

POLICY 2060

Deducted Absences

A. An employee, injured on the job, who qualifies for Workers Compensation ~~may choose one of the following options will receive:~~

- ~~1. The employee may use accumulated sick leave and receive full salary from the District. In this case, the employee shall reimburse to the District all compensation received from Workers Compensation.~~
2. The employee may be placed on unpaid District leave and retain all compensation from Worker's Compensation for up to 60% of their wages. The employee may elect to use accumulated personal, sick or vacation leave to cover the portion of their wages not covered by Worker's Compensation.

B. Jury Duty and Other Governmental Agencies

1. If an employee serves duty on any municipal, state, or federal assignment and must be absent from his/her employment with the school District, he or she may not draw his/her full school salary and also the amount compensated by the governmental agency for such service. The amount of salary received from the governmental agency will be deducted from the employee's salary, or the check received by the employee is to be endorsed and turned over to the school District. The employee may retain expense reimbursement from the governmental agency for such items as meals, lodging, and travel.

C. Military Leave

1. Educators employed by the Board of Education who leave for service in the Armed Forces shall be granted a military leave of absence as per federal laws governing such absences. Such absences will be granted without pay.

D. Other Governmental/Community Service

1. Employees who serve in other government capacities (such as but not limited to city council, county commission, state legislature, volunteer fire departments, or volunteer ambulance services) shall not be paid by the school District for time spent in such service. Employees eligible for personal leave or vacation time may use such leave for governmental/community service.

(Note) Additional policies on absences and leave are found in Personnel Policies: [Policy](#)

Policy 2060
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June 11, 2025
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November 12, 2025

3310 Administrative: Personnel Benefits, Policy 3126 Certificated: Sickness, Absences and Leaves, and Policy 3208 ESP: Fringe Benefits and Leave of Absence.