

The regular meeting of the Board of Education, School District #363 was held in the ITV Studio at the Northome and Indus School on Wednesday November 11, 2020.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Teresa Rud:

Brian Dreher, Chairperson  
Teresa Rud, Secretary  
Bob Stueven, Treasurer  
Jeremy Tammi, Superintendent

Scott Mai, Director  
Shelly Patten, Director  
Ralph Lewis, Vice Chairperson

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the Agenda as presented. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve the minutes, as presented, of the regular meeting of October 14, 2020. Motion carried unanimously.

Recognition of Visitors: Public Comment: Ms. Laurie Bitter, and Ms MacKenzie Bodem

Brady Martz - FY 2019-2020 end of year audit. Was presented by Tracee Bruggeman.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve the audit review as presented by Brady Martz. Motion carried unanimously.

School Perspectives Presentations was given by Sue Peterson, regarding the survey that was sent out.

Moved by Bob Stueven, seconded by Scott Mai, to approve moving forward with pursuing a \$5.275 million dollar referendum for ISD #363 to improve our school facilities with a special election date set for April 13, 2021. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai, to approve the Financial Reports as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to approve the District payment of: \$220,333.23 for Accounts Payable invoices, and \$8,426.82 for Extra Payroll on October 30, 2020, and \$6,979.82 for Extra Payroll on November 13, 2020, as presented, for the month. Motion carried unanimously.

Check	Vendor	Amount
	BANK OF MONTREAL	\$69,194.26
89478	AWE-SAUM Driving School	\$1,350.00
89479	BEMIDJI REG. INTERDIST. COUNC.	\$30,155.64
89480	BEMIDJI STATE UNIVERSITY	\$1,958.49
89481	BEMIDJI WELDERS SUPPLY INC	\$196.01
89482	BIMBO BAKERIES, INC	\$126.85
89483	BIRCHDALE PROPERTY MANAGEMENT, LLC	\$525.00
89484	CENTURY LINK	\$292.56
89485	CLIMB THEATER	\$2,200.00
89486	DHE Computer Systems, LLC	\$8,844.72
89487	FISHER PETROLEUM	\$4,464.96
89488	H. BROOKS & COMPANY	\$316.83
89489	INTERQUEST DETECTION CANINES	\$640.00
89490	JIM'S DISPOSAL SERVICE	\$245.00
89491	LAKE OF THE WOODS FOODS	\$114.32
89492	MACNEIL ENVIRONMENTAL, INC	\$360.00
89493	MAGGERT TRANSPORTATION INC.	\$21,077.55
89494	MARCO, INC	\$1,823.58
89495	MASSP	\$100.00
89496	MENARDS-INTERNATIONAL FALLS	\$567.32
89497	NAPA FALLS SUPPLY	\$14.77
89498	NASCO	\$19.59

89499	NISSEN, TERI	\$67.73
89500	NORTH ITASCA ELECTRIC COOP.	\$6,748.48
89501	NORTH STAR ELECTRIC COOP	\$8,066.23
89502	NORTHOME RENTAL & HDWR, INC	\$51.86
89503	NORTHOME SCHOOL PETTY CASH	\$1,428.34
89504	NORTHWEST CHEMICAL SALES	\$258.35
89505	NORTHWEST SERVICE COOP.	\$1,524.80
89506	NORTHWOODS LUMBER CO	\$33.75
89507	PAUL BUNYAN COMMUNICATIONS	\$299.89
89508	POPPLER'S MUSIC INC.	\$172.09
89509	QUILL CORPORATION	\$1,805.98
89510	R SCHOOL TODAY	\$1,500.00
89511	READING & MATH, INC	\$1,800.00
89512	SCHOLASTIC	\$693.77
89513	SCHUE, MALISA	\$15.00
89514	SOAR LEARNING, INC	\$999.00
89515	STELLHER HUMAN SERVICES, INC.	\$3,000.00
89516	SUPER ONE	\$35.88
89517	UNION SUPPLY AND SOLUTIONS, Inc	\$10,538.90
89518	UP NORTH BUILDERS, INC	\$5,592.00
89519	US FOODSERVICE INC TM	\$13,038.47
89520	VERIZON WIRELESS	\$142.70
89521	VOYAGEUR CHARTER COACH	\$14,878.56
89522	VOYAGEURS COMMUNICATIONS	\$1,449.00
89523	WICKUM, ELIZABETH	\$1,605.00
Total		<u>\$220,333.23</u>

