## **Staff Development Notes** January 15th 2025

Members Present: W. Gindorff, B. Zender, A. Ernst, M. Schubert, R. Lablanc, J. Fort, N. Schmitt, E. Perpich, K. Lonergan, J. Dietz, M. Gindorff, C. Lipski.

## **Grounding Principles:**

- 1. Listen to understand and see different viewpoints, not reply.
- 2. Be positive in your intentions and assume others are doing the same.
- 3. Remember our guiding objectives:
  - a. To be the most effective instructors
  - b. Foster and promote professional growth
  - c. CACR, curriculum-driven instruction, and principal-identified needs.
  - d. Relicensure requirements
- 4. Good enough is the enemy of greatness!

## **Topics of Discussion:**

- 1. Welcome: Mike Gindorff
- 2. ElevatePD Update
  - a. The next meeting will be on February 11th 2025
  - b. New/Exit projects are due by February 4th 2025.
- 3. Comprehensive Achievement and Civic Readiness (CACR), formerly the WBWF Goals:
  - a. Document link: 2024-2025 CACR Goal Teams
  - b. DATA Retreat: TBD Likely sometime in June.
- 4. Relicensure Information: Proposed Schedule
  - a. PBIS: 2025:
  - b. Mental Health: 2024 ✓
  - c. Suicide Prevention: 2024 ✓
  - d. Cultural Responsiveness: 2025
    - i.
      - Model of sustainability
      - MN Indigenous training: MDE Key Concepts and Terms ii.
  - e. ELL Instruction: 2027 CRES will be doing this next Monday, January 20th.
  - f. Accommodating, modifying, and adapting materials: 2026
  - g. Reading: 2026
  - h. Infinitec: Jessica Dietz or Mike Gindorff
- 5. Mentoring Program updates: Jessica and Wendy

- 6. Technology Needs:
  - a. Staff requests for technology devices should be submitted directly to the building principal.
  - b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt:
- 7. Curriculum Cycles:
  - a. Curriculum Review Cycle:
    - i. HS: Curriculum Cycle

  - d. Staff Development Disclaimer
- 8. Wellness Committee Update: Sue Buhlmann and Jen Strom
  - a. Milford Mine Scavenger Hunt
- 9. Early Dismissal Schedule: 124-25 Early Dismissal/Workshop Schedule
  - \*CRES is still busy with the READ Act. We need to make sure that they are also still getting re-licensure requirements, but not being overburdened with too much on these days.
- 10. Read Act Training: Taylor Demuth
  - a. Updates:https://education.mn.gov/MDE/dse/READ/dev/
  - b. Plan for next year?
  - c. Completed by 26-27 School Year

## 11. New Business

- a. January 20th: English department.
  - \*Restructuring English 10-12 to create semester-long elective courses instead.
  - \*Health/PE and Math have also been presented with a similar proposal, so we might need to expand this to other departments.
  - \*Elevate PD vs. eight hours of Staff Development pay.
  - (Re-visit this again once we have/know more information about what this will look like).
- b. ACT Prep
  - \*Right now we pay for a license for each student. Can we purchase one license to show the videos to the class? (How much cost savings would this be?)
  - \*It is not feasible to create our own curriculum because of how the test changes.
  - \*Some of this might depend on whether colleges require students to even submit ACT scores.
- 12. Staff Development Committee

- i. New form for 24-25:
  <a href="https://docs.google.com/forms/d/1m2C7oZuCMD1yXD4k54PgOtctkTaPvQEkdonBC8S">https://docs.google.com/forms/d/1m2C7oZuCMD1yXD4k54PgOtctkTaPvQEkdonBC8S</a>
  <a href="https://docs.google.com/forms/
- ii. Updated form: CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM
- 13. Budget for 2025-2026: This will officially start in January 2025.
  - a. Budget: Staff Development 24-25
  - b. Initial Draft: 25-26 Staff Development Initial Budget
- 14. Para staff development support
  - a. Training Manual (Becki)
- 15. Schedule for opening days workshops 25-26: We will start working on this in March 2025.
  - a. HS: Jen
  - b. Mentoring: Jessica and Wendy
    - i. Two days for CRES teachers switching grades
  - c. CRES: Taylor
  - d. Entrance Conferences
  - e. Opening Days: August 25th-28th 2025
    - i. Blood Borne Pathogens: IEA
    - ii. Right to Know: IEA
    - iii. ElevatePD: Jody Rakow
    - iv. Back to School: HS: August 26th and CRES: August 27th.
    - v. Curriculum Day: August 28th 2025.
- 16. Next meeting: February 19th 2025