

## **Recommendation for the Approval of the BESD Teacher and Student Success Act (TSSA) Framework**

**Submitted by:** Keith Mecham, Assistant Superintendent - Secondary Teaching and Learning & Heidi Jo West, Assistant Superintendent - Elementary Teaching and Learning

**Recommendation:** It is recommended that the Box Elder School District Board of Education approve the BESD Teacher and Student Success Act (TSSA) Framework modifications as presented.

### **Recommended Motion:**

*I move that the BESD Board of Education approve the modifications of the District TSSA Framework.*

### **Background:**

- According to [R277-927 TSSA](#), the district must create a TSSA Framework and submit it to the state anytime adjustments are made.
- [Proposed modifications to the district's TSSA Framework](#)
- [Previous District's TSSA Framework - updates September 2023](#)

### **Policy Implications:**

- This action will have no policy implications

### **Financial Implications:**

- There are no known negative consequences

### **Staff implications**

- Employees hired at the school level under the TSSA plans are subject to ongoing funding and approval by the school leadership
- N/A at the district level