

Northland Community Schools - ISD #118
Regular Meeting Minutes Summary
Wednesday, November 20, 2024
Northland High School Room C113
316 Main St E
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present (joining virtually), Terri Nystrom: Present, Seth Robison: Present, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present.

1. Call to Order

Board Chair Ruyak called the meeting to order at 5:30 p.m.

2. Pledge of Allegiance

3. Mission Statement "Educate and inspire all learners to reach their full potential."

4. Adoption of Agenda

Motion to adopt the agenda with the addition of 12.3a. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

5. Recognitions

5.1. Junior High Leadership would like to thank the following volunteers who helped with the Lock-In: Abbie Newman, Jen Swankier, Tyler Seifert, Patty Kelly, Officer Travis Baker and Dan Procopio

5.2. Northland Community Schools would like to thank the Veteran's Day Committee (Tristen Heller, Ruth Wersal, Amber Osterhoudt, Leah Monroe, Raina Boucher, Scott Peterson, Kathy Birt, and Lisa Holm) for putting together a great Veteran's Day program.

Thank you to the High Student Leadership, High School Band, and Ogichida Club for helping as well.

Thank you to Marc Ruyak for giving his speech as a Veteran.

6. Audience Recognition

As per ISD #118 Policy 203.2, Board Chair Ruyak directed Audience Recognitions to associated agenda item 11.8

7. Consent items

Motion to approve the Consent items. This motion, made by Bill Wake and seconded by Seth Robison, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

7.1. Approve the minutes from the Regular Meeting held on October 16, 2024, and the Work Session held on November 6, 2024

7.2. Approve the Treasurer's report and bills

7.3. Approve an overnight field trip for Quiz Bowl to Tower, MN on December 19, 2024

7.4. Approve an overnight field trip for Robotics to St. Cloud, MN on April 2, 3, and 4, 2025

7.5. Approve the resolution accepting gifts/donations to Northland Community Schools: Whereas the following; therefore, BE IT RESOLVED by the School Board of Northland Community Schools District 118, Remer, and the State of Minnesota as follows: The Northland Community Schools - District 118 School Board does hereby accept the following gifts/donations;

- \$1000 from the Outing Chamber of Commerce for the Senior Class Trip
- \$190 from Dale DeMars for the Trap Club
- \$110 from the Salem Lutheran Church Women to PBIS for children's clothing
- \$200 from the S.A. Yochum V.F.W Post 772
- Instrument Donation for the band program:
 - Clarinet - Anonymous
 - Clarinet - Anonymous
 - Flute - Anonymous
 - Flute - Dave Schimpp

8. Audit Findings as presented by Aaron Dahl of BergenKDV

8.1. Accept the fiscal year 2024 audit report

Motion to accept the Audit Report. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 7, Nay: 0

9. Reports

9.1. **Early Education Report**

9.2. **Business Manager Report**

9.3. **Elementary Principal**

9.4. **Athletics/Activities Report**

9.5. **Facilities Report**

9.6. **Indian Education Report**

9.7. **CE Report**

9.8. **Dean of Students/ Behavioral Interventionist Report**

10. Superintendent Report

11. New Business

11.1. Discuss pre-ordering a bus for delivery by the start of the 2026 - 2027 school year

As a result of production delays, a bus will be ordered in 2024-25 to be delivered by the 2026-27 school year and will be payable upon delivery

11.2. First Reading of Policy 446 - Pay Rates for Activities

11.3. Approve Memorandum of Understanding amending Article VII of the 2022-2025 Principal's Association Master Agreement

Motion to approve the Memorandum of Understanding to amend Article VII of the 2022-2025 Principal's Association Master Agreement. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

11.4. Approve one of the options discussed at the November 6, 2024 Work Session in order to balance the budget

Motion to balance the budget by reducing expenses by \$250,000. This motion, made by Marc Ruyak and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

11.5. Approve creating a Restructuring and Reduction Committee for the purpose of balancing the budget

Motion to approve creating a Restructuring and Reduction Board Committee for the purpose of balancing the budget. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

11.6. Appoint one to two school board members to serve on the Restructuring and Reduction Committee

Tyler Seifert and Aaron Ammerman volunteered to serve on the Restructuring and Reduction Committee.

11.7. Discussion regarding the use of a contracted cleaning services

After brief discussion, the school board members agreed that contracting with a cleaning service wasn't a viable option for addressing the staff shortages in the Custodial Department

11.8. Discussion regarding 5th grade boys participating in Junior High Boys Basketball beginning the 2024-2025 season

Both Jeremiah Fenning and Boys Basketball Head Coach, Jeremy Schwarz addressed the school board to express their support of 5th graders participating in Junior High Basketball. The school board agreed that 5th graders could participate as long as the exception to policy applied to both boys and girls. The school board also stated that this is not a revision of the current policy and applies only to the 2024-2025 basketball season

12. Personnel

12.1. Approve the hire of Irving Vilina as a 12-month Custodian, effective November 4, 2024
Motion to approve the hire of Irving Vilina as 12-month Custodian. This motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.2. Approve the hire of Sara Post as Paraprofessional, effective October 28, 2024
Motion to approve the hire of Sara Post as Paraprofessional. This motion, made by Seth Robison and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.3. Approve releasing Title Teacher Robbie Hall from of her 2024-2025 contract effective December 31, 2024

Motion to approve releasing Title Teacher Robbie Hall from her 2024-2025 contract as of December 31, 2024. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.3.1. Approve reducing a 1.0 FTE Elementary Teacher position

Motion to approve reducing a 1.0 FTE Elementary Teacher position. This motion, made by Bill Wake and seconded by Seth Robison, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.4. Approve the 2024-2025 Non-Licensed Staff seniority list

Motion to approve the 2024-2025 Non-Licensed Seniority List. This motion, made by Seth Robison and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

12.5. Approve the 2024-2025 Licensed Staff seniority list

Motion to approve the 2024-2025 Licensed Staff Seniority List. This motion, made by Tyler Seifert and seconded by Seth Robison, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

13. Other school business which can legally be brought before the Board

14. Next Meeting Dates:

- Regular Meeting, December 18, 2024, 5:30 p.m.
- Truth In Taxation, December 18, 2024, 6:30 p. m.

15. Adjournment

Board Chair Ruyak called for a motion to adjourn the meeting at 6:35 p. m. This motion, made by Seth Robison and seconded by Tyler Seifert, Passed.

Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Seth Robison: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea
Yea: 7, Nay: 0

Visitors: Jeremiah Fenning, Kayla Fenning, Brittany McClellan, Abbie Newman, Katelyn Edstrom, Stephaney Williamson, Carol Procopio, Jeremy Schwarz, Janessa Green, Raina Boucher, Lori Sizenbach, Jill Myers, Kyndra Johnson

Tina Anderson, Recording Secretary

Linda Knox, Board Clerk