



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Agenda Item Summary

Meeting Date: October 21, 2020

- Purpose: [ ] Presentation/Report [ ] Recognition [ ] Discussion/ Possible Action
[ ] Closed/Executive Session [ ] Work Session [ ] Discussion Only [x] Consent

From: Charlie Gallardo, Director of Guidance and Counseling

Item Title: Approve partnership with United Communities of San Antonio and SSAISD

Description: United Communities of San Antonio (UCSA) is seeking consent to provide small group sessions and guidance lessons about topics such as: Bullying Awareness, Conflict Resolution, Dialogue, How to Get Along with Others, and Understanding and Appreciating Our Differences.

Historical Data: This will be year two of our partnership with United Communities of San Antonio. Last year the program serviced four campuses. The Board approved the partnership with United Communities on December 18, 2019 last year.

Recommendation: Approve the MOU Between United Communities of San Antonio and SSAISD

District Goal/Strategy:

Strategy 4 We will build partnerships with businesses and the community to promote parental involvement, support opportunities for student success, and increase student attendance and enrollment.

Funding Budget Code and Amount: N/A

Table with 3 columns: APPROVED BY, SIGNATURE, DATE. Rows for Chief Officer, CFO Funding Approval, and Superintendent.



# UNITED COMMUNITIES OF SAN ANTONIO

40 N.E. Loop 410, Suite 410 | San Antonio, Texas 78216 | 210.229.1991 | www.UCofSA.org

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## LETTER OF INTENT (LOI)

Date: September 16, 2020

Entity: South San Antonio Independent School District (South San ISD)

Re: Letter of Intent for United Communities of San Antonio (UCSA) Services

To: Charlie Gallardo, Coordinator of Guidance and Counseling:

The purpose of this letter is to express the intent of the UCSA to provide the following services to South San ISD:

### UCSA Portfolio of Services: Programs

#### Descriptions:

- **Bullying Awareness & What to Do:** A community centered program for primary and secondary education groups. Students and Educators come together to learn the who, what, where, when, and why of bullying. Students learn how to become allies and Educators learn how to become advocates, creating a safer campus for all.
- **Conflict Resolution:** A community centered program for all groups that provides knowledge and skills related to resolving conflicts by focusing on active listening and respectful communication.
- **Dialogue:** A community centered program for all groups that provides a safe environment where participants learn how to effectively communicate by getting to know one another on a more personal level while building trust within the group, allowing for openness and honesty.
- **How to Get Along with Others:** A community centered program for all groups that provides an opportunity to focus on increasing awareness through empathy and sensitivity in human relations. The work is to shift away from "I" and "Me" and towards "Us" and "We" through accountability, responsibility, and community.
- **Understanding & Appreciating Our Differences:** A community centered program for all groups that provides an opportunity to focus on our differences, traits, and characteristics; and how they affect our individual choices and decisions, and relations within both internal and external communities. The goal is to build awareness and appreciation by going beyond simple tolerating to result in genuine respect and heartfelt acceptance.

The service(s) listed above is/are expected to begin and/or be performed on a date to be mutually determined between UCSA and South San ISD. UCSA Staff providing services will work to comply with all policies, procedures, and requests of South San ISD; all in good faith efforts as to not place the mutually agreed upon start date or term of service in jeopardy.

UCSA Staff will ensure compliance with all internal UCSA policies and procedures in respect to the service(s) which is/are to be provided; some of which are, however, may not be limited to nor include in all of the following administrative and operational tasks; Action Plan, Memorandum of Understanding, Background Check, Parental Consent and Release Form (if applicable), Assurances and Guidelines, Media Release, and/or Confidentiality/Non-Circumvention/Non-Competition Agreement, etc.

We look forward to working with you.

Sincerely,  
Herb Nance  
President/CEO

### MISSION

United Communities of San Antonio is a human relations organization dedicated to creating safe and inclusive communities, while advocating for social justice, by promoting understanding and respect among all people through awareness, education, and dialogue.