



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Months of March 2020 and May 2020

SUBMITTED BY: Griselda Rodriguez **OF:** Superintendent's Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 16, 2020

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Board Meeting Minutes for:

- Regular Board Meeting – March 17, 2020
- Special Called Meeting – May 26, 2020

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code § 551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

March 17, 2020

In Attendance:

Roberto J. Santos, Superintendent

Board of Trustees:

Ramiro Veliz, III, President - PRESENT

Javier Montemayor, Jr. - Vice President - PRESENT

Ricardo "Rick" Rodriguez, Secretary - PRESENT

Ricardo Molina, Sr., Parliamentarian – PRESENT (Via Teleconference)

Judd Gilpin, Member - PRESENT

Juan Roberto Ramirez, Member – PRESENT (Via Teleconference)

Aliza Flores-Oliveros, Member – PRESENT (Via Teleconference)

A Regular Board Meeting of the Board of Trustees of United ISD will be held Wednesday, March 17, 2020, beginning at 12:00 PM in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted one at one time.

- I. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of the Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.**

Mr. Ramiro Veliz calls this meeting to order at 12:07 PM.

Mr. Javier Montemayor calls roll (See Attendance Above)

- II. Pledge of Allegiance**

Maria Banda: To whom it may concern; I am a former student of United ISD and I'm assessing the situation. I believe it would be wise to hold classes online. I understand that's moving over 40K students learning curriculum, to on-line is difficult for the district however, given the current information and the uncertainty (inaudible)... it is best to have our students to continue online. This way it would allow students to not fall behind a semester, or even graduate, so they can move on to college. Moreover, I understand that not all students have access to computers and/or internet at home, however a plan can be created to solve this problem. Just like other school districts, the district can loan out laptops, and chrome books to students who do not have access at home. A system would have to be created to ensure the safe return of said equipment, but I believe it can be done. Furthermore, as a previous student I ask you to consider all the ways you can address the situation. Schools don't only provide their students with an education. They provide a safe haven, with two meals a day to those who need it the most. In other words, I encourage you to keep some our school cafeterias open, to provide the children in need, the meals they lack at home. Overall, I simply ask UISD to put children safety first, but never forget education. I understand the difficulty of handling a worldwide pandemic is hard and appreciate all your efforts for keeping everything under control. Thank you and have a good day.

Tafe Zoey: For our children's safety, please cancel to the end of the school year. It's clear it's no longer safe and I know I should (inaudible)... fellow parents and my concern. I for one, will not be sending my four children back, and they did not attend Thursday or Friday of last week as well. If your concerned about losing money, you will be losing a lot more until school resumes. From Jeniffer Flores.

Tomas Rodriguez: Not in my back yard. Nothing hits close to home, until it hits home. I rather be overly prepared than being under prepared. One more week, just in case. If one student is infected by 1st block and the teacher gets it, he or she can infect over 100 students by 5th block. By 8pm an additional 500 people can be infected family members. This is a rough number, but I failed to mention, "what if", what if the student rides the bus (40+ students), what if the student is in the band (300+ students), what if the student is a football player (300+ students). Teacher went to lunch with other teachers, 75 times 525 additional students. You don't need to tell me what could happen but you know my concern. We know very little about social distancing. Cancel athletics, cancel the gatherings of 50 plus. I trust your decisions that you will take into consideration the custodians, secretarial staff, security officers, student teachers and administrators.

Olga Rodriguez: Please consider cancelling for at least one more week. The safety of our children, faculty and staff should be our utmost concern at this time. If one of us gets infected we run the risk of infecting 100 people by the end of a school day and then infect another 300 by 8 o'clock at night. If we work together this terrible moment could be our finest hour.

Jahaira Hardrick: Please consider all our kids safety and postpone school. I will not be sending my daughter the weeks after spring break. Not, especially after one of your teachers tested positive and who knows who else she passed it on to. Thank you, a concerned parent.

