

Superintendent Comments February 24, 2026

1. Resolution of Non-Concurrence 2025-26

**I recommend a motion to accept receipt of the Resolution of Non-Concurrence as presented.** A Resolution of Non-Concurrence by a Native tribe in Minnesota for school districts is a formal statement expressing the tribe's disagreement with how a district is meeting the educational needs of Native students. This resolution is typically issued under the Minnesota Indian Education Act, which requires districts to engage with American Indian Parent Advisory Committees (AIPACs) on issues impacting Native students. If the local AIPAC determines the district is not adequately addressing concerns—such as curriculum, cultural inclusion, or student support—it may pass a resolution of non-concurrence. This triggers a process requiring the district to respond in writing within 60 days, collaborate with stakeholders, and implement improvements to better serve Native students.

2. 2026 Teacher Seniority List

**I recommend a motion to approve the 2026 teacher seniority list.** Seniority lists are used to document the placement of staff members on the seniority list and need to be approved annually. HR Director Kelsie Kuyath updates the list and sends it to the union to be reviewed. It is not uncommon for there to be changes noted before bringing the list to the board for final approval. Once it has been approved by the board, it is the official order of hire should there need to be reductions in staffing.

3. Transportation RFQ

We have been negotiating with First Student Transportation for the last couple of months. Unfortunately, we have been unable to reach an agreement. **I recommend a motion to reject the First Student Inc. quotation submitted as dated December 10, 2025 for contract years commencing with July 1, 2026 and ending July 31, 2029, with an option to extend for two additional two additional years.**

This is consistent with Minnesota Section 123B.52, Subds. 1 and 3, and with the following findings:

- a) First Student is a responsible service provider, consistent with the applicable state law; but
- b) First Student. submitted a Written Quotation that the District finds to be a cost of service, after allowable negotiations, that is a higher cost service option than other District options; and
- c) The School Board direct the Administration to seek lesser cost provider options and present to the School Board for approval.

4. 2026 Committee and Liaison Assignments

Chair Riester will present this information. I recommend a motion to approve the assignments as presented.

5. School Board Compensation 2026  
I recommend a motion to leave the school board compensation unchanged from 2025.

2025 Rate of Compensation

Chair \$5,600

Vice-Chair \$5,100

Clerk \$5,100

Treasurer \$4,600

Director \$4,300

Negotiations Meetings: \$50/meeting

6. Update 2026-27 School Calendar  
Emily Seefeldt will present the proposed changes that are necessary after the approval of the teacher contract last month. **I recommend a motion to approve the changes to the 2026-27 school calendar.**
7. FastBridge and CACR Update  
Emily Seefeldt will provide an update to the board. There is no action on this item.
8. Amend 2026 Board Meeting Schedule  
I will be attending a conference the week of April 13-17, 2026 and will be unavailable to attend the scheduled workshop on Tuesday, April 14th. I recommend a motion to move the workshop to Tuesday, April 7, 2026.