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The legislative intent of the career ladder legislation was to provide school districts with more state funding to recruit and retain highly skilled teachers. The career ladder is an allocation formula to provide districts with additional salary money. It was never intended to be a statewide salary schedule. Legislators realized school districts would still need to use their operational/discretionary funds to augment salaries. While the legislature has made some progress regarding education funding, we are still a long way from achieving our goal.

Janie Ward-Engelking