2500 within the USA. Let's tweak that to 2800 confirmed cases, the numbers tell us that within the entire USA we have an approximate chance of .00007 of contracting the virus. Locally your chance is .008, of contracting the virus, but even at this rate I have the used the total confirmed cases against the Laredo's total approximate population. Both answers are less than one (1), less than half, even less than a quarter. I believe that the students have been mentioned all over Laredo. The student that may have been exposed to Covid-19 was not overlooked because the student went to school and the containment protocol was implemented. If that student had not gone to school who knows how far and fast this communicable disease would have spread. What I'm trying to say Ms. Rendon, is that Laredo has enough "chicken littles" panicking about the sky falling and not enough calm leaders like yourself following the properly designed protocol. Thank you for not following the pandemic and staying cool, calm and collected. If there is anything we can do to help, just let me know.

Lizzy Newsome: Dear safety and board members, this is so real and the best way to prevent an outbreak is to contain it. We have confirmed cases and being that some employees and students did travel during spring break. Best wait fourteen (14) days, maybe even three (3) weeks after spring break. So that anyone who is sick or came into contact with the virus. Hopefully, it will be caught in time before opening school doors. Opening the doors to the school is opening the doors to the unknown, and we don't want to know, our city is not prepared for it. The president announced that we must hunker down for at least 15 days. Some students and some healthy adults with no medical issues may be carriers of the virus and may not show any symptoms or very mild ones or may not even know they have it and are spreading it right now as I email. This concerns who they spread it to at the schools. Employees, students with health conditions, etc. and who those now pass the virus on, etc. Then you have an outbreak in the city. The schools are one of the worst places to try this but since they are now thousands of students and employees. Please I encourage everyone to do the right thing. One week after spring break is not enough. I know it may inconvenience some people that work I am one of those, but I don't want to be selfish and just think of me having to be on lockdown at my house going crazy, being a housewife and full time mom, but instead I think of all the sick people, or elderly, or all the people like my uncle, father-in-law, numerous friends who are fighting the war on cancer (etc.) that can come into contact with the virus because they have to go to work at a school or get infected by a child who has the virus and didn't even have symptoms. Why wait till it's too late when our school district has the power to control this. The governor gave the Superintendent's power to take local control. Please share this message with the proper people. Regardless, my children will not be sent to school for the next two to three weeks as suggested by our great country's president, thank you.

David Perez: I am respectfully requesting that the district consider extending the closure of the district at least until (inaudible). This will allow any employee and students that may have or be exposed to Covid-19 to at least fourteen days for self isolation period. Allowing students and employees to return any sooner might create a situation that I believe we do not want. Please give this request consideration.

It's best to wait at least fourteen days after spring break so that anyone who is sick hopefully will be caught in time before opening school doors. Opening the doors to the school is opening the doors to the unknown and I don't want to know. The president announced today that we must hunker down for at least fifteen days. Some students and some healthy adults with no medical conditions maybe carriers of the virus and have no symptoms or very mild ones and not even know they have it and are spreading it. The concern is who they spread it to at the school. The schools are one of the worst places to try this when there are thousands of students and employees. Please, I encourage everyone to send a message. I know this may be an inconvenience for some people who work I am one of those, and this is an inconvenience for me but I don't want to be selfish and just think of me, but instead think of other sick people or elderly or cancer patients etc. that come into contact with the virus when our school district has the power to control this. Please share.

Robin Anderson: It may be beneficial to keep kids out two weeks and that is the incubation period. We should know if anyone has been adversely affected. Better on the side of caution. Online classes are possible to keep moving forward.

Michelle Nigliacio: Thank you for asking for public comments. We are dealing with the a significant disease that has crippled countries. When not if, it comes to Laredo. Laredo's already struggling health care system and will not be able to handle it. School children pass most of the illnesses back to their families. Schools must be cancelled is the only responsible thing to do. Otherwise the school system is likely to be the primary vehicle for spreading this highly contagious virus. Colleges all over the world have sent students home, including my son, to be responsible global citizens. We should do no less. Close the school and protect Laredoans. We do not have the medical facilities to handle this outbreak, if any other decision is made.

