

Little Raiders University Fall Climate Surveys



2019 Fall Surveys

Surveys were administered to parents and staff.

Little Raiders Participation:

Parents - 46 responses / 49

Staff – 8 responses / 9

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Highlights

Parent Survey Highlights

- 100% indicated my child's school is well-cared and clean
- 98% indicated adults who work in my child's school treat students with respect (1 person somewhat agrees)
- 98% indicated the school communicates effectively/regularly with families (1 person somewhat agrees)
- 100% indicated the learning environment at this school is positive
- 98% indicated the school community respects and embraces diversity (1 person disagreed)
- 100% indicated the school has clear rules and expectations for student behavior

Staff Survey Highlights

- 100% stated this school is a good place for me to work
- 100% stated our staff is welcoming to visitors and parents
- 100% stated I feel welcome and a part of this school community
- 100% stated parents have many opportunities to be involved at the school.
- 100% stated adults in this school treat students with respect.
- 100% stated teachers at this school hold each other accountable for consistently maintaining school-wide expectations.

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Growth Areas

Parent Survey Growth Area

- 91% Parents are involved in making important school decisions.
- 95% The school provides resources or strategies that I can use to support my child's learning at home.

Staff Survey Growth Areas

- 75% stated School administrators include teachers/staff in school-wide decision-making and problem-solving (1 somewhat agree, 1 disagree)
- 88% stated The principal communicates regularly and effectively with staff (email, newsletter, week ahead, etc) (1 disagreed)

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2019-20
Action Plan

Action Plan for Parent survey: Improving school & community respect and embracing diversity.

- The staff used as their SLO (Student Learning Objective) to focus on embracing diversity
 - Little Raiders University will promote diversity within the program.
 - I will plan into my lesson plans diversity instruction such as multicultural books, activities, and events.
 - I will include families in planning and sharing their culture in the classroom
 - I will send home monthly activities to expand learning at home.

Action Plan for Staff Survey: Improve communication

- As a leader I completely understand I need to have excellent communication skills, it helps build a great team. Fostering an environment of effective communication leads to a great work environment.
- As a way to improve my communication skills I have been listening to audiobooks to and from work on improving leadership skills. Some books I have read:
 - What School Could Be, From Good to Great, Leaders Eat Last, The Truth About Employee Engagement.
- I also hold staff meetings in the mornings before school begins to update staff, I send frequent emails updating all staff I ask for opinions and suggestions regularly , and make myself available at all times.

Thank you for your time!!!!

