



## BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

**AGENDA ITEM TITLE:** Superintendent's Evaluation Instrument

Reports/Information  Presentation/Discussion  Consent  Action

**PRESENTER:** Dr. Joshua Garcia

**MEETING DATE:** February 17, 2025

**RECOMMENDATION:**

To approve the Superintendent Evaluation instrument as discussed.

**Motion Language:**

*I motion that the Kaufman ISD Board of Trustees approve the updated Superintendent Evaluation as discussed in closed session.*

**BACKGROUND:**

Appraisal Process: A board shall appraise a superintendent annually using either:

1. The commissioner of education's recommended appraisal process and criteria; or
2. An appraisal process and performance criteria that are:
  - Developed by the district in consultation with the district- and campus-level committees; and
  - Adopted by the board.

Education Code 21.354(c)

**POLICY:**

BJCD;

**BUDGET IMPACT:**

NA

**GOALS:**

- Goal 1:** Improve Student Achievement
- Goal 2:** Improve Student Career and College Readiness
- Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- Goal 4:** Improve Student Programs & Services
- Goal 5:** Provide a safe and orderly learning environment

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**PREPARATION ★ PURPOSE ★ PRIDE**