Karina De La Garza: With regards to the Corona virus, or any kind of virus for that matter, the cafeteria is probably one of the worst places for the children. Children sit elbow to elbow and there is no other way to sit 100 plus children in our cafeterias. As cafeteria monitors we try to deter children from sharing food but with only two of us, it is very difficult to do so. Children share their food very frequently, even though you instruct them not to. As educators we try to encourage proper ways to sneeze, cough, and hand wash, but many children do not follow the directions. They cough into their hands, they sneeze and they do not cover their mouths. And when the poor babies have runny noses, they use the palm of their hands to wipe their noses and then proceed to touch everything. Including their food and then pass their food to their peers in the cafeteria. Another thing we have is a desk in the cafeteria, that has a tray with ice and foil on it. There's a sign on top of that says "for student use only". We were never given proper training on that. It wasn't until our cafeteria ladies explained to us how it worked. The children are to leave any food that you do not intend to use, but never explained that it was not for closed food only. Our cafeteria ladies were quick to resolve the issues and dispose of the open containers but sometimes they were too busy or it was too late and children were getting the open trays of fruit. With the g food it's the same thing. The bags have been contaminated with children's germs, and when the other children grab it, their hands have to touch the bag and then whatever food was inside the bag. The food has now become infected with whatever virus or germs

MOTION PASSES

IV. Closed Session: Board will Adjourn into Closed Session pursuant to the following sections of the Texas Open Meeting Act

**A. TGC 551.071 Consultation with Board's Attorney; Closed Session
TCG 551.074 Personnel Matters; Closed Meeting**

- 1. Discussion Re: Superintendent's Duties and Responsibilities**
- 2. Discussion of Resolution for Payment of Employees Due to Possible School Closure caused by COVID-19 Pandemic**

V. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

A. Approval of Resolution for Payment of Employment Due to Possible School Closure caused by COVID-19 Pandemic

Mr. Juan Cruz reads in the resolution (See Resolution Attached)

Motion:	So Move
Moved By:	Javier Montemayor & Ricardo Molina
Seconded By:	Judd Gilpin
Any Discussion:	NONE

All In Favor:	Javier Montemayor, Ramiro Veliz, Judd Gilpin, Ricardo Rodriguez, Juan R. Ramirez, Ricardo Molina
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MOTION PASSES

VI. Consent Agenda Items

A. Approval of Monthly Disbursements

B. Approval of Budget Amendment

C. Approval of Property Tax Refunds for the Month of February 2020

Mr. Roberto J. Santos: Board members, we bring to you the donations of over \$1000, which we graciously accept, and they will be attached to the minutes

- A donation of \$1,215.00, from Jesus and Irma Pompa, going to the LBJ Golf Team
- A donation in the amount \$2499.84, was received by the Bearettes parent Booster Club, for Veterans Elementary for the going towards the 2nd- 5th Grade Dance Team uniforms

For a Grand Total: \$3,714.84 that we graciously accept, and want to thank the parents and boosters club for helping and supporting our schools.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

B. Approval Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

Motion is made as presented.

Motion: So Move
Moved By: Javeir Montemayor
Seconded By: Judd Gilpin
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. Proposed Boundary Changes for Various Campuses Effective 2020-2021 School Year

Mr. Roberto J. Santos: Mr. Veliz and members of the board, I know that Mr. Mike Garza last month presented information on some boundary changes, and the majority will effect Herrera and Trautmann Middle and there's also an area that affect a bit of Veterans and Roosevelt. I know that Mr. Garza has been at a few parent meetings I know that Mr. Montemayor has attended several. And that as presented is the recommendation on those boundary changes.

other thing that come into play. Right now we are really concentrated is on instruction, but starting next week we will look into all these other things come spring, and look at the state and nation really to know what direction we're going as a district, we'll be able to respond to the board, to the parents, and to our students.

Juan R. Ramirez: Ok thank you, sir.

