Dr. Klint W. Willert, Superintendent Sonja Ortman, MS/HS Principal Jennifer Moravetz, Elementary Principal Len Burzynski, Maintenance Director Lisa Pease, Coordinator of Curriculum, Teaching & Learning, and Continuous Improvement

Jacque Kennedy, Business Manager Rick Zollner, Activities Director Josh Stukel, Technology Director Kim Tuin, Food Service Director

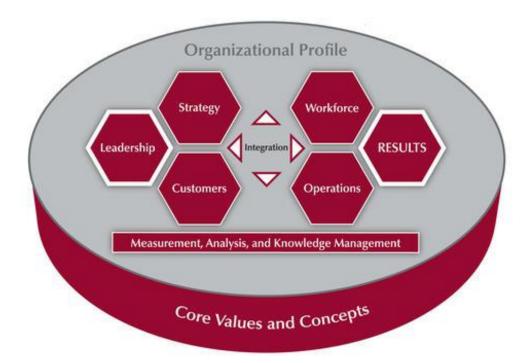
School Board Report December 9, 2025

It seems like only a few days ago that we held our last regular meeting. In fact, it has only been 24 days since our last meeting. Here are a few items to share.

- 1. **Elementary School Flooring** As I reported earlier, there have been concerns about the vinyl tile flooring in the Elementary School. There is a "bubbling" effect and peeling of the flooring material. Obviously, this is not the way the system should be performing, especially after only four years of use. We have asked a manufacturing representative to review the flooring. We have also asked another flooring installation company to complete a review of the flooring. Based upon the feedback we have received, there may be issues with the installation of the flooring system during the construction project. We are continuing to explore options and alternatives as we consider solutions to the failing flooring. I anticipate that we will need a facilities committee meeting in January to consider some next steps.
- 2. Negotiations The negotiations subcommittee will have some work going forward. I am interested in a new contractual agreement with the district. I believe that the principal group will also wish to begin negotiations sometime in January.
- 3. Strategic Plan I appreciate the feedback I have received regarding the proposed workshop meeting in January. At the board meeting we will determine a date for the workshop. I will be unavailable January 12 to January 16 as I will be attending the Future of Educational Technology conference and attending the Minnesota School Board Association Leadership Conference January 14, 15, and 16 with some board members. Therefore, the week of January 12 is not an option. We could look at possibly the week of January 19. However, Monday is not a good option. Please review your calendars as we strive to find a date for the workshop meeting. We do have funding available through the grant funding that I had planned to cover the costs of the strategic plan work. I believe the board will need to clearly define what the overall goals and objectives are for strategic planning work and then I can work with the principals to identify and secure a vendor to guide our process.
- 4. Continuous Improvement and Excellence As we advance the work of our district, I want to continue to focus on continuous improvement and performance excellence. I have been introducing the administrative team to the Malcolm Baldrige Excellence Framework. The framework is a leadership and performance management framework specifically for the education sector that is designed to help us be mission driven, focused on performance results, and effective serve the needs of students, staff, parents, and community. Here is a quick visual representation of the framework. You can see that strategic planning is a critical driver in the work of performance excellence.

"Inspire life-long learners. Build Character. Prepare them for their future."

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- 5. **Staff Christmas Party** At the time of this report writing, we have yet to hold our Christmas Party. However, I do want to thank those who were able to attend and support the efforts to build community and culture within the district.
- 6. **Minnesota School Board Association Leadership Conference** As I shared earlier, a few board members and I will attend the MSBA leadership conference. This is great professional development for board members and an opportunity to learn from other school districts across the state. In January, I will provide a brief overview of some of the sessions and the information that is shared. Here is a link for more information: 2026 MSBA Leadership Conference Preview Flyer.



That is all I have at this time. As we close out December and prepare for Christmas, from my family to yours, I want to wish all in the Pipestone Area Schools a very Merry Christmas that is blessed with family and friends and all that is good this Holiday season.



