



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: January 10, 2017

TITLE: Approval to Increase Employees Affected by Arizona's New Minimum Wage

BACKGROUND:

On November 8, 2016, Arizona voters passed Proposition 206 which raises Arizona's minimum wage from \$8.05 per hour to \$10.00 per hour effective January 1, 2017. After 2017, the approved Proposition also calls for subsequent increases to the minimum wage as detailed below:

- \$10.50 per hour on January 1, 2018
- \$11.00 per hour on January 1, 2019
- \$12.00 per hour on January 1, 2020
- \$12.00 per hour plus an inflationary increase on January 1, 2021 and annually thereafter

The Proposition also provides paid sick time provisions. Effective July 1, 2017, employers who employ more than fifteen employees are required to allot one hour of earned paid sick time for every 30 hours worked with a cap of 40 hours per year unless the employer selects a higher limit. It also defines the conditions in which paid time could be used.

To comply with the minimum wage component of the law, the minimum starting rates of pay for the first three ranges (A, B & C) of the Classified/Support salary schedule will be increased to \$10.00 per hour. Employees, including student workers, paid below \$10.00 per hour on their respective ranges will need to be increased to the new minimum. In addition, future support staff hires and current substitutes will be subject to these provisions.

RECOMMENDATION:

The administration recommends that the revised Support Staff/Classified salary schedule be approved and employees currently paid below \$10.00 per hour be increased to the new State minimum wage.

INITIATED BY:

Michael Bejarano

Michael Bejarano, Chief Academic Officer Secondary Education 6-12

Date: December 30, 2016

Patrick Nelson
Patrick Nelson, Superintendent

**Amphitheater Public Schools
Support Staff/Classified Salary Schedule
Effective January 1, 2017 for FY 2016-2017**

approved :



