



2018-2019

Strategic Plan

District Vision/Mission

The Tupelo Public School District serves the community by engaging each student in an excellent education that develops skills and citizenship needed for success in a global society.

2018-2019 District Long Range Goals

1. Increase student achievement across the District
2. Provide a safe, secure and orderly environment in all schools
3. Attract and retain all stakeholders
4. Maintain sound financial stability

Goal 1: Increase student achievement across the District

Measureable Indicators to be obtained during the 2018-19 school year:

- a. The District's state ranking of ~~16th~~ will rise.
- b. The District will be rated "B" or above.
- c. The 4-year graduation rate for the latest cohort will be **80%** or higher.
- d. The student average daily attendance, as defined by the state, will be **95%** or higher.
- e. Overall ACT scores will be above state's average.
- f. The number of seniors scoring **30 and above** and the number of seniors scoring **24 and above** on the ACT will increase.
- g. The percentage of students **scoring proficient and advanced** on state tests will increase.
- h. The number of students enrolled in Advanced Placement courses and the percentage scoring 3+ will increase.

- i. The number of students enrolled in **Dual Enrollment classes** will increase.
- j. Tupelo High School will have **National Merit finalists, semi-finalists, recipients of commendation, and National Achievement Scholars.**

Goal 2: Provide a safe, secure and orderly environment in all schools

Measureable Indicators to be obtained during the 2017-18 school year:

- a. A safety and security assessment score of “**passing**” will be maintained.
- b. The District’s crisis plan will be approved annually by the state.
- c. Discipline referrals will be reported to the Board on a periodic basis.
- d. Discipline practices will reflect that teachers and faculty are supported.
- e. The District will continue to track Workers’ Compensation claims and incidences.

Goal 3: Attract and retain all stakeholders

Measureable Indicators to be obtained during the 2017-18 school year:

~~a. Average daily attendance among teachers will be 95% or above.~~

Teacher attendance will increase.

- b. Initiatives to improve the overall health of the workforce will continue to be offered.
- c. Surveys will be conducted among all stakeholders (students, teachers and parents) on a regular basis to gauge satisfaction and areas of improvement
- d. The percentage of new or veteran minority teachers recruited will be increased.
- e. Annual recruitment visits to Historically Black Colleges will be completed.

~~f. The New Teacher mentoring program and the Assistant Principals’ mentoring program will remain active throughout the school year.~~

New teachers and new assistant principals will be supported by school and district personnel

- g. Recruitment of prospective students will be tracked and periodically reported to the Board.

Goal 4: Maintain sound financial stability

Measureable Indicators to be obtained during the 2017-18 school year:

- a. A reserve of **15%** of the state and local budgets will remain in the District’s fund balance as of June 30, 2018. *(Includes construction reserves)*
- b. Student enrollment, withdrawals, and average daily attendance will be monitored and reported regularly.

- c. The ~~superintendent and assistant superintendents will conduct and~~ District pass required state and federal audits.