



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

## GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

**MARCH 2025**

### STRATEGIC ACTION STEPS:

#### ATTRACT

We are actively recruiting:

- 2025-2026 High School Math
- BHS 504 Coordinator-Head Girls' Basketball Coach
- College & Career Advisor (Funded by the Bellville ISD Education Foundation)
- BJHS Counselor
- BHS RLA

#### DEVELOP

- March 17th Professional Learning: Financial Wellness/ Workday
- Positive Feedback from Learning Walks

#### RETAIN

- Contract season
- Middle of the Year GAPs

#### RECENT TRANSITIONS:

- BJHS Counselor

#### CULTURE GOAL:

85% of all core teachers will respond that ECT's are a valuable use of their time.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.