

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: MARCH 20, 2017

TO: BOARD OF EDUCATION

FROM: DR. JAMES HESS, SUPERINTENDENT OF SCHOOLS

SUBJECT: SECOND READING AND ADOPTION OF REVISED SBR 400-90-3:
2017-2018 SCHOOL CALENDAR

COMMENTS:

After meeting with the Meet and Confer Team, we have identified Calendar Option D that seems to have greater support due to its placement of Staff Development on two days during the school year rather than four early release days. Each Calendar (A and D) meet the requirements as per policy and contract.

Advantages of Calendar A (4 Early Release Days)

- Closest to current schedule (2016-2017).
- Allows for frequent reinforcement of previously learned skills – best practice.
- May allow greater flexibility for building administrators to address current issues with staff.
- Allows for opportunities to introduce greater number of variety of topics for staff development, PLC, RtI.

Advantages of Calendar D (No Early Release Days) (Full Day Staff Development)

- Reduces work year for paraprofessionals and food service employees – cost savings.
- May be easier for parents to schedule one full day of child care than four early release days.
- Easier to schedule bus drivers for full day than four early release days.
- Recommended by Meet and Confer Committee.
- With Q-Comp approval regular-incremental professional growth time is scheduled.
- Allows for greater depth of presentation with full day schedule.

ACTION:

The motion was offered by _____, seconded by _____, and carried () to approve the second reading and adoption of revised SBR 400-90-3: 2017-2018 School Calendar Option ____.