Extra Payroll: Paid: October 30, 2020

Bender, Patricia	Extra Bus Time	\$34.92
Denny, Janelle	Sports Driver	\$190.00
Dreher, Brian	Board Meeting	\$120.00
Hasbargen, Jill	VB Line Judge	\$40.00
Holte, Janet	VB Line Judge	\$40.00
Huddleston, Sandy	Sub Teacher	\$875.00
Joubert, Lynn	Sub Para	\$338.00
Jordan Bergloff, Maia	Sub Teacher	\$446.48
Kess, Kathleen	Sub Teacher	\$250.00
Lennox, Rebecca	Sub Para	\$591.50
Lewis, Ralph	Board Meeting	\$50.00
Moen, Megan	Sub Office	\$100.75
Nelson, Joy	Sub Bus Driver	\$1,710.00
Olesen, Soren	Sub Bus Driver	\$167.00
Patten, Shelly	Board Meeting	\$50.00
Rud, Teresa	Board Meeting & Sub Teacher	\$470.00
Rud Wayne	Extra Kitchen Time	\$193.38
Schackman, Amanda	Workshop	\$176.18
Schenheit, Earl	Sub Bus Driver	\$50.00
Schenheit, Ray	Sub Teacher	\$875.00
Simonson, Kaylee	Sports Driver	\$218.25
Skoe, Elisabeth	Workshop	\$11.26
Stueven, Bob	Board Meeting	\$120.00
Swalboski, Jeff	Sub Bus Driver	\$660.00
Thomas, Al	Sub Teacher	\$625.00
Turban, Karen	Extra Kitchen Time	\$24.10
Total Extra Payroll		<u>\$8,426.82</u>

Extra Payroll: Paid: November 13, 2020

Denny, Janelle	Sports Driver	\$237.50
Ferdig, Linda	Extra Bus Time	\$31.50
Fisher, Kaylee	Extra Para Time	\$30.02
Hasbargen, Jill	VB Line Judge	\$40.00
Huddleston, Sandy	Sub Teacher	\$750.00
Joubert, Lynn	Sub Para	\$84.50
Jordan Bergloff, Maia	Sub Teacher	\$125.00
Kess, Kathleen	Sub Teacher	\$125.00
Lundin, Justin	Golf Coach	\$1,026.25
Morgan, Von	VB Scoreboard	\$80.00
Nosan, Shelby	Community Ed - Volleyball Clinic	\$300.00
Olesen, Soren	Sub Bus Driver & Sub during Prep	\$120.00
Peterson, Amber	Parent Teacher Conferences	\$47.40
Rud, Teresa	Sub Teacher	\$125.00
Rud Wayne	Extra Kitchen Time	\$154.70
Schackman, Amanda	Sub Para	\$81.25
Schenheit, Earl	Sub Bus Driver	\$40.00
Schenheit, Ray	Sub Teacher	\$625.00
Simonson, Kaylee	Sports Driver	\$250.99
Summer, Kurt	Sub Teacher	\$125.00
Swalboski, Jeff	Sub Bus Driver	\$198.00
Swang, Shane	JV Football Coach	\$2,060.00
Turban, Karen	Extra Kitchen Time	\$14.46
Vogt, Laura	Sub Para & Office	\$308.25
Total Extra Payroll		<u>\$6,979.82</u>

Moved by Bob Stueven seconded by Ralph Lewis to approve Donation received, from Dorothy Matta, \$200.00, to Northome Band, Kelliher Auto Sales \$100.00, and P. L. Lowe \$50.00 to Northome Kelliher Volleyball, Rud Family \$50.00 to Indus School Scholarship. Motion carried unanimously.

Moved by Bob Stueven, seconded by Shelly Patten to approve the hiring of Jamie Skoe PARA at Northome. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten to approve the PSEO Agreement with Mesabi Range College. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve Student Council and National Honor Society Academic Club at the Northome and Indus School. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve the Resolution Canvassing Election Results. Motion carried unanimously.

Moved by Bob Stueven, seconded by Shelly Patten, to call for bids for 2021-2025 school year for Northome School bus routes. Motion carried. Brian Dreher abstained.

Moved by Bob Stueven, seconded by Ralph Lewis, to request quotations for the sale of 2003 Chevrolet suburban. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to approve the first reading of Policy #435, Family & Medical Leave Act. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve Policy #912, Political Campaigns and Activities. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to set the date for the Truth In Taxation Meeting to December 9, 2020 at 7:00 pm. Motion carried unanimously.

Financial Reports: Although we had great news from our audit last year and we did not deficit spend for the first time in seven years. I would really like to remind board members and the public that we have some dark years ahead of us as we deal with the Covid-19 pandemic. This \$256,340 will be rolled into this year's budget to help

offset the costs of increase in spending related to Covid-19 and the anticipated decrease in Con Con and Timber Sales revenue from the County.

