

COMPASS ACADEMY
Campus Improvement Plan
2003 - 2004

Goal 1: To integrate technology into every facet of the CA educational experience to achieve the mission and objectives of CISD.

Objective: To meet the objectives of the CISD Strategic Plan by integrating technology applications to improve and provide curriculum for student achievement and increase staff use and understanding of technology.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Provide training for staff in integrating technology	Strategic Plan- Strategy 1 & 4	All Staff	Technology C & I	8 '03 to 5 '04	Staff Development Curriculum & Instruction Outside Providers	2 Day Plato Training, 8/18/03 & 10/10/03 Virtual Courses- 8/03- Houston, AA, etc... Fall site visits
Introduce , implement, and provide training for Digital Curriculum, PLATO, all AEP Curriculum formats	Needs of teachers AEP Implementation	All Teachers	Vendors Technology C & I	Aug. to Dec. 2003	CA Budget At-Risk Funds CHS	2 Day Plato Training, 8/18/03 & 10/10/03 Virtual Courses- 8/03- Houston, AA, etc... Fall site visits
Provide information about TEKS objectives and technology	Needs awareness	All Staff	C & I Region 10	August 2003	Curriculum & Instruction Region 10 CA Funds	CISD Intranet, TEA web site
Provide access to current technologies and adequate facilities for all students and staff	Update all labs / computers with necessary hardware and software.	All Staff and Students	Technology C & I Technology	Aug. to Oct. 2003	CA Budget At-Risk Funds CHS	Building Project New lab for AEP

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Goal 2: Ensure the most effective use of all resources to achieve the CISD mission and objectives.

Objective: To meet the objectives of the CISD Strategic Plan by promoting the highest standards of school business management and establish awareness and effective use of district and campus guidelines regarding all CA budgeting.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Review and provide guidelines to maintain accurate records.	Strategic Plan- Strategy 2	All Staff	Principal Admin.Asst	2003-2004 School Year	Appropriate documentation	Documentation of records
Update Fixed Asset Inventory for items over \$500	Audit	All Staff	Admin. Asst Staff	Fall 2003	Purchasing	Documentation of records
Develop and update Textbook Inventory and Price List	Textbook Accounting	All Staff	Admin. Asst Teachers	Fall 2003	Service Center	Documentation of records
Submit budget that addresses CA and district objectives / Strategic Plan	Proposed Budget	All Staff	Principal	Spring 2004	2004-2005 Budget	Budget Expenditures
Code PEIMS data for students at 100% accuracy	PIEMS Accountability	At-Risk Students	Admin. Asst Counselor	2003-2004 School Year	Coding Forms, etc...	PEIMS Documentation
Communicate to staff changes in the district and campus crisis management plans	Needs awareness	All Staff	Principal	Aug. to Oct. 2003	Distribution of Plan	Fire Extinguisher Training 11/10/03

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Goal 3: Align and strengthen the curriculum to ensure that we become global leaders.

Objective: To meet the objectives of the CISD Strategic Plan by meeting the needs of the secondary at-risk students placed in DAEP or attending AEP.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Utilize alternative scheduling	Strategic Plan- Strategy 3	All students and staff	All Staff	2003-2004 School Year	C & I CHS Administrative Support	CA School Hours Weekly Reports
Develop an AEP Committee to determine the direction for CAAEP	New AEP Program implementation	ALL	AEP Committee All Staff	Oct. to Dec. '03	Representative CISD Administrative Support Board Support	Committee meetings- 10/15, 11./5,11/19, 12/3
Develop strategies to assist students in passing TAKS / TAAS with 90% passing rate	At- Risk Students	At Risk Students	Teachers	Oct. 03 – May 04	C & I Student Services	Criterion Training Web site of help programs
Align AEP curriculum with the TEKS, including meeting science lab requirements	AEP Curriculum	All	Teachers	9/03 – 12/03	SCE- utilize if need from CHS funds C & I	Plato Syllabi
Provide staff development on TAKS curriculum areas	TEA	Teachers	Teachers	2003-2004 School Year	TEA Region 10 Staff Development	
Meet all 100% compliance guidelines related to programs for special service areas- GT, Sp. Ed., 504, etc...	Special Education	All	All Staff	2003-2004 School Year	Special Services Staff Development	Counselor updated in Special education meetings and training SpEd Conf. 10/03 Permanent file documentation, modification sheets
Provide staff development in special services areas- GT, Sp. Ed., 504, etc...	Special Needs Students	All	All Staff	2003-2004 School Year	Special Services Staff Development	CPI TBSI TCASE

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Goal 4: To attract, retain and develop a diverse, highly qualified, innovative and visionary staff.