INCREMENT STEPS

RANGE	HIRING RANGE																											MAX
	MINIMUM	UPPER LIMIT	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
A										9.82	9.93	10.11	10.31	10.52	10.73	10.95	11.18	11.38	11.60	11.84	12.05	12.31	12.55	12.79	13.06	13.31	13.57	
O/R Retention Stipend 1										0.18	0.18	0.18	0.18	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	
Range A Total Hourly										10.00	10.11	10.29	10.49	10.71	10.92	11.15	11.38	11.58	11.81	12.05	12.27	12.53	12.77	13.02	13.29	13.55	13.81	
O/R Retention Stipend 2										286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
B								9.82	9.86	10.06	10.26	10.46	10.68	10.86	11.09	11.31	11.54	11.76	12.00	12.25	12.49	12.73	12.97	13.26	13.51	13.77	14.05	
O/R Retention Stipend 1								0.18	0.18	0.18	0.18	0.19	0.19	0.19	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	
Range B Total Hourly								10.00	10.04	10.24	10.44	10.65	10.87	11.05	11.29	11.51	11.75	11.97	12.22	12.47	12.71	12.96	13.20	13.50	13.75	14.02	14.30	
O/R Retention Stipend 2								286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
C			9.82	9.90	10.09	10.29	10.50	10.71	10.91	11.16	11.34	11.57	11.81	12.03	12.28	12.52	12.77	13.04	13.29	13.54	13.83	14.09	14.38	14.68	14.96			
O/R Retention Stipend 1			0.18	0.18	0.18	0.18	0.19	0.19	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.25	0.25	0.26	
Range C Total Hourly			10.00	10.08	10.27	10.47	10.69	10.90	11.11	11.36	11.54	11.78	12.02	12.25	12.50	12.74	13.00	13.27	13.53	13.78	14.08	14.34	14.63	14.93	15.22			
O/R Retention Stipend 2			286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
D	9.97	10.11	10.31	10.52	10.73	10.95	11.18	11.38	11.60	11.84	12.05	12.31	12.55	12.79	13.06	13.31	13.57	13.85	14.11	14.41	14.70	14.97	15.28	15.59	15.91			
O/R Retention Stipend 1	0.18	0.18	0.18	0.19	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.27	0.27	
Range D Total Hourly	10.15	10.29	10.49	10.71	10.92	11.15	11.38	11.58	11.81	12.05	12.27	12.53	12.77	13.02	13.29	13.55	13.81	14.10	14.36	14.66	14.95	15.23	15.54	15.86	16.18			
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
E	10.43	10.58	10.79	11.02	11.24	11.46	11.67	11.91	12.16	12.40	12.64	12.88	13.15	13.41	13.67	13.95	14.22	14.52	14.79	15.10	15.39	15.69	16.00	16.33	16.65			
O/R Retention Stipend 1	0.19	0.19	0.19	0.20	0.20	0.21	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.24	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.29	0.29	
Range E Total Hourly	10.62	10.77	10.98	11.22	11.44	11.67	11.88	12.12	12.38	12.62	12.87	13.11	13.39	13.65	13.91	14.20	14.47	14.77	15.05	15.36	15.66	15.96	16.28	16.61	16.94			
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
F	11.31	11.47	11.68	11.92	12.17	12.41	12.65	12.89	13.16	13.42	13.68	13.96	14.24	14.53	14.81	15.11	15.41	15.70	16.01	16.34	16.66	16.97	17.33	17.66	18.03			
O/R Retention Stipend 1	0.21	0.21	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.27	0.28	0.28	0.29	0.29	0.30	0.31	0.31	0.31	0.31	
Range F Total Hourly	11.52	11.68	11.89	12.13	12.39	12.63	12.88	13.12	13.40	13.66	13.93	14.21	14.49	14.78	15.07	15.37	15.68	15.97	16.29	16.62	16.95	17.26	17.63	17.97	18.34			
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
G	11.83	11.99	12.24	12.48	12.72	12.96	13.23	13.50	13.76	14.03	14.33	14.63	14.90	15.22	15.50	15.84	16.14	16.45	16.80	17.12	17.48	17.81	18.16	18.52	18.90			
O/R Retention Stipend 1	0.21	0.21	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.27	0.28	0.28	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.34	0.34	
Range G Total Hourly	12.04	12.20	12.46	12.70	12.95	13.19	13.47	13.74	14.01	14.28	14.58	14.88	15.16	15.48	15.77	16.11	16.42	16.73	17.09	17.42	17.78	18.12	18.49	18.85	19.24			
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	
H	12.31	12.49	12.73	12.97	13.26	13.51	13.77	14.05	14.34	14.64	14.91	15.23	15.51	15.86	16.15	16.46	16.81	17.13	17.49	17.82	18.18	18.53	18.91	19.29	19.67			
O/R Retention Stipend 1	0.22	0.22	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.35	0.35	
Range H Total Hourly	12.53	12.71	12.96	13.20	13.50	13.75	14.02	14.30	14.59	14.89	15.17	15.49	15.78	16.13	16.43	16.75	17.10	17.43	17.79	18.13	18.51	18.86	19.25	19.64	20.02			
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	

O/R = Override

**Amphitheater Public Schools
Support Staff/Classified Salary Schedule
Effective January 1, 2017 for FY 2016-2017**

approved :



