

ESS and Celina ISD

ESS is a national K-12 Human Resources company that will provide more high-quality substitute staff and more comprehensive support to Celina ISD at a significantly lower cost than your current provider.

ESS will place a manager onsite in Celina ISD 2-3 days per week to work alongside of the HR department and handle all the arduous and never-ending work related to substitute staffing. This manager will be supported by regional and national teams to handle all substitute program responsibilities as outlined here:

ESS Substitute Program responsibilities:



Teachers and substitutes will continue to use the Aesop software platform to manage absences so there will be no disruption to current district and campus processes.

All qualified current substitutes will be encouraged to continue to serve the district and will be paid the same daily rates they receive now. Additionally, all substitutes in the system will be offered insurance, 401k, weekly pay and other benefits. ESS will then recruit 24-7 to increase the substitute pool.

The ESS team will provide best-in-class training to all substitutes in the district and then provide quality aftercare and continuous training to ensure that classrooms are covered by professional well-trained substitutes. Celina ISD will still have local control of substitutes in the classroom and the ESS team will be accountable to administration and the schools daily.

About ESS

ESS has grown into the premier full-service provider of comprehensive educational management programs and currently partners with over 600 PreK-12 school districts across the United States. For over 18 years ESS has been managing aspects of school districts' educational programs, relieving districts of many administrative burdens, improving day-to-day operations, and placing high quality substitute personnel at higher fill rates, an effort accomplished while providing significant cost avoidance and value-added benefits to each partner district. www.ess.com