## RESOLUTION PLACING ERICA CARLSON ON UNREQUESTED LEAVE OF ABSENCE

WHEREAS, the School Board of Independent School District No. 877 adopted a resolution proposing placement of Erica Carlson on unrequested leave of absence on March 19, 2009, on the grounds of a reduction in force due to budget constraints, and,

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Erica Carlson by personal service on March 20, 2009, and,

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the school board provided she make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Erica Carlson to the school board's proposed action, and,

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Erica Carlson for a hearing as of April 4, 2009, and,

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Erica Carlson to her placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 877 that Erica Carlson be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 877 on the grounds of a reduction in force due to budget constraints effective at the end of the 2008-09 school year on June 30, 2009, pursuant to Minnesota Statutes, Sec. 122A.40, Subd. 10, without pay or fringe benefits.

BE IT FURTHER RESOLVED, that said placement on unrequested leave of absence is not a result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on requested leave of absence, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be place in her file together with a copy of the notice and resolution.

The motion for the adoption of the foregoing resolution was duly seconded by Member

\_\_\_\_\_ and upon vote being taken thereon, the following voted in favor

thereof:

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.