INCREMENT STEPS

	HIRING RANGE																										
	MINIMUM	UPPER LIMIT																									
RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	MAX	25	
I	12.84	13.03	13.28	13.53	13.80	14.08	14.37	14.67	14.94	15.25	15.55	15.88	16.17	16.48	16.84	17.15	17.52	17.85	18.22	18.56	18.93	19.31	19.70	20.08	20.48		
O/R Retention Stipend 1	0.23	0.23	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.36	0.38		
Range I Total Hourly	13.07	13.26	13.52	13.77	14.05	14.33	14.62	14.92	15.20	15.51	15.82	16.15	16.45	16.77	17.13	17.45	17.82	18.16	18.55	18.89	19.27	19.66	20.05	20.44	20.86		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
J	13.31	13.49	13.75	14.02	14.31	14.62	14.89	15.21	15.49	15.81	16.13	16.44	16.79	17.11	17.45	17.80	18.15	18.51	18.89	19.27	19.65	20.03	20.44	20.84	21.26		
O/R Retention Stipend 1	0.24	0.24	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.28	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.36	0.38	0.38	0.39		
Range J Total Hourly	13.55	13.73	14.00	14.27	14.56	14.87	15.15	15.47	15.76	16.08	16.41	16.72	17.08	17.41	17.75	18.11	18.48	18.84	19.23	19.62	20.00	20.39	20.82	21.22	21.65		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
K	13.87	14.06	14.36	14.65	14.93	15.24	15.52	15.87	16.16	16.47	16.82	17.14	17.51	17.84	18.19	18.55	18.92	19.30	19.68	20.07	20.47	20.87	21.29	21.72	22.13		
O/R Retention Stipend 1	0.25	0.25	0.25	0.25	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.36	0.38	0.38	0.39	0.40	0.41		
Range K Total Hourly	14.12	14.31	14.61	14.90	15.19	15.50	15.79	16.14	16.44	16.76	17.11	17.44	17.81	18.15	18.52	18.88	19.26	19.65	20.03	20.43	20.85	21.25	21.68	22.12	22.54		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
L	14.76	14.97	15.28	15.59	15.91	16.22	16.54	16.87	17.20	17.55	17.89	18.26	18.60	18.97	19.35	19.73	20.12	20.53	20.93	21.37	21.78	22.22	22.69	23.11	23.57		
O/R Retention Stipend 1	0.26	0.26	0.26	0.27	0.27	0.28	0.29	0.29	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.36	0.38	0.39	0.39	0.40	0.41	0.42	0.42	0.43		
Range L Total Hourly	15.02	15.23	15.54	15.86	16.18	16.50	16.83	17.16	17.50	17.85	18.20	18.59	18.93	19.31	19.70	20.08	20.48	20.91	21.32	21.76	22.18	22.63	23.11	23.53	24.00		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
M	15.75	15.97	16.29	16.62	16.93	17.28	17.61	17.96	18.33	18.68	19.06	19.44	19.82	20.22	20.62	21.03	21.47	21.86	22.29	22.76	23.21	23.67	24.14	24.63	25.12		
O/R Retention Stipend 1	0.28	0.28	0.28	0.29	0.29	0.30	0.31	0.31	0.33	0.33	0.34	0.35	0.36	0.36	0.38	0.39	0.39	0.40	0.41	0.42	0.43	0.43	0.44	0.45	0.46		
Range M Total Hourly	16.03	16.25	16.57	16.91	17.22	17.58	17.92	18.27	18.66	19.01	19.40	19.79	20.18	20.58	21.00	21.42	21.86	22.26	22.70	23.18	23.64	24.10	24.58	25.08	25.58		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
N	16.98	17.21	17.56	17.90	18.28	18.62	19.01	19.38	19.75	20.15	20.56	20.95	21.39	21.81	22.24	22.71	23.13	23.61	24.07	24.54	25.04	25.54	26.04	26.56	27.11		
O/R Retention Stipend 1	0.30	0.30	0.30	0.31	0.33	0.33	0.34	0.35	0.35	0.36	0.38	0.39	0.39	0.40	0.41	0.42	0.42	0.43	0.44	0.45	0.46	0.47	0.48	0.49	0.50		
Range N Total Hourly	17.28	17.51	17.86	18.21	18.61	18.95	19.35	19.73	20.10	20.51	20.94	21.34	21.78	22.21	22.65	23.13	23.55	24.04	24.51	24.99	25.50	26.01	26.52	27.05	27.61		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
O	18.54	18.81	19.17	19.57	19.95	20.36	20.77	21.16	21.59	22.03	22.47	22.91	23.37	23.84	24.30	24.80	25.28	25.79	26.31	26.82	27.36	27.90	28.45	29.03	29.60		
O/R Retention Stipend 1	0.34	0.34	0.34	0.35	0.36	0.36	0.38	0.39	0.40	0.40	0.41	0.42	0.43	0.44	0.45	0.45	0.46	0.47	0.48	0.49	0.50	0.51	0.53	0.54	0.55		
Range O Total Hourly	18.88	19.15	19.51	19.92	20.31	20.72	21.15	21.55	21.99	22.43	22.88	23.33	23.80	24.28	24.75	25.25	25.74	26.26	26.79	27.31	27.86	28.41	28.98	29.57	30.15		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
P	20.40	20.69	21.08	21.52	21.95	22.34	22.81	23.27	23.72	24.20	24.69	25.17	25.68	26.19	26.71	27.23	27.79	28.35	28.90	29.49	30.07	30.68	31.29	31.92	32.54		
O/R Retention Stipend 1	0.37	0.38	0.39	0.40	0.40	0.41	0.42	0.43	0.44	0.44	0.45	0.46	0.47	0.48	0.49	0.50	0.51	0.53	0.54	0.55	0.56	0.57	0.58	0.59	0.60		
Range P Total Hourly	20.77	21.07	21.47	21.92	22.35	22.75	23.23	23.70	24.16	24.64	25.14	25.63	26.15	26.67	27.20	27.73	28.30	28.88	29.44	30.04	30.63	31.25	31.87	32.51	33.14		
O/R Retention Stipend 2	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15	286.15		
O/R = Override																											