Motion is made to adjourn (See Adjournment)

E. Consideration and possible action to approve and adopt resolution supporting the cancellation of school trips as a strategy to minimize risk to students and staff to public health disease known as COVID-19 and authorizing Superintendent to execute documents related to same and any other matter incident thereto

F. Discussion Regarding District's Response to COVID-19 Pandemic

Mr. Roberto J. Santos: Basically Mr. Veliz and members of the board, really the staff has been meeting since last week to be able to look at these different things that are coming out. I think we have, #1, is the safety of our students, our staff and our parents. Looking at that we're also looking at how we can continue to present our students with the opportunity to continue learning and at the same time, be able to follow the health concerns that are out there. We will finalize all these meetings probably by the end of this week, as far as the instructional area. On the food services; we are looking at several sites and do a "Grab & Go" for breakfast and lunch. The other item that I think is important for our employees, that I want to share with the employees, is that we will continue to pay, your full pay for full time employees. At least for next week, and if it continues then we'll look at that as we come in. I want our employees to rest assure that we're here to support, the board is here to support and so is administration. So, our recommendation is again, at least closing for next week, and then come back maybe next Wednesday to look at what options we have as this pandemic moves forward.

Mr. Veliz: We have a recommendation by Mr. Santos (on items VII.E & F) of closure of, to extend the spring break one (1) additional week

Mr. Javier Montemayor: Just for clarification Mr. Santos, you're indicating that salary employees are going to remain getting paid; correct?

Mr. Roberto J. Santos; Yes, sir. Recommendation is that all professional employees that are in contract will continue to get paid what their salary is. Our hourly employees the non-exempt employees will be getting paid 40HRS. That includes our, transportation, food services, facilities, shipping and receiving, even our para-professionals. We'll probably be calling these employees to come back to work during the time that we're closed; those employees will be paid *time and a half*, their regular hours plus whatever hours will be paid at *time and a half*. To assure the employees again, that we're here to support them.

Javier Montemayor: In regards to item VII.E, I believe the district already addressed that. That is the cancellation of school trips, all events and school trips have been cancelled?

Mr. Roberto J. Santos: Yes, they have. All UIL, out of town trips, everything has been cancelled. Today, let me just share with the board, today we will hear from TEA to give us additional guidelines, and everyday seems to evolve and change, but at this point in time we'll see what other changes are coming. We don't know if the governor or the commissioner does anything different as far as the schools.

Javier Montemayor: So it's safe to say that we close or we're going to extend Spring Break an additional week and then next Wednesday...

Mr. Roberto J. Santos: By Wednesday I believe it's the 25th we will know if we extend it one more week depending on the circumstances.

Javier Montemayor: Has there been any issue with the insurance?

Mr. Roberto J. Santos: Has there been any issues with the insurance? As a matter of fact our Risk Management just talked to Blue Cross Blue Shield and I believe they are going to waive the deductible on test related to the Corona virus. That's another way we can help our employees.

Mr. Juan R. Ramirez: Mr. Santos, you mentioned that the schools are being disinfected. Are the places like main office also being disinfected, most especially area where the public comes in, like Human Resources, Main Office, Tax Office and others?

Mr. Roberto J. Santos: For Mr. Ramirez's question, Are all buildings being disinfected and the answer is yes, we started with the campuses and eventually the departments, instructional, human resources, facilities. All facilities in UISD will be disinfected.

Ms. Aliza Flores-Oliveros: I understand that on Wednesday, we are going to re-evaluate to consider possibly the cancellation of classes further; my question is.. when children return from spring break and staff; in regards to the questionnaires that were sent out, what was the follow up procedure in regards to the people that did travel outside of the city for spring break?

Mr. Santos: The question is; we did send out a questionnaire for anyone traveling outside of Laredo, and we have received the questionnaires with response to people travel, we have separated those and those who traveled to restricted areas will be asked to quarantine.

Ms. Aliza Flores-Oliveros: Thank you for that, because one thing is to disinfect all facilities and buildings, but if we have an infected student or staff and they return to work, it defeats the

Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

Agenda item VII.F was previously addressed (see above). Now Referring back to item V.A

VIII. Adjournment

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of March 17, 2020 was Adjourned at 12:54 PM.

