



**School Board Meeting Agenda Item**

Topic: Approval of the July 1, 2023 through June 30, 2025 Cooks' Association Agreement

Contact(s):  
Presenter(s): Lisa Rider, Director, Finance & Operations

Nature of Action Requested by Board

Board action   
Board information or scheduled report

Background Information

Negotiations with the Cooks' Association have completed. The Cooks' Association has ratified the agreement. The recommendation is for the school board to approve the Agreement between Independent School District #256 and the Red Wing Cooks' Association for the period of July 1, 2023 through June 30, 2025.

Highlights of the contract changes are as follows:

- Update of necessary dates
- Rename positions within the agreement
- Increase in career increment from ten cents to twenty cents after specific years of service, up to a maximum of \$3.00 per hour
- Increase of \$0.50 per hour for employee hours worked in the summer outside of the regular school year.
- For employees hired after July 1, 2007, an increase in Maximum School District Monthly contribution for both single and family in FY24 and an additional increase in FY25 to match the contribution for those hired before July 1, 2007.
- Addition of Juneteenth and July 4 as a holiday for employees who meet the requirements.
- 4% increase on hourly rates for FY24 and additional 4% increase on hourly rates for FY25

Full copy of the agreement is available upon request.