

ERA INDEPENDENT SCHOOL DISTRICT
Stipend Schedule ~ 2015-16

I. Support Staff (see Support Staff Handbook for schedules)

II. Professional Staff

- Teachers, Counselors, Full-Time Librarians, and Full-Time Registered Nurses will be placed on 187-day contracts. Teachers and counselors may be placed on extended contracts with Board authorization. Salary is based on the State Minimum Salary Scale, plus additional stipends as listed in the table below.
- Less than full-time employees will receive actual percentage of minimum salary scale.
- Administrator salaries will be determined by the Board.
- Retire/rehire employees are not eligible for above-base salary increments but may be eligible for extra-duty stipends.

PROFESSIONAL STAFF – Salary Increments		
Master’s Degree	\$500	
District Counselor	\$2000	207-day contract
Ag. Science Teacher	\$2500	226-day contract
Athletic Director	\$6500	226-day contract
District Special Education Coordinator	\$1000	
IMA Coordinator	\$1000	
Safety & Security Coordinator	\$750	
Longevity Stipend		
5-9 years in Era ISD	\$250	
10-14 years in Era ISD	\$500	
15-19 years in Era ISD	\$750	
20+ years in Era ISD	\$1000	
Retention Stipend		
Professional Staff	\$1500	*Stipends will be paid in a one-time allotment included with the December payroll.
District Support Staff	\$750	
**Teacher/Support Staff must have worked in the District for the complete Fall 2015 Semester, and must be an employee of the District in the year and month in which the stipend is paid.		
PROFESSIONAL STAFF – Extra-Duty Stipends		
Academic		
Gifted/Talented Coordinator	\$1000	
Yearbook Sponsor	\$1000	
ESL/Dyslexia Coordinator	\$1000	
District Academic Coordinator (Math,Sci,ELA)	\$1500	
JR Class Sponsor/Prom Coordinator	\$750	
Extra-Curricular - Academic		
HS UIL Academic Coordinator	\$1500	
JH UIL Academic Coordinator	\$1000	
Elementary UIL Academic Coordinator	\$1000	
HS One-Act Play Director	\$1000	
JH One-Act Play Director	\$500	
UIL Event Stipend (Elem. & JH)	\$125	*per event, per level
UIL Event Stipend (HS)	\$175	*per event, per level
UIL Meet Attendance Stipend	\$100/meet	*non-school days only (max of 5 yearly per person)
UIL District Music Stipend	\$1000	*no additional event or meet stipends
TMSCA Stipend	\$500	
Guardian Stipend	\$500	

Extra-Curricular - Coaching		
Athletic Coaching	\$5500	207-day contract with maintenance duties
Athletic Coaching (JH Girls)	\$3500	
Tennis Stipend	\$1500	
HS Cheerleader Sponsor	\$1000	
JH Cheerleader Sponsor	\$750	
Extra-Duty Stipends		
Varsity Football Gate	\$40/game	
Sub-Varsity Football Gate	\$15/game	
Security (Varsity)	\$80/game	Contracted at discretion of Superintendent
Varsity/Sub Varsity Basketball Gate	\$10/game	
Security (Varsity)	\$20/game	Contracted at discretion of Superintendent
After-school detention / tutorials	\$15/hour	
Saturday school	\$15/hour	
Transportation		
School Bus Full Route (AM & PM)	\$7200	
School Bus Half Route	\$3600	
School Bus Route (hourly)	\$20/hr	
Bus Route Substitute	\$20/trip	*amount negotiable with Superintendent in unique
Field Trips / Extra-curricular Driver	\$25	situations (overnight, etc.)
**A driver that is a full-time employee of the District is not eligible for additional pay during the regular school day. Professional staff employees are responsible for driving their students to and from activities and are not eligible for additional pay. Professional and support staff employees may be eligible for additional pay for driving students to a school-sponsored event if the employee is not one of the sponsors.		
Travel	*current State Travel Reimbursement Rates	
Mileage reimbursement rate	57.5 cents per mile	
Lodging reimbursement rate	\$85 per day (not including tax)	
Meal reimbursement (actual costs)	not to exceed \$36 per day	
**An employee <u>may not be</u> reimbursed for meal expenses if the employee is outside the employee's designated headquarters for fewer than six consecutive hours on the day the expenses are incurred.		
All stipends are per year unless otherwise noted		