O/R = Override

MINIMUM WAGE INCREASE - JANUARY 2017

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	FTE	RANGE	STEP	RATE
Brace	Stephanie	Yvonne	Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Briones	Nora	M	Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Drum	Ines		Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Gaudette	Lori	J.	Amphi High School	School Health Assistant	1.0000	C	3.0	\$10.00
Hoffman Jr	George		Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Lidbetter	Erin	Elizabeth	Amphi High School	Bookstore Clerk	0.5000	C	3.0	\$10.00
Martin	Andrea	Jill	Amphi High School	Library Clerk	0.5000	C	3.0	\$10.00
Oakes	Heather	Ann	Amphi High School	Clerk II	1.0000	C	3.0	\$10.00
Posey	Suzanna		Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Ramirez	Martha	Juarez	Amphi High School	FS Attendant I	0.4375	A	8.0	\$10.00
Torres Torija	Edith		Amphi High School	Cook II	0.8125	C	3.0	\$10.00
Aguilar Herrera	Cruz	Olivia	Amphi Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Asta	Ronald	Robert	Amphi Middle School	FS Attendant I	0.3750	A	8.0	\$10.00
Blatecky	Li Hua		Amphi Middle School	FS Attendant II	0.8125	B	6.0	\$10.00
Houston	Juanita	Alicia	Amphi Middle School	FS Attendant I	0.3750	A	8.0	\$10.00
Hulbert	Sabine	Georgine	Amphi Middle School	FS Attendant II	0.8125	B	6.0	\$10.00
Ornelas	Ana	L	Amphi Middle School	Cook II	0.9375	C	3.0	\$10.00
Riesgo	Deborah	Rose	Amphi Middle School	FS Attendant I	0.3125	A	8.0	\$10.00
Rios	Griselda	H	Amphi Middle School	FS Attendant I	0.5625	A	8.0	\$10.00
Sattler	Laura	L	Amphi Middle School	Campus Monitor	0.4125	A	8.0	\$10.00
Sattler	Laura	L	Amphi Middle School	Crossing Guard	0.4625	A	8.0	\$10.00
Velasquez	Ariana	D	Amphi Middle School	FS Attendant I	0.6875	A	8.0	\$10.00
Vynalek	C	Matthew	Amphi Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Cabe	Elenda	Lujan	CDO High School	FS Attendant I	0.4375	A	8.0	\$10.00
Collins	Delbert	Lee	CDO High School	Campus Monitor	0.5000	A	8.0	\$10.00
Irving	Hannah	Rose	CDO High School	Instructional Aide-Presch	0.8000	A	8.0	\$10.00
Johnson	Pamela	A.	CDO High School	School Health Assistant	1.0000	C	3.0	\$10.00
Owara	Sumi		CDO High School	FS Attendant I	0.5000	A	8.0	\$10.00
Petty	Giovanna	P Navarrete	CDO High School	Cook I	0.6250	B	6.0	\$10.00
Rivera Torres	Diana	Raquel	CDO High School	FS Attendant I	0.5625	A	8.0	\$10.00
Villaescusa	Jesus	Andre	CDO High School	FS Attendant I	0.4375	A	8.0	\$10.00
Ciuffetelli	Cheryl	Jean	Copper Creek Elementary	Campus Monitor	0.1875	A	8.0	\$10.00
Hossain	Ismat	Sharmeen	Copper Creek Elementary	Campus Monitor	0.1875	A	8.0	\$10.00
Morrison	Claire	Ann	Copper Creek Elementary	Campus Monitor	0.1880	A	8.0	\$10.00
Morrison	Claire	Ann	Copper Creek Elementary	Crossing Guard	0.1250	A	8.0	\$10.00
Stedman	Margaret	Claire	Copper Creek Elementary	Crossing Guard	0.1250	A	8.0	\$10.00
Villagran	Daniella	Jacqueline	Copper Creek Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Bell	Micheline	Adele	Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Capuano	Tamara	Joy	Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00

