

# CRAIG WEIGEL

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As a highly motivated, professional, and experienced school administrator, I am actively seeking an opportunity to lead positive and meaningful change within a high school community. With a rich background in professional development, staff training, and student-centered initiatives, I am poised to apply my proven leadership skills to drive transformative improvements and enhance the educational journey for all stakeholders. I am dedicated to embarking on a new chapter of leadership, committed to shaping the future of high school students and staff alike.

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## EXPERIENCE

### **Principal, East Grand Rapids High School | 2017-Present | 7 years**

- Leading a high-achieving 900-student high school consistently ranked among the top ten best high schools in Michigan by U.S. News and World Report.
- Developing and strengthening the professional capacity of 50 certified staff members through a comprehensive professional growth system, ensuring the delivery of an educational program of unparalleled excellence.
- Curating a diverse range of academic and extracurricular programs and opportunities for students, maintaining the highest standards of quality in each offering.
- Managing a substantial budget exceeding \$100,000 and overseeing the operations of a comprehensive high school facility spanning over 400,000 square feet.
- Successfully implementing the International Baccalaureate Diploma Programme alongside offering 12 Advanced Placement (AP) courses, providing students access to rigorous academic pathways.
- Providing robust support to the EGRHS Athletic Director and department, overseeing one of the largest and most successful athletic programs in Michigan, inclusive of 33 varsity sports teams.
- Supporting a performing arts program, nurturing students' talents in band, choir, orchestra, and theater, and providing opportunities for artistic expression and growth.

### **Principal, Lakeside Elementary School | 2014-2017 | 3 years**

- Led educators in creating state-aligned curriculum frameworks for a rigorous yet nurturing elementary learning environment.
- Implemented data-driven assessments for targeted interventions and personalized student learning.
- Collaborated with parents, teachers, and stakeholders to foster a supportive, inclusive school culture through workshops and events promoting engagement.

### **Assistant Principal, East Grand Rapids High School | 2010-2014 | 4 years**

- Effectively managed school discipline policies and procedures, resulting in safer learning environment for students and staff.
- Implemented proactive attendance monitoring strategies, leading to improved attendance rates and reduced truancy among students.
- Provided strong leadership and guidance to the student council, fostering student leadership skills and promoting a positive school culture through student-led initiatives and events.
- Collaborated with teachers, parents, and community partners to address behavioral challenges and promote positive behavior interventions, enhancing overall student behavior and academic performance.
- Maintained accurate disciplinary records and documentation, ensuring compliance with state regulations and promoting transparency in disciplinary processes.

**Athletic Director, Fort Myers High School | 2008-2010 | 2 years**

- Strategically directed the development of coaches and student-athletes within a 2000-student high school's athletic program, overseeing multiple varsity sports teams and consistently achieving top rankings in district and state competitions.
- Implemented targeted professional development programs for coaches, resulting in enhanced coaching techniques, player development strategies, and team performance.
- Cultivated a culture of academic and athletic excellence among student-athletes through mentorship programs, leadership workshops, and academic support initiatives, fostering holistic growth and success on and off the field.
- Demonstrated meticulous organizational skills in managing scheduling, logistics, budgeting, and compliance within the athletic program, ensuring smooth operations and optimal resource utilization.

**International Baccalaureate Biology Teacher, Fort Myers High School | 2004-2008 | 4 years**

- Facilitated student success in IB Biology through engaging and comprehensive lesson plans, resulting in above-average exam scores and a high rate of student achievement.
- Implemented innovative teaching methodologies and assessment strategies tailored to the IB curriculum, fostering critical thinking, inquiry-based learning, and scientific inquiry skills among students.
- Established a supportive learning environment that encouraged collaboration, curiosity, and academic excellence, leading to positive student outcomes and a passion for biology among students.

**Science/Biology Teacher, Zeeland High School | 2000-2004 | 4 years**

- Nurtured student achievement in Physical Science and General Biology through dynamic and inclusive lesson plans, driving positive results and a strong record of student accomplishment.
- Employed inventive teaching techniques and evaluative methods specific to Physical Science and General Biology, cultivating analytical thinking, investigative skills, and a profound grasp of fundamental principles among students.
- Fostered a supportive and interactive classroom atmosphere conducive to curiosity, experimentation, and scholarly achievement in Physical Science and General Biology.

**EDUCATION | CERTIFICATIONS | PROFESSIONAL DEVELOPMENT**

**M.A. Educational Leadership**

- Florida Gulf Coast University

**B.A. Biology / Secondary Education**

- Adrian College

**Professional Presentations**

- FLEX Time Intervention
- Feedback for Learning
- Equitable Grading Practices
- Staff Climate and Culture
- Evaluation of SEL Curriculum

**Michigan Certifications**

- ES – School Administrator
- DX – Integrated Science
- DA – Biology

**Professional Development & Trainings**

- Restorative Practices
- Safe Schools
- Behavior Threat Assessment Management
- Least Restrictive Environment
- International Baccalaureate - Head of Schools