



**North Slope Borough School District Board of Education  
Central Office, Archie K. Brower Conference Room  
Utqiagvik, AK**

**Unapproved Minutes  
Special School Board Meeting  
January 28, 2019  
9:00 A.M.**

**CALL TO ORDER:** Roxanne Brower, Board President, CALLED the Board of Education Special Meeting to ORDER at 9:20 a.m. at the NSBSD Central Office in Utqiagvik, AK.

**ROLL CALL:**

MaryJo Olemaun – Present

Roxanne Brower – Present

Madeline Hickman – Present via VTC

Qaiyaan Harcharek – Present

Eva Kinneeveauk – Present via teleconference

Muriel Brower – Present

Nora Jane Burns- Present via VTC

**APPROVAL OF AGENDA:** Muriel Brower MOVED to APPROVE the Agenda with the amendment. Mary Jo Olemaun SECONDED the motion. The motion carried with majority vote of four to two.

Eva Kinneeveauk expressed the need to notify the Board President prior to the meeting for preparation purposes.

Mary Jo Olemaun MOVED to AMEND the agenda to add public comments and an executive session. Muriel Brower SECONDED the motion. Question called. The motion carried with majority vote of four to two.

**APPROVAL OF THE PRELIMINARY PROPOSED INITIAL FY20 BUDGET** is presented by Stewart McDonald, Superintendent, and Lila Peterson, Business Manager. The assumptions includes an overall revenue forecasted to remain flat. State revenue could potentially be increased, as has been proposed in recent prior years; however, it is assumed that the education funding formula will remain unchanged. Further, it is unknown how the state legislature will approach education funding next year, given that the Governor's budget has not yet been released to the public. The district's student enrollment is expected to remain very close to the current fiscal year October 2018 20-day count figure, if not slightly higher. A static student enrollment projection, coupled with a flat revenue projection from the state, will result in a budget that will look very similar to the FY2019 final adjusted and approved budget. The assumption for the North Slope Borough is flat revenue. The assumptions the administration will make in preparing the FY20 budget include: Staffing positions will be forecast at the current FTE level; The outcome of the impending negotiations of the teachers' negotiated agreement and the administration agreement is unknown; nevertheless, increased salary and benefit costs will result; in connection with step increases. This known component will be factored into the budget; and an adjustment to increase the cost of the district's sponsored health plan was initiated as part of the prior year's budget. It is anticipated that a similar amount will required in FY20, so for budgeting purposed, the expense will remain flat. The current budget planning process for 2019-2020 will be aligned on the following strategic plan major themes: Student Achievement, Vocational Education, Place-based Learning, Early Childhood Education Iñupiaq Immersion Initiative, Iñupiaq Language Program.

Board member Olemaun expressed the need for policy change regarding teacher/student ratio to cap the amount of students per teacher in classes. Superintendent stressed the need to approve the budget to present to the North Slope Borough deadlines.

Nora Jane Burns MOVED that the NSBSD Board of Education APPROVE the FY20 Initial Proposed Preliminary Budget version 2.0. Eva Kinneeveauk SECONDED the motion. Question called. The motion carried with majority vote of four to one.

**APPROVAL OF THE FY20 CAPITAL IMPROVEMENT PROJECT SIX YEAR PLAN** is presented by William Glumac, Director of Support Services. The administration recommends the Board of Education to review and approve the District's FY20 Six Year Capital Improvement Project Plan with the Administrator's recommendations to allow the District to provide a safe, clean, and secure educational facility complex. The plan will be submitted to the North Slope Borough through their Project Review Committee. The following projects were prioritized for FY20 and funding for the projects will be available in December 2019 if approved: Barrow High School Vocational wing replacement for the amount of \$27,000,000 and the annual District-wide Capital Improvement Project renovations for the amount of \$8,000,000. The total is \$35,000,000. The District's Six Year CIP Plan is in conformance with the Board's statutory responsibilities to provide capital improvement recommendations to the NSB. The North Slope Borough School District Board of Education requires, in Board Policy 7100(a), that a Six-Year Capital Improvement Plan be developed and annually updated. The FY20 Capital Improvement Program Six-Year Plan is a completely new development based on needs only. A facility utilization and districtwide educational specification are being developed.

Board members expressed an interest in additional options regarding the placement of the Vocational wing, and options occurring from these changes such as a new Barrow High School as well as the Kiita Learning Community building and its use.

Eva Kinneeveauk MOVED that the NSBSD Board of Education APPROVE the FY20 Capital Improvement Project Plan as presented with District Administration recommendations. Nora Jane Burns SECONDED the motion. Question called. The motion carried with majority vote of four to one.

**NORTH SLOPE EDUCATOR ADMINISTRATOR'S ASSOCIATION NEGOTIATED AGREEMENT RATIFICATION** is presented by Superintendent Stewart McDonald. Robert's Rules provide that a motion to ratify may be used to confirm or make valid an action which requires the approval of the Board to make it valid. Following discussions at the January retreat of the Board regarding the legal issues and options available to the Board, the Board directed that the matter be placed on this agenda for discussion with the Superintendent and ratification consideration. Superintendent is directed to explain the rationale of the agreement with the North Slope Educational Administrators' Association.

Muriel Brower MOVED that the NSBSD Board of Education move in to executive session at 2:37 PM for the purpose of discussing the Negotiated Agreement. Mary Jo Olemaun SECONDED the motion. Question called. The motion carried UNANIMOUSLY. The Executive session ended at 6:45 PM.

Qaiyaan Harcharek MOVED to VOTE on the negotiated agreement ratification between the North Slope Borough School District and the North Slope Educational Administrators' Association, July 1, 2018 – June 30, 2021. Eva Kinneeveauk SECONDED the motion. Question called. The motion carried with majority vote of four to three.

Board President Roxanne Brower initiated Board comments regarding the negotiated agreement. Board member Olemaun expressed disappointment in the Board for the ratification of the negotiated agreement. Board member Harcharek expressed his concern regarding the step increase while the teacher negotiated agreement has not been ratified. Board member Brower expressed a concern for the duration of the Negotiated Agreement and to create a timeline for discussions a year prior to the end of the agreement. Board President Brower reflected on the vote and the processes of the school district. Decisions affect the administrators, the teachers, the students, and the community as a whole and the administration and Board of Education are working toward a goal of a better district. Board member Hickman, Board member Kinneeveauk, and Board member Burns regarded the negotiated agreement as a means of protection from past practices and possibilities.

**PUBLIC COMMENTS ON NON-AGENDA ITEMS:** Board President Brower initiated public comments. Board member Olemaun requested a series of questions regarding the budget, positions, and explanation of how the negotiated agreement will affect the budget.

**DATE AND TIME OF THE NEXT MEETING:** Thursday, February 7, 2019 – Work Session and Regular Board Meeting in Wainwright, Alaska.

**ADJOURNED AT 7:13 P.M.**

Muriel Brower MOVED that the NSBSD Board of Education special meeting adjourn. Nora Jane Burns SECONDED the motion. The motion carried UNANIMOUSLY.

Respectfully submitted:

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Chelsie Overby, Board Secretary

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Roxanne Brower, Board President

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Muriel Brower, Board Clerk

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Date