MINIMUM WAGE INCREASE - JANUARY 2017

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	FTE	RANGE	STEP	RATE
Driscoll	Pamela	Kay	Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Fogle III	Tommy	Darwin	Coronado K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Granderson	Darla	K.	Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Maldonado	Christina	M	Coronado K-8 School	FS Attendant I	0.5000	A	8.0	\$10.00
Milne	Kristy	Jeanne	Coronado K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Milne	Kristy	Jeanne	Coronado K-8 School	Clerk II	0.2500	C	3.0	\$10.00
Munoz	Johanna		Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Ortega	Myrna	B	Coronado K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Velasquez	Claudia	Mae	Coronado K-8 School	Campus Monitor	0.5000	A	8.0	\$10.00
Weidenhof	Jody	Donn	Coronado K-8 School	Crossing Guard	0.3750	A	8.0	\$10.00
Doty	Emily	Danielle	Cross Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Hanson	Michelle	Lynn	Cross Middle School	FS Attendant II	0.6250	B	6.0	\$10.00
Harwood	Ana	D.	Cross Middle School	FS Attendant I	0.5000	A	8.0	\$10.00
Leiber	Barbara	Jeanne	Cross Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Palmer	Joyce	Dunham	Cross Middle School	FS Attendant II	0.6250	B	6.0	\$10.00
Richins	Tonnette		Cross Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Cochran	Tammy	L	Donaldson Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Cochran	Tammy	L	Donaldson Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Perez II	Marcos	Nanez	Donaldson Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Rzepecki	Nancy	A	Donaldson Elementary	FS Attendant I	0.3750	A	8.0	\$10.00
Shaw	Hope		Donaldson Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Gallardo	Rodolfo	Ilych	Harelson Elementary	Campus Monitor	0.1875	A	8.0	\$10.00
Port	Shanell	Deion	Harelson Elementary	Campus Monitor	0.1875	A	8.0	\$10.00
Watson	Dacey	Laree	Harelson Elementary	Campus Monitor	0.1875	A	8.0	\$10.00
Acuna	Natalilla	Anne Nichole	Holaway Elementary	FS Attendant I	0.5000	A	8.0	\$10.00
Gorgees	Nahrin	Albar	Holaway Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Hess	Judith	Lynn	Holaway Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Ascencio	Maria	A	Ironwood Ridge High	FS Attendant I	0.4375	A	8.0	\$10.00
De Jackson	Delfina	S	Ironwood Ridge High	FS Attendant I	0.4375	A	8.0	\$10.00
Grant	Elizabeth	C	Ironwood Ridge High	FS Attendant I	0.4375	A	8.0	\$10.00
Israel	Ira	A	Ironwood Ridge High	Campus Monitor	0.7500	A	8.0	\$10.00
King	Celleste	Regina	Ironwood Ridge High	FS Attendant I	0.4375	A	8.0	\$10.00
McKenna	Irma		Ironwood Ridge High	Bookstore Clerk	0.5000	C	3.0	\$10.00
Newman	Helen	DeChicco	Ironwood Ridge High	FS Attendant II	0.7500	B	6.0	\$10.00
Reynolds	Sheila	Jenn	Ironwood Ridge High	FS Attendant I	0.7500	A	8.0	\$10.00
Rzepecki	Nancy	A	Ironwood Ridge High	FS Attendant I	0.4375	A	8.0	\$10.00
Gutierrez III	Richard	Eduardo	Keeling Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Herfurth	Marilyn	Delores	Keeling Elementary	Campus Monitor	0.1250	A	8.0	\$10.00
Herfurth	Marilyn	Delores	Keeling Elementary	FS Attendant I	0.5000	A	8.0	\$10.00

