

## **Proposed 2019 ISBA Resolution**

### **FLEXIBILITY OF MISSASSIGNMENT IN TEACHING ASSIGNMENTS**

**WHEREAS**, there are many school districts in Idaho in need of teachers with the appropriate content area endorsements; and

**WHEREAS**, there are many districts in Idaho who have the need for only one period of a subject be taught due to scheduling and no staff endorsed in that content area; and

**WHEREAS**, there are many school districts in Idaho who have excellent teachers who do not have endorsements in some needed content areas; and

**WHEREAS**, a teacher with experience teaching can be more effective in a subject in which they have no endorsement than a teacher with an alternative authorization and little or no teaching experience; and

**WHEREAS**, the State of Idaho currently only allows teachers to teach in the content areas of their endorsement; and

**WHEREAS**, teachers with substantial background in educational pedagogy and some coursework in content areas for which they have yet to be endorsed would be able to effectively teach that content; and

**WHEREAS**, local school boards could benefit from utilizing these teachers to teach content with which they are familiar but are not endorsed for one period per day;

**NOW, THEREFORE BE IT RESOLVED**, that the Idaho School Boards Association work to allow local districts additional flexibility in making teacher assignments. Such flexibility would be limited to teaching outside the teacher's endorsed content area for no more than one period per day (or less than 25% of the teacher's total contract time) and be limited to no more than one year.

### **STATEMENT OF PURPOSE**

Due to the limited number of applicants in the current teaching pool with multiple endorsements, the lack of teaching experience for alternatively authorized educators, and the need to fill one of a kind classes in many small and rural schools, the Idaho School Boards Association should actively work to allow local districts additional flexibility in teacher assignments in having experienced teachers temporarily fill assignments outside their areas of endorsement.

**Submitted by Minidoka County School District No. 331**