

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion, IL 60099
October 20, 2025 at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:00 p.m., and held the Pledge of Allegiance.

Members present: Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez Rivera, and Margie Taylor.

Absent: Robert Surano and Jacqueline San Diego.

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Ryan Hawkins, Director of Special Education, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, Julio Ugarte, Director of Buildings and Grounds, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

President Taylor asked for a motion to approve the Agenda as presented.

Motion made by Netya Perez Rivera, seconded by Denise Lear.

Roll Call: Ayes; Netya Perez Rivera, Denise Lear, Ken Fielding, Margie Taylor, and Jazmine Crump.

Nays: None.

Motion carried.

Celebrations and Recognitions

Cheri Neal, Zion Township Supervisor, wanted to recognize and thank the Zion District 6 team for their help with the Zinnia and Monarch Festival along with the community art walk. Special thanks to Kerri Gilbert and Jen Sajovec from the T&L team, Terrece Crawford, Edwin Caberra, Julie Garcia, Alissa Webster, Nathan Sweet, Denise Casali, and Victoria Olvera from the Art team, along with the buildings and grounds team for their assistance. Chris Kubic ZBTHS Social Studies teacher and National Honor Society (NHS) & Bee Leaders Sponsor, shared the National Award that NHS received working with the students in EmpowerU lead by Katrina Wiltse, West Elementary teacher. Chris Pawelczyk, ZBTHS Executive Director of Community Engagement and Student Success, wanted to acknowledge the partnership with Zion District 6 and the importance of engaging students and the community in the work schools do.

Public Participation

There were no public comments.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Amended Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the September 11, 2025 Special Board Meeting and the September 15, 2025 Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Brown, Anne**, resignation from the position of Paraprofessional for West Elementary School, effective October 24, 2025

It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents and certifications required by law and/or requested by the District.

- **Adamcik-Rojas, Lori**, for the position of Multilingual Resource Teacher, previously unfilled, for West Elementary School, effective September 12, 2025
Certified: MA, Step 5, \$56,687.20

- **Alba, Luis**, for the position of Paraprofessional, previously unfilled, for Lakeview Elementary School, effective September 29, 2025
Classified: Step 1, \$20.63 per hour
- **Giraldo, Edith**, for the position of Permanent Substitute Teacher, previously unfilled, for West Elementary School, effective October 14, 2025
Certified: BA, Step 1, \$43,135.77
- **Melendez, Sarah**, for the position of Paraprofessional, previously unfilled, for West Elementary School, effective October 16, 2025
Classified: Step 1, \$20.63 per hour
- **Velasco, Brissa**, for the position of Paraprofessional, previously unfilled, for West Elementary School, effective October 1, 2025
Classified: Step 2, \$20.84 per hour

Motion made by Jazmine Crump, seconded by Netya Perez Rivera.

Roll Call: Ayes; Jazmine Crump, Netya Perez Rivera, Denise Lear, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the November calendar with the board, and reminded board members about the October 28th Joint Board Meeting with Districts 1, 3, and 126. There were no updates for the taxing bodies, SEDOL, TIF and the finance committee did not meet this month.

Superintendent's Report

Erik Youngman, Director of Teaching and Learning, presented the NWEA MAP Fall Overview. This presentation including information on the updated NWEA MAP norms, achievement data and targeted support aligned with the strategic plan and areas of focus.

Old Business

Policy Manual Updates

President Taylor asked for a motion the Board of Education approve the Second Reading of PRESS Policy updates: 1:10, 1:20, 1:30, 2:10, 2:80, 2:130, 2:240, 2:120-E1, 2:120-E2, 2:240-E1, 2:240-E2, 3:30, 4:50, 4:90, 4:180, 5:20-E, 5:270 with district edits, 7:40, 7:90, 7:130, 7:140, 7:300, 7:325, 8:80, and 8:110 as presented.

Motion made by Jazmine Crump, seconded by Denise Lear.

Roll Call: Ayes; Jazmine Crump, Denise Lear, Netya Perez Rivera, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried

New Business

East School: Replacement of Metal Doors

President Taylor asked for a motion to approve the replacement/installation of new hollow metal doors at East Elementary School at a total cost of \$29,968 as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Margie Taylor, Ken Fielding, and Netya Perez Rivera.

Nays; None.

Motion carried

West School: Water and Waste Lines

President Taylor asked for a motion to approve the installation of new water lines, and replacement/installation of waste lines at West Elementary School at a total cost of \$39,655 as presented.

Motion made by Netya Perez Rivera, seconded by Jazmine Crump.

Roll Call: Ayes; Netya Perez Rivera, Jazmine Crump, Margie Taylor, Ken Fielding, and Denise Lear.

Nays; None.

Motion carried

SPED Related Services Contracts

President Taylor asked for a motion to approve the SPED related services contracts for Stepping Stones Group and Club Speech as presented.

Motion made by Jazmine Crump, seconded by Denise Lear.

Roll Call: Ayes; Jazmine Crump, Denise Lear, Ken Fielding, Netya Perez Rivera and Margie Taylor.

Nays; None.

Motion carried

Other Business

Review of Closed Session Minutes

President Taylor asked for a motion to approve the recommendation to release the closed session minutes for the following meetings which no longer require confidential treatment and to report that the need for confidentiality still exists as to all other closed session minutes: January 27, 2025, February 24, 2025, March 17, 2025 and April 14, 2025 as presented.

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Ken Fielding, Netya Perez Rivera, and Margie Taylor.

Nays; None.

Motion carried

Review of Closed Session Minutes Verbatim Recordings

President Taylor asked for a motion to approve the recommendation to destroy the closed session verbatim recordings for the following meetings: October 16, 2023, November 13, 2023, December 6, 2023, December 11, 2023, December 12, 2023, December 19, 2023, January 22, 2024 and February 12, 2024 as presented.

Motion made by Denise Lear, seconded by Netya Perez Rivera.

Roll Call: Ayes; Denise Lear, Netya Perez Rivera, Margie Taylor, Jazmine Crump, and Ken Fielding.

Nays; None.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Jazmine Crump, Ken Fielding, Denise Lear, Netya Perez Rivera, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 6:50 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education