MINIMUM WAGE INCREASE - JANUARY 2017

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	FTE	RANGE	STEP	RATE
Hernandez	Iris		Keeling Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Ramirez	Martha	Juarez	Keeling Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Utle	Lourdes	Maria	Keeling Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Utle	Lourdes	Maria	Keeling Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Vasquez	Tanya	Jennifer	Keeling Elementary	Campus Monitor	0.3750	A	8.0	\$10.00
Galindez	Jessica	M	LaCima Middle School	Crossing Guard	0.2500	A	8.0	\$10.00
Galindez	Jessica	M	LaCima Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Gonzalez	Maria	Guadalupe	LaCima Middle School	Campus Monitor	0.5000	A	8.0	\$10.00
Maldonado	Gabriela		LaCima Middle School	FS Attendant I	0.5000	A	8.0	\$10.00
Meadmore	Rosalie	Alice	LaCima Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Morgan	Corey		LaCima Middle School	Crossing Guard	0.2500	A	8.0	\$10.00
Morgan	Corey		LaCima Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Neyoy	Francisca		LaCima Middle School	FS Attendant I	0.5625	A	8.0	\$10.00
Rubio	Olga	A	LaCima Middle School	FS Attendant I	0.4375	A	8.0	\$10.00
Valdez	Martina	Rivera	LaCima Middle School	FS Attendant I	0.6875	A	8.0	\$10.00
Zumpano	Mina	L	LaCima Middle School	FS Attendant I	0.6250	A	8.0	\$10.00
Christensen	Bessie	Kay	Mesa Verde Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
DeLouisa Voutas	Jessica	Diann	Mesa Verde Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Kelly	Nicole	Marie	Mesa Verde Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Olson	Lisa	Jeanne	Mesa Verde Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Riesgo	Deborah	Rose	Mesa Verde Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Sportsman	Shannon	Prater	Mesa Verde Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Zinn	Martha	Adriana	Mesa Verde Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Benson	Brandy	Lynn	Nash Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Chavez Gonzalez	Dora	Edna	Nash Elementary	FS Attendant I	0.7500	A	8.0	\$10.00
Houston	Juanita	Alicia	Nash Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Noriega	Yvonne	B.	Nash Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Noriega	Yvonne	B.	Nash Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Valenzuela	Jesus	Torres	Nash Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Valenzuela	Jesus	Torres	Nash Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Alarcon	Lori-Ann	Margaret	Painted Sky Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Burg	Anthony	Paul	Painted Sky Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Burg	Anthony	Paul	Painted Sky Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Garcia	Regina	Ann	Painted Sky Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Hargrave	Andrea	L.	Painted Sky Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Jansen	Sara	Eileen	Painted Sky Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
King	Celleste	Regina	Painted Sky Elementary	FS Attendant I	0.2500	A	8.0	\$10.00
Taylor	Samantha	Elizabeth	Painted Sky Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Limon Ortega	Miriam	Patricia	Prince Elementary	Campus Monitor	0.2500	A	8.0	\$10.00

