



Superintendent Formative Review (July 2025) – FOCUS GOAL 2

Superintendent Goal 2: Human Resource/Teacher Hiring

By closing monitoring the district’s DOI program and implementation of support services for non-certified teachers, the district will reduce the number of uncertified teacher to less than 10%.

- Key Performance Indicators – Higher percentage of certified teachers
- Increase completion of DOI ✓
 - Decrease or eliminate Intern Positions ✓
 - Grow the education pathway (GCU program/inst. aide CTE pathway) ✓

	Total # of Teachers	Non-degreed/non-Certified Interns	Bachelor Degree or higher	Certified: Hold a Texas Teaching Certification
23-24	53	0.06%	94%	73%
24-25	51.5	0.04%	95%	78%
25-26	47.5	0%	100%	90%

* pending one recommendation and approval on 07/14 - Brackett ISD is fully staffed for school year