

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, August 19, 2019 at 6:30 p.m. in the Pana High School Library at 201 W. 8th St, Pana, IL.

Meeting called to Order/Roll Call

President B. Beyers called the meeting to order at 6:30 p.m. The following board members were present: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon.

Roll Call

Consent Agenda

A motion was made by Kirkbride and seconded by Dorn to approve the consent agenda inclusive of payables totaling \$1,024,512.78 and payroll totaling \$569,673.12 for a total payables and payroll of \$1,594,185.90.

Consent Agenda

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Roll Call

VISITORS

No visitors attended the meeting.

COMMITTEE REPORTS**Facilities**

An update was given by Mr. Stauder and Mr. Kirkbride regarding the status of the GRP project and any areas left to repair.

Next meeting Wednesday, August 26, 2019 at 5:30 p.m. at Pana Jr. High.

Finance

Craig Deere and Mr. Bauer provided an update from the August 14, 2019 meeting. Next meeting Wednesday, October 9, 2019 at 6:30 a.m. in the Board Room at the unit office.

Curriculum Committee

Did not meet this month. Next meeting TBD.

Policy Committee

Did not meet this month.

Next meeting Thursday, September 5, 2019 at 5:30 p.m.

Pana Education Foundation

Superintendent Bauer provided an update of the July 17, 2019 PEF meeting with Mark Beyers.

Next meeting Wednesday, August 21, 2019 at 7:00 a.m. and again Wednesday September 18, 2019 at 7:00 a.m. before the September 23 board meeting.

Strategic Planning Committee

Dr. Beyers and Mr. Bauer gave an overview from the July 20th meeting.

Next meeting Wednesday, October 24, 2018 at 5:30 p.m.

Technology Committee

Did not meet this month.

Next Meeting Wednesday October 16, 2019 at 5:30 p.m.

I.D.E.A.S. Committee

Did not meet this month

Next meeting - TBD

ADMINISTRATIVE REPORTS

Principals -

The Principals were all in attendance. They briefly discussed the upcoming year and showed appreciation for the Teacher Institute Cookout provided by Mr. Bauer and the School Board. They all told about how their buildings are all ready for the start of school and gave accolades to all the custodial and maintenance staff for making it possible.

Building and Transportation

Jeff Stauder provided an overview of the projects that have taken place at the Pana Junior High and the athletic fields in the district. There will be a facilities meeting on August 26 to further discuss any last items needing repaired from the GRP project.

Curriculum and Instruction

Director of Curriculum and Instruction, Paul Donahue, reviewed the required assessments for the year along with state report card info and MAP scores from last year. He also covered the grant info for the district.

SUPERINTENDENT

Presentation of FY 20 Tentative Budget

Mr. Bauer provided information for the FY20 Tentative Budget discussing the status of the different fund categories and said that more information will be given at the budget hearing prior to September board meeting.

A motion was made by Deere and seconded by Moon to approve the FY20 Tentative Budget Resolution and put on display for public viewing

ROLL CALL: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon, Anderson. All aye, motion carried.

Presentation of FY 20
Tentative Budget

Roll Call

2020 Board Meeting Dates and Times

At the start of the new school year, we are to make sure that the board meeting dates and times still work for everyone as a whole.

A motion was made by M Beyers and seconded by Anderson to approve the review of the 2020 Board Meeting Dates and Times

2020 Board Meeting Dates and Times

ROLL CALL: M. Beyers, Deere, Dorn, Kirkbride, Moon, Anderson, B. Beyers. All aye, motion carried.

Roll Call

Consideration of Substitute Teacher Pay Rate

Discussion was made at the Finance committee meeting about possibly raising the substitute teacher rate. More discussion was to take place during executive before voting after executive session. The vote took place after executive session.

Consideration of Substitute Teacher Pay Rate

NPT Report

Mr. Bauer gave a brief update from the July 17th NPT meeting.

NPT Report

Next meeting is Wednesday August 28th as well as Wednesday September 18th which are both before the September 23rd board meeting.

Executive Session

A motion was made by Deere and seconded by Dorn to enter Executive Session at 7:01 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

Enter Executive Session

ROLL CALL: Deere, Dorn, Kirkbride, Moon, B. Beyers, M. Beyers. All aye, motion carried.

Roll Call

Return to Regular Meeting

A motion was made by Moon and seconded by Kirkbride to return from the Executive Session to the Regular Meeting at 7:31 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters.

Return to Regular Meeting

ROLL CALL: Dorn, Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere. All aye, motion carried.

Roll Call

Approve executive session minutes

A motion was made by Deere and seconded by Anderson to approve executive session minutes as read in executive session.

Executive Session Minutes

ROLL CALL: Kirkbride, Moon, Anderson, B. Beyers, M. Beyers, Deere, Dorn. All aye, motion carried.

Roll Call

Personnel Recommendations

A motion was made by Anderson and seconded by Moon to approve the Superintendent's personnel recommendations as reviewed in executive session.

Personnel Recommendations

ROLL CALL: Moon, Anderson, B. Beyers, Deere, Dorn, Kirkbride. All aye, motion carried. M. Beyers Abstain.

Roll Call

Consideration of Substitute Teacher Pay Rate

After discussion during executive session, it has been decided to increase the substitute teacher pay rate to be more in line with schools our size and appeal to more applicants.

A motion was made by Dorn and seconded by M. Beyers to approve the increase in substitute teacher pay to \$90.00.

ROLL CALL: Anderson, B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon. All aye, motion carried.

Consideration of Substitute
Teacher Pay Rate

Roll Call

Communications

A. SSNS

B. Alliance Legislative Report

Board Member Considerations

The September 23, 2019 board meeting will be held at the Pana High School Library to accommodate the New Teacher Reception to be held at 5:30 pm then the budget hearing at 6:15 p.m. both prior to the regular board meeting.

The Abe Lincoln Division Fall Meeting is Thursday, October 3, 2019 located in New Berlin.

The School Board Convention will be held in Chicago from November 22-24 this year. Everyone is registered that has express interest in going at this point.

The Future IDEAS Meeting dates will be discussed amongst all board members and will come up with a date by the next board meeting.

Adjournment

A motion was made by Kirkbride and seconded by Moon to adjourn the regular meeting of August 19, 2019 at 7:36 p.m. All aye, motion carried.

Secretary

President