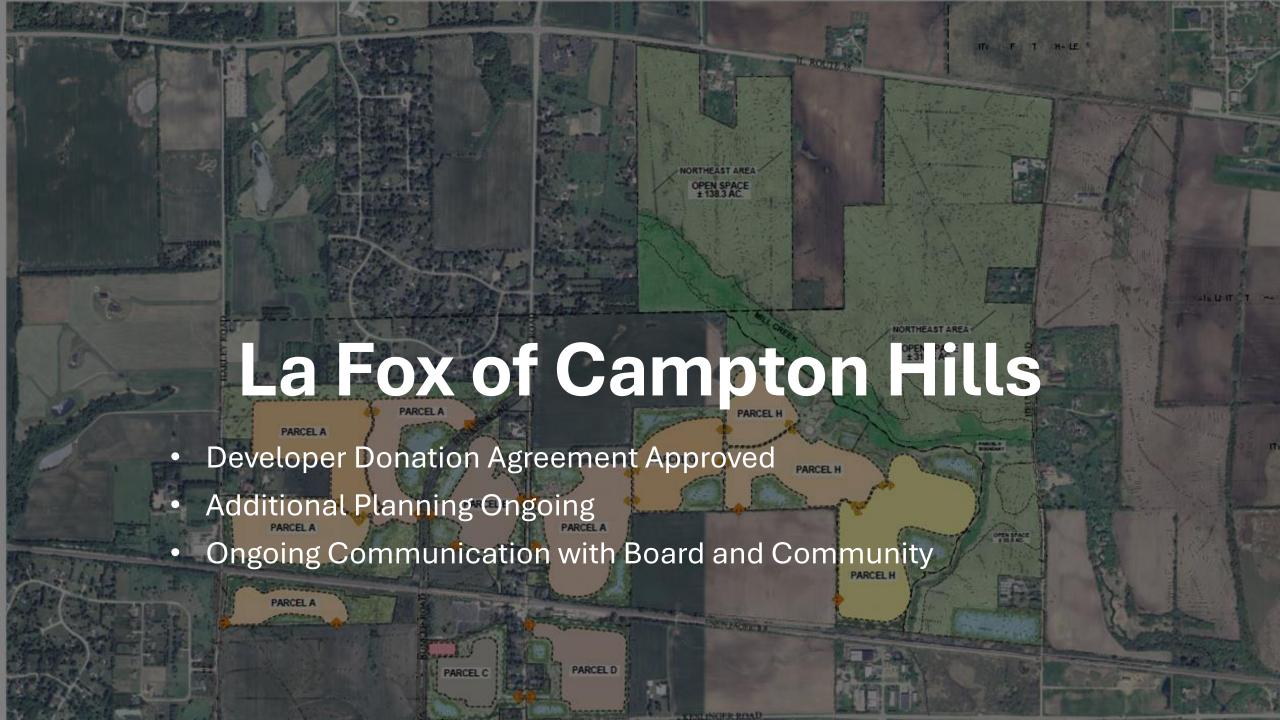
Superintendent's Report

August 11, 2025







District Hearing Process

In rare situations related to student discipline, Board Policy calls for the Board to take action based on the findings of a formal hearing.

Per policy, such hearings may be conducted by the Board or a hearing officer appointed by the Board who provides an evidentiary report for the Board's consideration.

At our last meeting the Board tasked me with gathering additional information regarding this issue.

Hearing Process: Additional Information

- Most districts utilize a hearing officer in such circumstances.
 - Objectivity, Expertise, Legal Protection
- The hearing officer does not make a decision. Rather they provide a recommendation for the Board's consideration.
- Partnering with a hearing officer does not necessitate that a hearing officer is utilized in all situations.
- If a hearing officer is to be utilized, an agreement should be in place and approved by the Board prior to beginning the process.
- Next Step: engage with potential hearing officers and seek an agreement for the Board to consider.

School Start-up 25/26

- Monday, August 18
 - Opening Day Event for Staff at the Arcada Theater
 - Building and District Meetings and Professional Development
- Tuesday, August 19 and Wednesday, August 20th
 - Building & District Meetings, Professional Development, Start-up Preparation

- Thursday, August 21
 - First Day of School for 25/26!





