



CROSBY INDEPENDENT SCHOOL DISTRICT

14670 FM 2100 CROSBY, TEXAS 77532

281-328-9200

Regular Agenda Item

Meeting Date	September 15, 2025
Action	Consider the approval of the 2025 – 2026 HB 3 Early Childhood Literacy and Mathematics and College, Career, and Military Board Goals.
Motion	I move to approve the 2025 – 2026 HB 3 Early Childhood Literacy and Mathematics and College, Career, and Military Board Goals.
Administrative Recommendation	The Administration recommends the approval of the 2025 – 2026 HB 3 Early Childhood Literacy and Mathematics and College, Career, and Military Board Goals.
Authority for this Action	Texas Education Code (TEC), Sections 11.185 and 11.186 House Bill 3 requires school boards to adopt detailed plans developed by their management teams that achieve goals in two key areas: Early childhood literacy and mathematics (EC-LM) proficiency and college, career, and military readiness (CCMR).
Goal/Objective Addressed	College or Career Readiness Graduates of Crosby ISD will be prepared for success after high school by being college, career, and military ready.
Background	House Bill 3 (HB 3) amended the Texas Education Code to add Sec. 11.185 and 11.186 to include plans that target early childhood literacy and math proficiency and college, career, and military readiness (CCMR). The requirement specifies that a district must adopt early childhood literacy and mathematics proficiency and CCMR plans for student performance for the next five years and the plan must be reviewed annually at a public meeting. Early childhood and plans are required to include: • annual goals for aggregate student growth on 3rd grade reading and math STAAR • Annual targets for students in each group evaluated under closing the gaps domain • Targeted professional development for classroom teachers in kindergarten through 3rd grade for campuses that the board identifies as not meeting the plan's goals and that considers the unique needs of students in bilingual education or special language programs annual targets that may be set for students in bilingual or ESL programs

Staffing Implications	N/A
Budget Information	N/A
Impact of this Action	In keeping alignment with the state’s 60x30 TX goal, the School Finance Commission recommended establishing a PreK through 12th grade goal of at least 60 percent proficiency at TEA’s “Meets” standard at two key “checkpoints” along the state public PreK through 12th grade educational continuum: • Sixty percent of all students meeting the state’s “Meets” standard at third grade reading. Sixty percent of all high school seniors graduating without the need for remediation and achieving (1) an industry-accepted certificate aligned with a living wage job; or (2) enrolling in a post-secondary education; or (3) enrolling in the military.
Attachments	EXHIBIT BACK UP – REP – HB3 Early Childhood Literacy and Math and College, Career, and Military Readiness Goals Update Presentation
Resource Personnel	Jewel Whitfield, Assistant Superintendent of Administration Christina Castillo, Director of Elementary Curriculum and Instruction Brandi Gosnay, Director of Secondary Curriculum and Instruction