

BOARD MEETING DATE:	4/22/2025
AGENDA ITEM:	Termination of a Probationary Contract
AGENDA LOCATION:	Action ▾
PRESENTER TITLE & NAME:	Chris Daniel
DEPARTMENT:	Staff and Student Services



BACKGROUND INFORMATION

The administration is recommending the termination of a probationary contract for a teacher at the end of the current school year. In accordance with Texas Education Code §21.103, the Board may terminate a probationary contract if it is determined to be in the best interest of the District.

This action does not require a showing of cause and does not entitle the employee to a hearing. The teacher will be provided written notice at least 10 calendar days before the last day of instruction, as required by law.

The recommended action is routine and complies with all legal requirements for probationary contract terminations.

BUDGETARY IMPACT & FUNDING SOURCE

NA

ADMINISTRATION RECOMMENDATION

It is recommended that the Board of Trustees find that the best interest of the District will be served by terminating the employment of the identified probationary contract teacher(s). It is further recommended that the President of the Board send the identified probationary contract teacher(s) notice under Section 21.103 of the Texas Education Code of the Board’s decision to terminate his/her contract at the end of the 2024-2025 school year under Section 21.103 of the Texas Education Code.

MOTION

A motion might be, “I move to approve the recommendations of the Superintendent, as presented, to terminate the identified probationary contract teacher(s) at the end of the 2024-2025 school year.”