

## BROWNWOOD ISD 2025-2026 Salary Schedule for Teachers (10 Month Contract)

Experience	Fully Certified	Daily Rate
0	\$50,268	\$268.81
1	\$50,540	\$270.27
2	\$50,988	\$272.66
3	\$53,441	\$285.78
4	\$53,897	\$288.22
5	\$54,819	\$293.15
6	\$59,760	\$319.57
7	\$60,719	\$324.70
8	\$61,699	\$329.94
9	\$62,697	\$335.28
10	\$63,717	\$340.73
11	\$65,015	\$347.67
12	\$66,346	\$354.79
13	\$67,711	\$362.09
14	\$69,108	\$369.56
15	\$70,543	\$377.24
16	\$71,719	\$383.52
17	\$72,918	\$389.94
18	\$74,140	\$396.47
19	\$75,388	\$403.14
20	\$76,660	\$409.95
21	\$77,308	\$413.41
22	\$77,964	\$416.92
23	\$78,627	\$420.47
24	\$79,295	\$424.04
25	\$79,614	\$425.74
26	\$79,972	\$427.66
27	\$80,313	\$429.48
28	\$80,656	\$431.32
29	\$81,000	\$433.16
30	\$81,174	\$434.09
31	\$81,347	\$435.01
32	\$81,521	\$435.94
33	\$81,695	\$436.87
34	\$81,870	\$437.81
35	\$82,045	\$438.74
36+	\$82,862	\$443.11
<b>MASTER'S DEGREE STIPEND \$1500</b>		
<i>Retire/rehire teachers who qualify for TRS surcharge exemptions under current legislative guidelines will be compensated using the district approved teacher salary schedule. Retirees employed under standard Employment after Retirement (EAR) rules may be paid based on the Texas Minimum Salary Schedule or take responsibility for their surcharge depending on the role for which they were hired. All EAR must comply with TRS rules and are subject to verification.</i>		

**Brownwood ISD Intern and Non-Certified Teacher Salary Schedule  
2025-2026 (10-month contract)**

Experience	Standard Intern Statement of Eligibility Certificates	Daily Rate	Non- Certified or District of Innovation Teacher	Daily Rate
<b>0</b>	\$48,768	\$260.79	\$48,268	\$258.12
<b>1</b>	\$49,040	\$262.25	\$48,540	\$259.57
<b>2</b>	\$49,488	\$264.64	\$48,988	\$261.97
<b>3</b>	\$49,941	\$267.06	\$49,441	\$264.39
<b>4</b>	\$50,397	\$269.50	49,897	\$266.83
<b>MASTER'S DEGREE STIPEND \$1500</b>				