7.1. PERSONNEL AND POSITION CHANGES - REORGANIZATION

Reason Employee Name Current Job Family, Position Number, Position Title, Department	Proposed Job Family, Position Number, Position Title, Department	Current Job Grade, FLSA	Proposed Job Grade, FLSA	Effective Date	Contract Dates
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As presented to the Board in May 2025, Administration recommends a reorganization in **Human Resources**. Aligned with Pillar 3-Future-Ready Organization, this reorganization is the beginning of a phased implementation of staffing structure changes to provide holistic support for employees and leaders, mitigate organizational risk and advance internal collaboration. This reorganization is funded through reallocation in the FY26 budget.

1	Job Grade, Job Title, Promotion	Jocson, Joseph	Specialist Position Number: 1022 Human Resources Generalist, Human Resources	Professional Position Number: 1022 Human Resources Business Partner, Human Resources	B32 Exempt	C45 Exempt		7/1/2025- 6/30/2026
2	New Position	TBD	N/A	Professional Position Number: TBD Human Resources Business Partner, Human Resources	N/A	C45 Exempt	7/7/2025	TBD



7.1. PERSONNEL AND POSITION CHANGES – REORGANIZATION (CONTINUED)

	Reason	Employee Name	Current Job Family, Position Number, Position Title, Department	Proposed Job Family, Position Number, Position Title, Department	Current Job Grade, FLSA	Proposed Job Grade, FLSA		Contract Dates
			•	ommends a personnel and position	n change	in Educati	onal Affai	rs,
fun	ded through	n reallocation	in the FY26 budget.					
1	New Position	TBD	N/A	Professional Position Number: 0396 Assistant Director Assessment, Educational Affairs	N/A	C52 Exempt	7/7/2025	TBD
2	New Position	TBD	N/A	Full-time Instructor Position Number: 0395 Instructor, Automotive Technology, Engineering, Mathematics and Physical Sciences Division	N/A	Exempt	7/1/2025	TBD



7.1. PERSONNEL AND POSITION CHANGES – REORGANIZATION (CONTINUED)

	Reason	Employee Name	Current Job Family, Position Number, Position Title, Department	Proposed Job Family, Position Number, Position Title, Department	Current Job Grade, FLSA	Proposed Job Grade, FLSA	Effective Date	Contract Dates	
	As presented to the Board in May 2025, Administration recommends a personnel and position change in Community and Workforce Partnerships , funded through reallocation in the FY26 budget.								
1	New Position	TBD	N/A	Specialist Position Number: TBD Senior Program Coordinator, Personal and Professional Development, Community and Workforce Partnerships	N/A	B32 Exempt	7/7/2025	TBD	



7.1. PERSONNEL AND POSITION CHANGES – REORGANIZATION (CONTINUED)

	Reason	Employee Name	Current Job Family, Position Number, Position Title, Department	Proposed Job Family, Position Number, Position Title, Department	Current Job Grade, FLSA	Proposed Job Grade, FLSA		Contract Dates	
	As presented to the Board in May 2025, Administration recommends a personnel and position change in Strategic Advancement , funded through reallocation in the FY26 budget.								
1	New Position	TBD	N/A	Specialist Position Number: TBD Translator and Communications Coordinator, Communications and Engagement	N/A	B32 Exempt	7/7/2025	TBD	



7.1. PERSONNEL AND POSITION CHANGES – REORGANIZATION (CONTINUED)

	Reason	Employee Name	Current Job Family, Position Number, Position Title, Department	Proposed Job Family, Position Number, Position Title, Department	Current Job Grade, FLSA	Proposed Job Grade, FLSA		Contract Dates	
	As presented to the Board in May 2025, Administration recommends a personnel and position change in Student Development , funded through reallocation in the FY26 budget.								
1	Job Grade, Job Title, FTE, Promotion	Slota, Hannah	Part-time Classified Position Number: 0161 Office Assistant, Tutoring	Full-time Classified Position Number: 0161 Office Associate, Tutoring	A11 Non- exempt	B21 Non- exempt	7/1/2025	N/A	
Re	Recommendation: Approve the proposed personnel and position changes with effective dates noted above.								

