

Harbor Springs Board of Education/NEOLA
 New and Revised Bylaw, Policy, and Administrative Guideline Recommendations
 January 2019 – First Reading

Bylaw, Policy, or AG Number	Topic	Change
Bylaw 0100 (Revised)	Definitions	Several definitions have been added and/or modified to provide greater clarity of meaning (i.e. Family Members, Principal, Superintendent, and Voting definitions).
Bylaw 0122 (Revised)	Board Powers	This bylaw has been revised to specifically reference prohibited subjects of bargaining found in the Public Employment Relations Act.
Bylaw 0131.1 (Revised)	Bylaws and Policies	Language has been added to this bylaw adding the expectation that Board members are covered by the Board's policies.
Bylaw 0143.1 (Revised)	Public Expression of Board Members	This revision clarifies language regarding public comments and statements by board members by removing specific audiences (local media, officials, state officials) and making it more general in nature.
Bylaw 0165.6 (New)	Cancellation	Allows for any meeting of the Board to be cancelled for appropriate reasons; if a regular meeting it must be re-scheduled with all of the proper notice requirements.
Bylaw 0166 (Revised)	Agenda	Revisions include more specific language regarding public participation; agenda must be sent to Board members no later than Friday prior to the meeting.
Bylaw 0167.1 (Revised)	Voting	Revisions specify that failure to vote can be for "other reasonable ethical basis"; all actions requiring vote may be conducted by voice, show of hands, or roll call.
Bylaw 0167.2 (Revised)	Closed Session	Includes written opinions of legal counsel and school safety plans as a potential reason to vote to move into close session.
Bylaw 0167.3 (Revised)	Public Participation at Board Meetings	Revised to reflect current case law on public participation; some specific provisions were dropped that now appear in the Agenda Bylaw; language added that public participation segment shall be limited to 30 minutes but the timeframe should be extended if necessary so that no one's rights to address the Board will be denied.
Bylaw 0167.6 (New)	Use of Social Media	New Bylaw reflects definition of social media (Bylaw 0100) and prohibits its use to conduct Board business.
Policy 1422/3122/4122 (Revised)	Nondiscrimination and Equal Employment Opportunity	Revisions to these policies include a section addressing the District's responsibility to maintain investigatory records acquired or creating during processes and review of complains and/or allegations of discrimination or harassment.
Policy 1662/3362/4362 (Revised)	Anti-Harassment	
Policy 2260 (Revised)	Nondiscrimination and Equal Employment Opportunity	
Policy 5517 (Revised)	Anti-Harassment	
Policy 5517.02 (Revised)	Sexual Violence	
Policy 2112 (Revised)	Parent and Family Engagement	Revisions to these policies reflect requirements of the Every Student Succeeds Act (ESSA) amendments and components of the State's plan for implementing these provisions. They include definitions and focus on parent and family engagement, attention to "supplement v. supplant" requirements, and data collection and reporting requirements
Policy 2261 (Revised)	Title I Services	
Policy 2261.01 (Replacement)	Parent and Family Member Participation in Title I Programs	
Policy 2261.03 (New)	District and School Report Card (Local Only)	
Policy 2700 (Revised)	P.A. Annual Reports (Local Only)	

Policy 2271& AG 2271 (Revised)	Postsecondary (Dual) Enrollment Option Program	Revisions resulted from legislation to expand postsecondary institutions with which a student may participate in dual enrollment programs to include out-of-state institutions for pupils in districts that border other states.
Policy 3120 & AG 3120A (Revised)	Employment of Professional Staff	Revisions to these policies are based on legislation permitting the Superintendent to employ non-certified instructors and/or substitutes who meet specific qualifications in certain industrial tech or career and tech education programs.
Policy 3120.04 (Revised)	Employment of Substitutes	
Policy 3130 (Revised)	Assignment and Transfer	
Policy 4162 (Revised)	Controlled Substance and Alcohol Policy for CMV Drivers and Other Employees Who Perform Safety Sensitive Functions	Revised to reflect the latest rule changes by the U.S.D.O.T (stating that the employee may be required to participate in ongoing treatment services if recommended by a substance abuse professional)
Policy 5330 & AG 5330 (Revised) Forms 5330 F1a and F1b (Revised)	Use of Medications	Allows student to possess and self-apply sunscreen upon written authorization from parent/guardian.
Policy 5460 & AG 5460 (Revised)	Graduation Requirements	HB 4106 requires credit be awarded for successful completion of approved internships and work experiences; SB 344 provides the option of granting a STEM endorsement for qualifying students.
AG 5460.01 Revised	Graduation Requirements CTE	Requires that districts provide specific information published by the Department of Technology, Management, and Budget
Policy 5540 & AG 5540A (Revised) AG 5540B (Renumbered to AG 5520)	Interrogation of Students	Clarifies procedures for law enforcement/CPS interrogation of students, stating that the building administrator shall ask the investigator whether to contact the parents prior to the interview. Unless the investigator specifically requests that parents not be contacted, the building administrator shall attempt to contact the parents prior to questioning.
Policy 5610 & AG 5610 (Replacement)	Emergency Removal, Suspension, and Expulsion of Students.	Revisions/replacement are based on additional factors which are now listed and must be considered before discipline is imposed under the new language prior to suspension or expulsion.
Policy 5610.01 (Rescind)	Expulsions/Suspensions – Required by Statute	
Policy 5611 (Revised)	Due Process Rights	
Policy 5630.01 (Revised)	Student Seclusion and Restraint	Revisions included adding to the definitions of law enforcement officer and school personnel.
Policy 6325 (Revised)	Procurement – Federal Grants/Funds	Raises the financial thresholds in several categories of procurement using Federal funds.
Policy 6350 (Rescind)	Prevailing Wage Coordinator	This policy should be rescinded as the MI Legislature approved the repeal of Michigan’s prevailing wage.
Policy 8210 (Revised)	School Calendar	This revision includes required hours and days of instruction, maximum number of instructional days lost, and specifies that calendar must be in alignment for winter and spring break with ISD calendar.