



**KILLEEN INDEPENDENT SCHOOL DISTRICT
TEACHER PLACEMENT SCHEDULE
2025-2026 SCHOOL YEAR**

Years of Experience	Base Salary 2024-2025	Proposed Base Salary	
		2025-2026	
		with HB 2 applied	Note
0	58,000	59,160	-
1	58,420	59,590	-
2	58,840	60,017	-
3	59,260	61,340	Prior Year 2 Salary + \$2,500
4	59,680	61,760	Prior Year 3 Salary + \$2,500
5	60,100	64,680	Prior Year 4 Salary + \$5,000
6	60,520	65,100	Prior Year 5 Salary + \$5,000
7	60,940	65,520	Prior Year 6 Salary + \$5,000
8	61,360	65,940	Prior Year 7 Salary + \$5,000
9	61,780	66,360	Prior Year 8 Salary + \$5,000
10	62,200	66,780	Prior Year 9 Salary + \$5,000
11	62,620	67,200	Prior Year 10 Salary + \$5,000
12	63,040	67,620	Prior Year 11 Salary + \$5,000
13	63,460	68,040	Prior Year 12 Salary + \$5,000
14	63,880	68,460	Prior Year 13 Salary + \$5,000
15	64,300	68,880	Prior Year 14 Salary + \$5,000
16	64,720	69,300	Prior Year 15 Salary + \$5,000
17	65,140	69,720	Prior Year 16 Salary + \$5,000
18	65,560	70,140	Prior Year 17 Salary + \$5,000
19	65,980	70,560	Prior Year 18 Salary + \$5,000
20	66,400	70,980	Prior Year 19 Salary + \$5,000

Additional pay for select teacher assignments

Bilingual Classroom (Elementary)	\$7,500
Special Education Self-Contained Classroom	\$5,000
Special Education Resource or Inclusion	\$1,500
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-Contained, and High School Math, Physics, and Chemistry)	\$2,080

District Longevity Stipend for every 5 years of completed KISD service

See Administrative Procedures VI-PP for a complete list of stipends and VI-EE for Stipend Requirements.

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2025-26 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.