50.31
Employee & children	90.38	161.38	71.00
Employee & family	244.14	306.68	62.54

Most Arkansas School Districts			
Monthly Employee Cost (in dollars)			
<u>Health Insurance Package</u>	<u>2022</u>	<u>2023</u>	<u>Increase</u>
<u>Premium</u>			
Employee only	233.46	221.10	(12.36)
Employee & spouse	881.20	806.66	(74.54)
Employee & children	520.54	496.95	(23.59)
Employee & family	883.44	848.74	(34.70)
<u>Classic</u>			
Employee only	96.02	94.83	(1.19)
Employee & spouse	404.62	386.95	(17.67)
Employee & children	208.42	215.40	6.98
Employee & family	408.32	414.77	6.45
<u>Basic</u>			
Employee only	61.26	54.31	(6.95)
Employee & spouse	322.78	291.61	(31.17)
Employee & children	171.86	161.38	(10.48)
Employee & family	325.62	306.68	(18.94)

Fort Smith Public Schools			
	Employee Enrollment		
<u>Health Insurance Package</u>	Certified	Classified	Total
<b><u>Premium</u></b>			
Employee only	297	245	<b>542</b>
Employee & spouse	3	2	<b>5</b>
Employee & children	91	20	<b>111</b>
Employee & family	11	3	<b>14</b>
<b>Subtotals</b>	<b>402</b>	<b>270</b>	<b>672</b>
<b><u>Classic</u></b>			
Employee only	337	208	<b>545</b>
Employee & spouse	33	29	<b>62</b>
Employee & children	168	92	<b>260</b>
Employee & family	44	67	<b>111</b>
<b>Subtotals</b>	<b>582</b>	<b>396</b>	<b>978</b>
<b><u>Basic</u></b>			
Employee only	19	36	<b>55</b>
Employee & spouse	1	3	<b>4</b>
Employee & children	6	2	<b>8</b>
Employee & family	1	2	<b>3</b>
<b>Subtotals</b>	<b>27</b>	<b>43</b>	<b>70</b>
<b>Grand Totals</b>	<b>1,011</b>	<b>709</b>	<b>1,720</b>