



CHELSEA
SCHOOL DISTRICT

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To: Board of Education

From: [Greg DeGrand](#)

Re: Safety and Security Board Report, April 2026

Date: 4/6/2026

Dear Members of the Board of Education,

I am pleased to provide a brief update as I begin my fourth month serving the Chelsea School District. Over the past several weeks, I have continued a comprehensive assessment of the district's safety and security infrastructure, protocols, and day-to-day operational practices. This work is helping to identify strengths, gaps, and opportunities for continued improvement.

To date, I have completed several key action items:

- Distributed “toggle lock” stickers across the district. These visual indicators—placed above classroom door thumb locks—clearly designate locked and unlocked positions to support consistent and immediate response during emergencies.
- Completed a 12-hour certification course through the National Council on School Safety Directors, further strengthening my knowledge of best practices in school safety and security.
- Collaborated with peer district safety directors to review and compare common practices, including ALICE training, emergency drills, and reunification procedures.
- Initiated districtwide distribution of OK2SAY signage and stickers to promote awareness of the state's confidential reporting system and encourage a culture of reporting concerns.
- Begun preparation for implementation of the Standard Response Protocol (SRP), which will be required statewide this fall. This initiative will include the development and delivery of additional training for both staff and students to ensure a consistent and effective response framework.

I remain committed to building a comprehensive, proactive approach to safety across the district. I appreciate the opportunity to serve in this role and look forward to continuing this important work in support of a safe and secure learning environment for all students and staff.

Sincerely,

Greg DeGrand, Director of Safety and Security

Chelsea School District