Ramiro Veliz, III, Board President

Ricardo "Rick" Rodriguez, Board Secretary

*Minutes completed by Griselda Rodriguez, Secretary.
Submitted for Approval at the June 2020 Regular Board Meeting.*

(TO BE RETYPED ON DISTRICT LETTERHEAD)

**RESOLUTION FOR PAYMENT OF EMPLOYEES DUE TO SCHOOL CLOSURE
CAUSED BY COVID 19 PANDEMIC**

WHEREAS, the United Independent School District (“UISD”) closed all campuses and departments on _____, 2020 due to health-related concerns in connection with Covid 19;

WHEREAS, during the school district closure, UISD’s campuses and departments were sanitized to ensure a safe working and learning environment for staff and students;

WHEREAS, UISD employees were asked to stay home due to the closing of several campuses and departments;

WHEREAS, Section 21.401 (c) of the Texas Education Code represents a legislative determination that a public purpose exists to continue educators’ salaries during times of a calamity that causes the closing of schools;

THEREFORE, be it RESOLVED, that the Board of Trustees for the United Independent School District requests that the Texas Commissioner of Education authorize ____ days of a reduction of the number days of service of all District contractual personnel pursuant to Section 21.401 (c) of the Texas Education Code without a reduction in salary. Further, be it RESOLVED that all UISD employees were directed not to report to work by the Superintendent of Schools on _____, 2020 and the District’s benefit in directing employees not to come to work was that the District was able to provide a healthy learning and working environment, thus the District will not affect the compensation of any employees directed not to come to work on _____, 2020.

**RESOLUTION OF THE BOARD OF TRUSTEES
OF THE UNITED INDEPENDENT SCHOOL DISTRICT
REGARDING CANCELLATION OF SCHOOL SPONSORED TRAVEL AND TRIPS**

WHEREAS, The United Independent School District (“UISD”), a political subdivision of the State of Texas, has the exclusive power and duty to govern and oversee the management of public schools of the district; and

WHEREAS, the UISD Board is dedicated to protecting the safety and health of its students and personnel; and

WHEREAS, the Center for Disease Control and Prevention (CDC) is responding to a public health threat as a result of the outbreak of a new respiratory disease known as COVID-19; and

WHEREAS, the CDC has stated that more cases of COVID-19 are likely to be identified in the coming days and that sustained person-to-person spread will continue to occur throughout the communities in the United States and that it is likely that at some point widespread transmission of COVID-19 in the United States will occur; and

WHEREAS, the CDC has recommended that schools develop strategies that help stop or slow the spread of infectious diseases, including COVID-19; and

WHEREAS, per UISD Policy BAA (LEGAL), the UISD Board of Trustees has the power to adopt rules to make effective use of the community resources and to serve the needs of the public school students in the community;

NOW, THEREFORE, BE IT RESOLVED THAT the United Independent School District supports the cancellation of any student-related out of town trips if the sponsor or campus Administrator determines that such cancellation is in the best interest of the health and well-being of the students and personnel.

Motion was made by _____, seconded by _____, that the resolution above and foregoing be adopted.

For _____ Against _____

The above resolution was voted on at a regular meeting of the Board of Trustees held on the ____ day of March, 2020.

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

May 26, 2020

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT

Javier Montemayor, Jr., Vice-President – In Absentia

Ricardo Rodriguez, Secretary – PRESENT (Via Videoconference)

Ricardo Molina Sr., Parliamentarian – PRESENT (Via Videoconference)

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores- Oliveros, Member – PRESENT (Via Videoconference)

Judd Gilpin., Member – PRESENT (Via Videoconference)

- I. Announcements by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been dully called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.**

Mr. Ramiro Veliz calls roll and establishes a quorum (See Attendance Above) at 12:02 PM.

- II. Public Comments:**

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students.

Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS

III. Items for Individual Consideration

A. Approval of Adoption of Health Self Insurance Resolution

Ofelia Dominguez reads in the Resolution (See Attached Resolution)

"The Board resolution acknowledges financial obligations of the districts Self Insured health insurance (Based on TEC 22.08). It is projected that board (inaudible) of contributions and employee contributions will be sufficient to cover all cost of the District Self Health Insurance".

Roberto J. Santos: This is done annually; we must bring this resolution to the board.

A motion is made to approve resolution, as presented.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan R. Ramirez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

B. Approval of District Group Health Insurance Rates, District Contributions and Plan Changes

Ofelia Dominguez: It is recommended that the UISD Board of Trustees approve the District Group Health Insurance Rates, District Contributions and Plan Changes. The Employee Benefits Committee (EBC) and administration has concluded a review of

the districts self insured health plan and is prepared to make employee a district premium rate recommendation for board approval. The EBC (Employee Campus Committee), unanimously voted to approve these changes. Insurance rates for the new Plan start September 1, 2020, through August 31, 2021.

