

BOARD OF EDUCATION
WYLIE INDEPENDENT SCHOOL DISTRICT
ABILENE, TEXAS

AGENDA ITEM: I DATE: 4-11-11

SUBJECT: Consider Proposal for Nonrenewal of Term Contract
Employee

ACTION

BACKGROUND INFORMATION:

As approved at the special board meeting, Tuesday, April 5, 2011, Mr. Light applied the criteria in Policy DFF (LOCAL) to identify the employee subject to the reduction in force.

ITEM ADDRESSED:

Mr. Light recommends nonrenewal of Angela Smith's term contract.

ACTION RECOMMENDED:

Board moves to accept the Superintendent's recommendation and to propose nonrenewal of Angela Smith's term contract and that the record of this action reflect the following:

- the Superintendent followed the procedures outlined in Board Policy DFF (LOCAL) and applied the criteria for decision to determine the appropriate employees subject to the nonrenewal;
- before voting on this Motion, the Board considered a draft of the letter providing Notice of Proposed Nonrenewal;
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding each employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Nonrenewal for Angela Smith and ensure that the Notice is delivered to

her not later than the 45th day before the last day of instruction in the current school year;

- directs that the Notice of Proposed Nonrenewal include the time limitations and procedure for requesting a hearing before the Board;
- agrees, if a hearing is timely requested, to engage an attorney to assist the Board in the conduct of the hearing on the proposed nonrenewal, including any pre-hearing matters necessary to ensure a fair, efficient, and expeditious hearing;
- directs the Board President to notify Schwartz & Eichelbaum Wardell Mehl and Hansen, P.C of this action and request that office to contact and retain an attorney on behalf of the District, if the employee requests a hearing; and
- authorizes Schwartz & Eichelbaum Wardell Mehl and Hansen, P.C. to consult with the Superintendent to approve the final Notice of Proposed Nonrenewal and to take whatever actions are necessary and proper to present the case in support of the proposed nonrenewal; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Nonrenewal sent to Angela Smith.