



**FOREST LAKE AREA SCHOOLS  
FOREST LAKE, MN 55025**

**September 19, 2019**

**AGENDA ITEM: 4.2**

**TOPIC:** YMCA Presentation: Equity and Inclusion Partnership

**BACKGROUND:**

The District is committed to creating equitable learning experiences and opportunities for students. The District continues to collaborate with Equity Alliance, staff and student equity leaders facilitate professional development opportunities for staff, and policies and procedures are developed and revised through an equity lens.

**PROCESS:**

Recent conversations with the YMCA Equity Innovation Lab has led to the development of an equity partnership with the local YMCA to provide equity and inclusion learning opportunities for district staff and members of the community. The learning opportunities would include three learning sessions on the topics of unconscious bias, dimensions of diversity, and cultural lens. These learning sessions would be followed by the development of a smaller group comprised of staff and community members who would engage in a deeper study of topics related to equity and inclusion.

**RECOMMENDATION:**

Presentation and discussion. No action required.