

NONRETENTION

The Superintendent or designee shall provide the Board with his/her recommendations regarding the non-retention of certificated employees.

The Board may decide not to rehire a non-tenured employee at the end of his/her first, second or third year and give written notice of its decision to the employee at any time during the year. If the Board does not give non-tenured teachers written notice of non-retention by the last day of the school term, the employee shall be offered a contract for the following year.

Non-retention of non-tenured teachers may be based on any cause deemed adequate by the Superintendent or designee or, if an informal Board hearing is held, any cause deemed adequate by the Board. The Superintendent or designee shall establish administrative regulations providing for an informal hearing before the Board upon teacher request.

The non-retention of tenured teachers shall comply with the cause and procedural requirements specified in law, including notice of non-retention before May 15.

(c.f. 4112.1 - Contracts)

(cf. 4117.4 - Dismissal)

(cf. 4116 – Non-tenured/Tenured Status)

(cf. 4117.3 - Personnel Reduction)

Legal Reference:

ALASKA STATUTES

14.20.140 Notification of non-retention

14.20.145 Automatic re-employment

14.20.175 Non-retention

14.20.180 Procedure and hearing upon notice of dismissal or non-retention

14.20.210 Authority of school board or department to adopt bylaws

Revised 6/2014

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