

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Supporting staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
- 1.2 27% of students grade 6,7,8 at Derby Middle School will score proficient or above on the spring 2016 administration of the NWEA MATH assessment
- 1.3 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need

School Growth Areas:

- 2.1 Post , recruit and hire for open positions.
- 2.2 Utilize Generation Ready's twenty visits to help English, Reading and Math continue to align curriculum with Common Core and refine instruction to create learning opportunities that replicate questions on both NWEA and SBAC. Provide opportunities for the Instructional Coach to give direct face-to-face feedback with specific actions for increased student engagement.
- 2.3
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Supporting technology with the available funding
- 3.2 Support the integrated use of technology in all schools
- 3.3 Support Business Management Services
- 3.4

School Growth Areas:

- 3.1 100% of the teachers will have the opportunity to develop and maintain a web-based informational systems.
- 3.2 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.
- 3.3
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

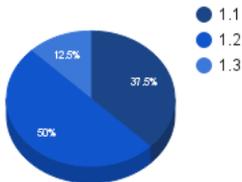
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent involvement and feedback
- 4.3 Addressing student/family transiency and illegal residency issues
- 4.4

School Growth Areas:

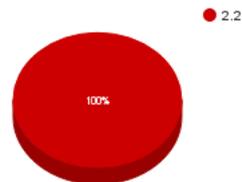
- 4.1 Decrease the number of office referrals from 1800 by 10% (180) by June 2016
- 4.2 Decrease the number of students with chronic absenteeism in grade 8 from 20% to 15% by June 2016. Have at least twenty parents at an all school function. Build and maintain a PTO and School Governance Council. Increase parent access to information.
- 4.3 Utilize Campus Truancy office and City of Derby Residency Officer to reduce residency issues.
- 4.4

Monthly Statistics Report

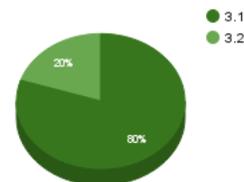
Academics



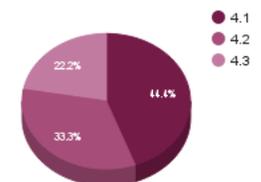
Human Capital



Operations



Culture and Climate



Strategic Plan



● Academics

● Human Capital

Indicator	1.1 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	1.2 27% of students grade 6,7,8 at Derby Middle School will score proficient or above on the spring 2016 administration of the NWEA MATH assessment	1.3 100% of Derby Middle School students will take the winter 2015 and spring 2016 NWEA assessment	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓			January	Students are continuing working on ILP's three days a week
	✓	✓			January	Teachers reviewed ILP progress by monitoring student dashboard by advisory group
		✓	✓		January	Teachers reviewed Winter NWEA scores with students
	✓	✓			1/22/2016	ILP grades included on report cards
Indicator	2.1 Post , recruit and hire for open positions.	2.2 Utilize Generation Ready's twenty visits to help English, Reading and Math continue to align curriculum with Common Core and refine instruction to create learning opportunities that replicate questions on both NWEA and SBAC. Provide opportunities for the Instructional Coach to give direct face-to-face feedback with specific actions for increased student engagement.	2.3	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal		✓			1/8/2016	Dr. Perras professional development with classroom management and classroom strategies
		✓			1/14/2016	Martin Wilson Generation Ready embedded professional development for mathematics
		✓			January	Instructional Coach worked with teachers developing student centered instruction, 14 classroom visits and 11 teacher conferences

Indicator	3.1 100% of the teachers will have the opportunity to develop and maintain a web-based informational systems.	3.2 100% of the students at Derby Middle School will use MyPath, Individual Lesson Plans, part of the Edgenuity Online learning.	3.3	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓				January	Teachers continue to update Finalsite
	✓				January	Grades 6 and 7 continue to provide electronic updates of upcoming work
		✓			January	ILP's are being monitored three days a week
	✓				January	IXL is being utilized in Math Intervention and grade level math classes
	✓				January	Google Classroom in increasing in its usage and versatility
Indicator	4.1 Decrease the number of office referrals from 1800 by 10% (180) by June 2016	4.2 Decrease the number of students with chronic absenteeism in grade 8 from 20% to 15% by June 2016. Have at least twenty parents at an all school function. Build and maintain a PTO and School Governance Council. Increase parent access to information.	4.3 Utilize Campus Truancy office and City of Derby Residency Officer to reduce residency issues.	4.4	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal	✓				January 4, 5 6	Meet with students to review school rules, regulations, expectations
	✓				1/15/2016	Tae Kwon Do Presentation
	✓				1/20/2016	Valley Substance Abuse Committee Meeting
		✓			January 28 and 29	Smoke Stoppers Grade 7 and 8
	✓				January	PBIS School Store Open
		✓			1/6/2016	PTO Meeting
			✓		January 27 and 28	Truancy Officer continues to make home visits and monitor attendance
		✓			January	School Messenger six messages home
			✓	January	Truancy Officer contacted parents about attendance	