Indus Principal Report: October Student of the Month- Congratulations! Elementary: Braden Hanson- 1<sup>st</sup> grader, Lizzy Robar-6<sup>th</sup> grader, High School- AnMarie Peterson-7<sup>th</sup>, Justine Holte-7<sup>th</sup>. November 6<sup>th</sup>/End of the Quarter. NHS will be doing "Escape Room Contest"- teachers hid the clues in the classroom. The goal will be to put the clues together and escape the room. Prize if they do!- It's a game on TV that is popular. Mrs. Bitter has ice cream at the end of the day for everyone! Joanne Parish did mock elections with junior and senior class: Trump won that election. Christine Lundin had virtual Career Day with our 9-12 grade during 3&4. Everything was virtual and it was very successful. November 9<sup>th</sup> is Teacher Workshop. We will be having our Indus Elementary teachers along with the Northome elementary teacher do collaboration on literacy, language arts and curriculum updates. Sharing ideas is the main purpose along with working together. We will be having PBIS updates, planbook and grading done during the day. Our Theme for November 10-13 will be "Kindness Week" activities are planned for inspiration and positiveness for the week. Veteran's Day will Wednesday, November 11<sup>th</sup> starting 2:30. Program will be virtual for the elementary and high will report to the gym. Sports: AnMarie was announce MVP for the season and All conference runner in the section!!! So proud of you AnMarie. Volleyball hosted Big Lake and Junior High went to Lake of the Woods on Monday, November 2. Indus will be hosting Northland Remer on November 12. Parents night will also be that evening. Playoffs will be the first week of December. We don't know who or where yet! Overall everyone is doing well and we are looking to keeping everyone here at Indus!!

Northome Principal Report: End of quarter one was November 6th. It is time to celebrate that we have made it through quarter 1 safely! Parent teacher conferences were on November 9th from 1 pm to 7 pm. These were all held virtually or over the telephone. The remainder of the day was used for teacher workshop and collaboration. Grade levels K-6 collaborated with Indus teachers about best practice in reading instruction. We have 23 high school students on the Responsibility Honor Roll from quarter 1. Due to the COVID 19 restrictions we had to revamp what the incentives would be. For quarter 1 Responsibility students, each Friday, they will receive a special "Treat." This week each student will get a personalized water bottle, candy, a free homework pass coupon and an extra credit coupon. The following Friday we will deliver special treats like caramel rolls, popcorn, cotton candy and etc. For quarter 2 we are planning a "Mystery Day," for Responsibility Honor Roll students. The events of that day will depend on where we are with COVID. Items used for Responsibility Honor Roll awards are being funded by two different grants we were awarded. The Golden Apple has been passed on from Corey White to Gayle Shaughnessy for the month of November for putting in the extra hours to get everything prepared for your class. Teaching remotely is not easy but Gayle has been doing a great job making it work for her students! Way to go Gayle! Mask Mania has been a hit! Grades 7-12 can participate. The grade level with the most points on Friday gets ice cream. So far grades 7 and 10 have been leading the way but 9th is close behind. Basketball will start in a few weeks. Boys will start November 30th and the girls will start December 7th. Once we know specific details we will share that with families. Staff and students are working together to keep each other safe. We continue to focus on wearing our masks, sanitizing and keeping our distance.

School Board Report: Thank you to the administration in both schools for helping staff and students through COVID

Superintendent Report: Our negotiations team met with MSEA and their representatives on Monday, November 9<sup>th</sup>. We have another meeting scheduled for Monday, November 16<sup>th</sup>. I am continuing to work with Mark Milsop from Milsop and Associates and he assures me the work to excavate the contaminated soil on the east side of the Northome bus garage will happen within the next couple of weeks. Mark is confident the Minnesota Petro Fund will reimburse our district 90% of the cost. Covid-19 numbers continue to increase around us with Beltrami County currently being the highest at 100 cases per 10,000 residents. We have seen two student cases and one employee in Northome and a positive case of an itinerant staff member in Indus over the past couple of weeks. As of this evening, our plan is to continue with in-person learning unless community spread and numbers increase significantly, or we do not have enough staff to cover in person learning, or we are seeing Covid-19 spread in one of our buildings. We would then need to make a change to Distance Learning. Monday, November 9<sup>th</sup> Indus and Northome Elementary teachers met via Google Meets and collaborated on the topic of Differentiation. It was very well received by our staff and principals.

The next regular monthly board meeting will be held December 9, 2020 at 7:00 pm.

Moved by Ralph Lewis, seconded by Shelly Patten, to adjourn at 8:21 pm. Motion carried unanimously.

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Brian Dreher, Chairperson

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Teresa Rud, Clerk

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Bob Stueven, Treasurer