- * \$25 increase in the Employee Only Core Plan; per employee, per month.
- * \$35 increase to Employee Only the Core Plus Plan; per employee per month.
- * \$11.49 increase in the District's Monthly Contribution Rate, once again, per employee per month for both, the Core and the Core Plus Plans.
- * The 09/01/2020 to 08/31/2021 scheduled of benefits (inaudible).

Ramiro Veliz: The Core and the Core Plan; those are the main plans that the district, has for all our employees?

Ofelia Dominguez: Yes, sir. That is correct. We do have those two plans available to all employees.

Ramiro Veliz: This does not change as far as us (district) being self insured plan?

Roberto J. Santos: Yes, still self insured, and the reason we had to make some adjustments is that the last few years, we have contributed, United ISD has contributed in the past four years, over 13 million dollars into the employee benefits on insurance and this year we have to be able to make ends meat. It will be a very tight budget but the EBC (Employee Benefits Committee) approved it. I think it's a good plan. (Ms. Ofelia Dominguez agrees with Mr. Santos's comment).

Ramiro Veliz: The funds, that will be coming out of general fund?

Roberto J. Santos: Out of our general fund, yes.

Ramiro Veliz: I guess this is necessary in order to keep up with the cost of the plan that we have..... I know that we had seen that information prior, and tell me if I'm correct that even with the new rates of premium, we are still being very competitive?

Roberto J. Santos: As a matter of fact I think we may still be lower than local plans I know we looked even at North side just to give us an idea of what kind of benefits they have and ours is still a bit lower than theirs.

Ramiro Veliz: I think our employees will appreciate that it's maybe a rate that their not used to, however we're not going to sacrifice any of the.... "major benefits", (Mr. Santos interjects).

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan R. Ramirez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

C. Approval for Award of Renewal of Health Self-Insurance Administration and Stop-Loss Insurance to Blue Cross Blue Shield

Ofelia Dominguez: The EBC or Employee Benefits Committee and staff has completed and reviewed the renewal of health self-insurance health plan, and is recommending the renewal of Health Self-Insurance Administration and Stop-Loss Insurance to Blue Cross Blue Shield. Blue Cross Blue Shield originally had offered us a renewal with a 10.2% increase as compared to the 2019-2020 plan year. After final negotiations the final renewal rate was lowered to 8.9%. Which is 1.3% lower than the original renewal offer. The Stop-Loss coverage deductible for Plan year 2020-2021, would be at \$525K. (Mr. Roberto J. Santos asks Ms. Dominguez to elaborate on the Stop-Loss Coverage.) The Stop-Loss coverage is that any medical insurance claim that exceeds the \$525K, that's originally paid from the district plan, the Stop-Loss Insurance will cover anything above that amount. There's been time where we've seen claim of over a million dollars and the Stop-Loss insurance will kick in to cover the difference between the million and the \$525K. It's more of an excess insurance that we have to cover the district's plan in order for it to be (inaudible).

Ramiro Veliz: As you mentioned we do see (inaudible) final, of individuals comparing cost in that range?

Roberto J. Santos: Yes.

Ofelia Dominguez: Yes, sir. We do see that unfortunately on an annual basis.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Juan R. Ramirez & Judd Gilpin
Any Discussion: NONE

**All In Favor: Ricardo Molina, Judd Gilpin, Ramiro Veliz,
Ricardo Rodriguez, Juan R. Ramirez**

MOTION PASSES

D. Annual Renewal of District Workers Compensation Insurance Program

Ms. Ofelia Dominguez: The staff has finalized this renewal proposal and recommends that the board award the Workers Compensation Insurance Contract to Texas Political Subdivisions Joint Self Insured Fund, also known as TPS. They offered a renewal premium of \$2,556,908, which is a decrease of \$38,331 from the current year of \$2,595,239.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Judd Gilpin

Any Discussion: NONE

All In Favor: Unanimous

IV. Closed Session Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

Mr. Ramiro Veliz adjourns into Closed Session at 12: 11 PM.

