



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: May 15, 2017

AGENDA ITEM: Cultural Inclusiveness Plan Report and Possible Approval

ALIGNS TO BOARD PRIORITY:

- Safety - The District will maintain a safe and orderly environment.

Presenter: Scott Kessel

Background Information:

- In the spring of 2016, Superintendent Dr. Derek City charged the School Health Advisory Council (SHAC) to create a plan to address matters related to diversity within Aledo ISD
- At its final meeting of the 2015-2016 school year, the SHAC discussed this task and voted to identify this undertaking as a *Cultural Inclusiveness Plan*
- The SHAC met five times in 2016-2017: October 3, November 14, January 23, February 27, and May 1
- The SHAC consists of 29 campus-based voting members, as well as 7 district- and community-based at-large (non-voting) members
- The demographic composition of the group is closely aligned to the demographic composition of the student body of Aledo ISD
- In developing the Cultural Inclusiveness Plan, the intent of the SHAC was to ensure equitable access for and treatment of all students and patrons of Aledo ISD
- The plan includes a Vision Statement, 3 broad goals, and 14 specific competencies determined by the SHAC to best ensure the access and treatment of students and patrons
- The plan also provides a mechanism for implementation at both the campus- and district-level as well as a monitoring and evaluation system

Administrative Considerations: The School Health Advisory Council has recommended the Cultural Inclusiveness Plan for Board approval in Aledo ISD

FISCAL NOTE: There is not financial implication

Administrative Recommendation: Administration recommends the approval of the Aledo ISD Cultural Inclusiveness Plan as presented