



Book	Policy Manual
Section	4000 Support Staff
Title	TERMINATION AND RESIGNATION
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4140 - TERMINATION AND RESIGNATION

TERMINATION

Employment contracts may be suspended or terminated upon a majority vote of the Board of Education. In such cases, the Board shall abide by due process and such terms as may be set forth in a negotiated, collectively-bargained agreement.

The Board may delegate the authority to suspend or terminate support staff to the Superintendent. Any such action shall be reported to the Board at its next regularly scheduled meeting and shall be subject to the Board's authority to override such action.

Employees and those under contract to work regularly and continuously in the schools, whether part-time or full-time, may not continue employment with the Board if a criminal history records check or other authoritative source reveals a conviction of a "listed" offense under M.C.L. 28.722.

Individuals convicted of a non-listed felony may not continue to work unless both the Superintendent and the Board give written approval. Such conviction(s) may subject support staff to discharge or demotion. The State Board of Education will be notified of the report of conviction(s) as required by law.

RESIGNATION

A support staff member may resign by filing a written resignation with the Superintendent at least thirty (30) days prior to the effective date of the resignation.

A resignation, once accepted by the Board, may not then be rescinded.

The Superintendent may act for the Board in the acceptance of a resignation.

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Legal M.C.L. 28.722, 38.74, 380.1230 et seq., 380.1535a