

# **Executive Summary**

## **Prepared for the Board of Trustees Meeting**

### **August 24, 2021**

## **Resolution Regarding Additional Leave for COVID-19 Illness**

### **Board Goal:**

Growth & Management ... In pursuit of excellence, we will:

- Provide leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements
- Demonstrate effective and efficient management of district resources

Culture & Climate ... In pursuit of excellence, we will

- Promote health, wellness and emotional well-being

### **Purpose of Report**

This report is to present to the Board of Trustees, for their review and discussion, a Resolution to address the concern for employees who have personally tested positive for COVID-19 and have exhausted all other leaves. This will allow full-time employees to use up to 80 hours of paid sick leave for their own test-confirmed COVID-19 illness. For part-time employees, the District will prorate up to 80 hours of paid sick leave with a positive COVID-19 test.

### **Objectives**

- Review of the Resolution Regarding Additional Leave for COVID-19 Illness
- Allow Denton ISD the opportunity to financially assist employees impacted by the ongoing pandemic.

### **Operational Impact**

The process for approving employee leave would be done with the following guidelines:

- Employee has a positive diagnosis of COVID-19 with medical documentation
- Upon approval, submitted to Human Resources
- Upon final review with Human Resources, sent to Payroll for disbursement as taxable income

### **Results**

To assist employees that may be impacted by the ongoing pandemic.

### **Attachments**

Resolution Regarding Additional Leave for COVID-19 Illness

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