A. TGC 551.071 Consultation with Board’s Attorney, Closed Session

- 1. Discussion Regarding Superintendent’s Duties and Responsibilities**
- 2. Consultation with Legal Counsel Regarding End-of-Year Canceled Events for District Clubs**
- 3. Discussion, including consultation with legal counsel regarding Resolution of the UISD Board of Trustees authorizing the Reopening of UISD Campuses and Departments**

**B. TGC 551.071 Consultation with Board’s Attorney; Closed Meeting
TGC 551.072 Deliberation Regarding Real Property, Closed Meeting**

- 1. Presentation by legal counsel regarding purchase by Laredo Independent School District of approximately 25 acres in the Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12 as well as acreage adjacent to Lomas Del Sur Subdivision in Abstract 546, Porcion 35 (14.86 acres), such acreage being within the United Independent School District’s geographic boundaries, as well as a presentation of legal options regarding same that may be considered by the Board of Trustee, and matters incident thereto**

V. Reconvened from Closed Session, the Board will take appropriate action on items, I necessary as discussed in Closed Session

Ramiro Veliz reconvenes this meeting at 1:02 PM.

A. Discussion and possible action on a Resolution to allow the District to expend funds to employ the District’s legal counsel to represent District’s booster clubs or school-affiliated organizations who lost money from cancelled school related events due to Covid-19

Juan Cruz: The recommendation is to approve the Resolution to allow the District to expend funds to employ the District’s legal counsel to represent District’s booster clubs or school-affiliated organizations who lost money from cancelled school related events due to Covid-19

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan R. Ramirez & Ricardo Rodriguez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

B. Discussion and possible action on a Resolution to reimburse clubs that lost funds due to canceled end-of-year events from the District’s general fund

Juan Cruz: The recommendation is to approve the resolution to reimburse clubs that lost funds due to canceled end-of-year events from the District’s general fund, subject to administrative discretion.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

C. Discussion and possible action to approve and adopt Resolution of the UISD Board of Trustees authorizing the Reopening of UISD Campuses and Departments

Juan Cruz: The recommendation is to adopt the Resolution of the UISD Board of Trustees authorizing the Reopening of UISD Campuses and Departments as presented.

Juan R. Ramirez (addresses Mr. Santos): If we approve this resolution; that means that administration already decided when to open? Or (inaudible)

Roberto J. Santos: What this does is that it allows us for people to follow their particular pay plan that they have, and then for us to come back full force by June 1st, as we begin to prepare for the 2020-2021 school year.

Ramiro Veliz: Obviously with all the safety measures in place?

Roberto J. Santos: Absolutely! Wearing masks, 6 ft. distancing, and all those other things that we all need to look at for safety.

Ramiro Veliz: Just so they know, our district has been at a stand still.

Roberto J. Santos: Yes, we've been on a standard schedule, but I think we need to start bringing people back and begin to look at our options for next year. Like getting our campuses ready, our facilities ready and all.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Judd Gilpin
Any Discussion:	Juan R. Ramirez (See Above)
All In Favor:	Unanimous

MOTION PASSES

D. Possible action pertaining to the purchase by Laredo Independent School District of approximately 25 acres in the Lomas Del Sur Subdivision, Lots 16, 17, 21 & 22, of Block 12 as well as acreage adjacent to Lomas Del Sur Subdivision in Abstract 546, Porcion 35 (14.86 acres), such acreage being within the United Independent School District's geographic boundaries, and pertaining to legal counsel's presentation of legal options regarding same

Juan Cruz: The recommendation is to authorize Kenny Valls, our UISD counsel with respect to the possible purchase by Laredo Independent School District of approximately 25 acres in the Lomas Del Sur Subdivision as presented and disclosed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Judd Gilpin an Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VI. Adjournment

A motion is made to adjourn.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Judd Gilpin
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

There being no further business of the UISD Board of Trustees, this Special Called meeting of August 28, 2019 is adjourned at 1:05 PM.

Ramiro Veliz, III, President

Ricardo Rodriguez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the June 2020 Regular Board Meeting.