

Red Wing Public Schools
2451 Eagle Ridge Drive
Red Wing, MN 55066

Red Wing
Public Schools
ISD # 256



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www.rwps.org

Committee Meeting Agenda Item

Topic: School Board Procedures Handbook
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested

Committee Recommendation
Committee Information or Report

Background Information

The attached School Board Procedures Handbook is presented for review prior to consideration by the board.

As noted in the background information section for the board meeting, some issues may warrant additional discussion during the board meeting:

- The Legislative and Policy Committee discussed Article 2: Norms of Operation > Collaborative Decision-Making > Item 2, which states we will “make decisions with equity as a priority.” This is the proposed language, but there was some concern expressed that including the statement would obligate the district to focus solely on equity.
- There may be questions about school board member pay that was discussed at the May workshop. A board member presented the attached information comparing board member pay in Red Wing with other districts:

| | |
|----------|--|
| Column A | Shortened district names |
| Column B | Annual pay for each board member |
| Column C | Pay frequency as per MSBA datasheet |
| Column D | Number of students in the district as per MSBA datasheet |
| Column E | Amount paid to each board member per student (Column B / Column D) |

Nearby districts are highlighted in blue.

According to the board member, districts with 2000-3500 students are highlighted in green

| | |
|----------|---------------|
| Average | \$3497 |
| Red Wing | \$3000 |
| Range | \$1000-\$6000 |

According to the board member:

| | |
|--|--------|
| Average/student | \$2.30 |
| Average/student without highest 5 and lowest 5 | \$1.74 |
| Average of nearby districts | \$1.43 |
| Red Wing | \$1.10 |

- On several occasions, including the June 7th board meeting, discussion has taken place about proposed changes to the Non-Discrimination article.
- The Personnel Committee reviewed the article about Superintendent Succession Planning.
- A proposal made during a recent Agenda Committee meeting regarding which group reviews policies (Legislative and Policy Committee and/or School Board) will be discussed by the committee prior to the board meeting.

Recommendation

I move to recommend approval of the School Board Procedures Handbook to the School Board.