



AMENDMENT #3 TO MASTER SERVICES AGREEMENT

This AMENDMENT #3 dated December 11, 2025 and effective July 1, 2026, is entered into by and between **GSF USA, Inc.** ("Contractor"), and **The Board of Education of Diamond Lake School District #76, Lake County, Illinois** on behalf of itself and for the benefit of its Affiliates (collectively "Company") and amends that certain Master Services Agreement, dated July 1, 2022, by and between Company and Contractor ("Agreement"). All terms capitalized herein, but not defined herein, shall have the meanings ascribed to them in the Agreement.

The following recitals sets forth the basis of this Amendment and are made a part hereof:

RECITALS:

- A. Pricing. The parties agree to a 2.9% CPI increase and that the annual contract price will be four hundred sixty-nine thousand seven hundred fifteen dollars and 08/100 (\$469,715.08) for the 2026-2027 year of the Renewal Term, payable in twelve (12) monthly installments during the Renewal Term
- B. Extra Service Rates
 - a. Custodian Overtime Rate \$36.98
 - b. Maintenance Overtime Rate \$53.13
- C. No Other Amendments. Except as expressly amended herein, the Agreement which has not expired or been terminated prior to the date hereof, shall continue in full force and effect, in accordance with its terms, without any waiver, amendment or other modification of any provision thereof.

IN WITNESS WHEREOF, the parties have executed this AMENDMENT #3 as of the date and year first above written.

GSF USA, INC.

The Board of Education of Diamond Lake School
District #76, Lake County, Illinois

By: _____

Kurt Kuempel,
Vice President, GSF USA

By: _____