## MINUTES OF THE SCHOOL BOARD MEETING FEBRUARY 9, 2009

Como-Pickton School Board met in regular session with the following members present: Jim Murray, Mark Humphrey, Michael Mund, Gerald Walters, Tom Hendricks, Beth Hankins, and Shawn Carpenter.

Elementary students, Trayton and Hunter Powell, led the Pledge of Allegiance.

Terri Morris, elementary fine arts teacher, was recognized. Saundea Monk, elementary P.E. teacher, introduced three members of the elementary TOT program, who gave a demonstration of the basketball-dribbling program. Also recognized was Wyvonne Ford, substitute teacher.

Motion by Jim Murray, seconded by Beth Hankins, to approve the minutes of the January board meeting. The motion carried 7-0.

The board discussed procedures for extra-curricular and co-curricular trips for students.

Paul Tullis gave a report on spring athletics.

Marilyn Powers and Melinda McLemore presented the update of the 2009-2010 technology plan. Motion by Michael Mund, seconded by Tom Hendricks, to approve the plan as presented. The motion carried 7-0.

Doug Shearer met with the board to discuss and answer questions pertaining to the roof replacement.

Mr. Mund gave a report of school board training hours to date:

Shawn Carpenter – exceeds all requirements

Beth Hankins – exceeds all requirements

Tom Hendricks – exceeds all requirements

Mark Humphrey – exceeds all requirements

Michael Mund – exceeds all requirements

Jim Murray – exceeds requirements for Tier II, is deficient 3 hours for Tier III (Registered for 3 hours on February 17, 2009)

Gerald Walters – exceeds all requirements

Motion by Jim Murray, seconded by Mark Humphrey, to approve the bills as presented. The motion carried 7-0.

Motion by Tom Hendricks, seconded by Jim Murray, to approve the superintendent performance goals as presented. The motion carried 7-0.

Motion by Mark Humphrey, seconded by Tom Hendricks, to approve a \$2000 donation from Morningstar Foods for the Needy Children's Fund. The motion carried 7-0.

The monthly financial reports were reviewed.

Mrs. Billodeau reported on an electrical study from Estes, McClure & Associates. The estimated cost for electrical work needed is \$285,000.

The board entered into closed session as permitted by the Texas Open Meetings Act at 7:38 p.m.

The open meeting reconvened at 8:43 p.m.

Motion by Jim Murray, seconded by Shawn Carpenter, to offer Paul Tullis a two-year contract as Athletic Director for the 2009-10 and 2010-11 school years. The motion carried 7-0.

Motion by Shawn Carpenter, seconded by Gerald Walters, to set the salary for Paul Tullis at \$60,000 for the 2009-10 school year. The motion carried 7-0.

Motion by Shawn Carpenter, seconded by Jim Murray, to extend Lydia Walden's contract as Assistant Superintendent one year, offering her a new two-year contract. The motion carried 7-0.

Motion by Mark Humphrey, seconded by Jim Murray, to give Lydia Walden a 3% pay increase beginning with the 2009-10 school year. The motion failed 2-4. Voting For: Mark Humphrey and Jim Murray; Voting Against: Michael Mund, Gerald Walters, Tom Hendricks, and Beth Hankins; Abstaining: Shawn Carpenter.

Motion by Tom Hendricks, seconded by Mark Humphrey, to extend Jeanne Lay's contract as high school principal one year, offering her a new two-year contract. The motion carried 7-0.

Motion by Mark Humphrey, seconded by Jim Murray, to give Jeanne Lay a 3% pay increase beginning with the 2009-10 school year. The motion failed 3-3. Voting For: Mark Humphrey, Jim Murray and Beth Hankins; Voting Against: Michael Mund, Gerald Walters, and Tom Hendricks; Abstaining: Shawn Carpenter.

Motion by Mark Humphrey, seconded by Tom Hendricks, to offer Penny Armstrong a two-year contract as junior high principal, adding three days resulting in a 215-day contract, for the 2009-10 and 2010-11 school years. The motion carried 7-0.

Motion by Mark Humphrey, seconded by Jim Murray, to give Penny Armstrong a 3% pay increase beginning with the 2009-10 school year. The motion failed 3-3. Voting For: Mark Humphrey, Jim Murray, and Beth Hankins; Voting Against: Michael Mund, Gerald Walters, and Tom Hendricks; Abstaining: Shawn Carpenter.

Motion by Jim Murray, seconded by Shawn Carpenter, to employ Randy Stuard as elementary principal for the 2009-10 school year. The motion carried 7-0.

Motion by Mark Humphrey, seconded by Jim Murray, to give Randy Stuard a 3% pay increase beginning with the 2009-10 school year. The motion carried 4-2. Voting For: Mark Humphrey, Jim Murray, Michael Mund, and Shawn Carpenter; Voting Against: Gerald Walters and Tom Hendricks; Abstaining: Beth Hankins.

The board entered into closed session as permitted by the Texas Open Meetings Act again at 9:00 p.m.

The open meeting reconvened at 9:20 p.m.

Motion by Beth Hankins, seconded by Mark Humphrey, to give Penny Armstrong a 2% pay increase beginning with the 2009-10 school year. The motion carried 4-3. Voting For: Beth Hankins, Mark Humphrey, Jim Murray and Shawn Carpenter; Voting Against: Michael Mund, Gerald Walters, and Tom Hendricks.

Motion by Beth Hankins, seconded by Jim Murray, to give Jeanne Lay a 2% pay increase beginning with the 2009-10 school year. The motion carried 4-3. Voting For: Beth Hankins, Jim Murray, Mark Humphrey, and Shawn Carpenter; Voting Against: Michael Mund, Gerald Walters, and Tom Hendricks.

Motion by Mark Humphrey, seconded by Jim Murray, to give Lydia Walden a 2% pay increase beginning with the 2009-10 school year. The motion carried 4-3. Voting For: Mark Humphrey, Jim Murray, Beth Hankins, and Shawn Carpenter; Voting Against: Michael Mund, Gerald Walters, and Tom Hendricks.

Motion by Michael Mund, seconded by Tom Hendricks, to adjourn at 9:21 p.m. The motion carried 7-0.