MINIMUM WAGE INCREASE - JANUARY 2017

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	FTE	RANGE	STEP	RATE
Limon Ortega	Miriam	Patricia	Prince Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Limon Ortega	Miriam	Patricia	Prince Elementary	Crossing Guard	0.3750	A	8.0	\$10.00
Castelo	Esteban		Rio Vista Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Fay	Kirsten	Ann	Rio Vista Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Gamez	Griselda		Rio Vista Elementary	FS Attendant I	0.7500	A	8.0	\$10.00
Miller	Lorie	Lynne	Rio Vista Elementary	FS Attendant I	0.6875	A	8.0	\$10.00
Ramirez	Serena	Belen	Rio Vista Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Ramirez	Serena	Belen	Rio Vista Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Rios	Griselda	H	Rio Vista Elementary	FS Attendant I	0.3125	A	8.0	\$10.00
Sparks	Maria	Guadalupe	Rio Vista Elementary	FS Attendant I	0.3750	A	8.0	\$10.00
Aldama	Ana	M	Transportation	Transportation Attendant	0.8437	B	6.0	\$10.00
Clement	Dylan	Roy	Transportation	Transportation Attendant	0.9187	B	6.0	\$10.00
Coronado Bustamante	Luis	Carlos	Transportation	Transportation Attendant	0.6250	B	6.0	\$10.00
Devine	Carla	Mae	Transportation	Transportation Attendant	0.8375	B	6.0	\$10.00
Dustan	Gordon	Michael	Transportation	Transportation Attendant	0.8000	B	6.0	\$10.00
Evans IV	Lauren	G	Transportation	Transportation Attendant	0.8187	B	6.0	\$10.00
Garcia	Eduardo	Ross	Transportation	Transportation Attendant	0.8125	B	6.0	\$10.00
Gomez	Estevan		Transportation	Transportation Attendant	0.3750	B	6.0	\$10.00
Granillo	AnnMarie	C	Transportation	Transportation Attendant	0.9500	B	6.0	\$10.00
Harnick	Michael	Stanley	Transportation	Transportation Attendant	0.6250	B	6.0	\$10.00
Herrera Espinoza	Yolanda	M.	Transportation	Transportation Attendant	0.3750	B	6.0	\$10.00
Hyatt	Kristy	Lynn	Transportation	Transportation Attendant	0.9937	B	6.0	\$10.00
Jones	Joyce	A	Transportation	Transportation Attendant	0.9562	B	6.0	\$10.00
Jones	Wanda	Victoria	Transportation	Transportation Attendant	0.8000	B	6.0	\$10.00
Klasen	Marianne		Transportation	Transportation Attendant	0.9937	B	6.0	\$10.00
Kreutz	Linda	D	Transportation	Transportation Attendant	0.9500	B	6.0	\$10.00
Mendibles	Sherrilee	Hightower	Transportation	Transportation Attendant	0.8875	B	6.0	\$10.00
Meneses	AnnMarie	Varela	Transportation	Transportation Attendant	0.7625	B	6.0	\$10.00
Morones	Teresita	Bonillas	Transportation	Transportation Attendant	0.9375	B	6.0	\$10.00
Ochoa	Marc		Transportation	Bus Driver Trainee	0.7500	A	8.0	\$10.00
Ortega	Michael	Stephen	Transportation	Transportation Attendant	0.6250	B	6.0	\$10.00
Owens	Michelle	Christine	Transportation	Transportation Attendant	0.9812	B	6.0	\$10.00
Peterson	Laurie	Ann	Transportation	Transportation Attendant	0.9437	B	6.0	\$10.00
Troy	Terrill	G	Transportation	Transportation Attendant	0.7500	B	6.0	\$10.00
Binnie	Heather	Lyn	Walker Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Binnie	Heather	Lyn	Walker Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Jimenez	Raul		Walker Elementary	Campus Monitor	0.2500	A	8.0	\$10.00
Jimenez	Raul		Walker Elementary	Crossing Guard	0.2500	A	8.0	\$10.00
Leon	Francisca	Q	Walker Elementary	Clerk II	0.7500	C	3.0	\$10.00

MINIMUM WAGE INCREASE - JANUARY 2017

LAST NAME	FIRST NAME	MIDDLE	SITE	POSITION	FTE	RANGE	STEP	RATE
Maldonado Granillo	Rosa	Maria	Walker Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Silva	Maria	C	Walker Elementary	FS Attendant I	0.4375	A	8.0	\$10.00
Agnew	Melissa	Stan	Wetmore Center	Asst. To Audiologist	0.6000	B	6.0	\$10.00
Anderson	Jennifer	Lynn	Wetmore Center	Clerk II	0.5000	C	3.0	\$10.00
Afrangan	Reza		Wilson K-8 School	Crossing Guard	0.2000	A	8.0	\$10.00
Boyd	Terryl		Wilson K-8 School	FS Attendant I	0.6250	A	8.0	\$10.00
Corral	Pauline	M	Wilson K-8 School	School Health Assistant	1.0000	C	3.0	\$10.00
Draper	Brenda	Nine	Wilson K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Johnston	Poppy	Ann-Marie	Wilson K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Kuhar	Robin	Lynne	Wilson K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Mali	Keeley	Ann	Wilson K-8 School	Campus Monitor	0.2500	A	8.0	\$10.00
Page	Barbara	Jean	Wilson K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Robb	Shawna	M	Wilson K-8 School	Cook II	0.8125	C	3.0	\$10.00
Schied	Martin	Kavanagh	Wilson K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Solorzano	Arcelia		Wilson K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Valles	Rosalie	Ann	Wilson K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00
Whitaker	Kaitlyn	Kay	Wilson K-8 School	FS Attendant I	0.4375	A	8.0	\$10.00