Objective: To meet the objectives of the CISD Strategic Plan by implementing a program that values employees, creates cohesiveness, & encourages professional development/growth

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Develop community relationships	Build a stronger connection with community Strategic Plan 4	PIE, Coppell Chamber of Commerce, etc...	CA Staff	All school year	Public Relations	Attend monthly Chamber Luncheon/Meetings School Board, school, staff, department chair, DEIC, Administration Presentations
Encourage and provide staff with opportunities for professional development & growth	Professional development	CA Staff	CISD, Region 10, TAAE	All school year	District and campus funds	Certificates CE hours
Build a sense of community/family within the CA staff	Building strong ties within the staff, improve communication	CA Staff	CA Staff	All school year	CA funds	Sunshine Committee- Melissa Allen, Chair

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Goal 5: Model and reinforce the CISD identified character traits in order to help students avoid inappropriate social behavior and Make healthy life choices.

Objective: To meet the objectives of the CISD Strategic Plan by minimizing barriers to academic and personal growth and development.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Minimize the number of repeat DAEP placements. Review patterns of referrals and consequences.	Strategic Plan- Strategy 5	All staff and students	Teachers	2003-2004 School Year		Weekly and annual Reports
Provide staff development on harassment, cultural diversity, special needs	Staff	All staff	Staff Dev. Principal Counselor	2003-2004 School Year	C & I Intervention Services Student Services	August in-service
Recognize student achievement	Positively build student self-concept	All Staff and Students	All Staff	2003-2004 School Year		Course Completion Recognitions Behavior Sheets
Continue monthly character trait program to build a positive climate	Citizenship Goal	All Students	Counselor	2003-2004 School Year		Counselor Documentation
Provide training for staff in CPI and TBSI	Law	CA Team	Staff Dev.	Fall 2003	Intervention Services	Certificates of Completion
Participate in Red Ribbon Week activities	All Student	All Students	Counselor Staff	October 20-24, 2003	Student Services	Record of Activities

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Goal 6: Develop a customized IEP for every CA student.

Objective: To meet the objectives of the CISD Strategic Plan by meeting the individual academic and social / behavioral needs of each of the diverse CA students.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Develop an Customized Education Plan for each student	Strategic Plan-Strategy 6	All Staff	Staff Students	2003-2004 School Year	Curriculum & Instruction	AEP Program weekly reports

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Goal 7: Develop and implement a citizenship program so that each student engages in meaningful service to the community.

Objective: To meet the objectives of the CISD Strategic Plan.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Implement the CISD 12 Character Traits	Strategic Plan- Strategy 7	All	Counselor	2003-2004 School Year	CA Budget Student Services Curriculum & Instruction	
Participate in Red Ribbon Week	District Initiative	All	Counselor	October 20- 24, 2003	CA Budget Student Services	
Research Service Learning options for CA	At-Risk students	All	Counselor	10/03-5/04	Service Learning Coordinator	

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Goal 8: Capitalize on the strengths, resources and talents of a diverse community.

Objective: To meet the objectives of the CISD Strategic Plan by communicating effectively and regularly with the CA's major constituencies.

STRATEGIES	NEEDS ASSESSMENT	SPECIAL PROGRAM/ POPULATIONS	WHO	TIME FRAME START/ END	RESOURCES HUMAN/MATERIAL/ FISCAL	EVIDENCE OF MONITORING/ ATTAINMENT
Provide information about Compass Academy	Strategic Plan- Strategy 8	Community School Board CISD	Staff	2003-2004 School Year		Portal, web site