



Board of Education

Minutes of Regular School Board Meeting The Board of Education

A Regular School Board Meeting of the Board of Education of Fort Smith Public Schools was held December 18, 2017, beginning at 5:00 PM in the Service Center, Bldg B.

Ms. Susan McFerran, president, called the meeting to order. Other board members present were Mr. Greg Magness, Ms. Yvonne Keaton-Martin, Ms. Jeannie Cole and Mr. Wade Gilkey arrived at 5:05. Mr. Bill Hanesworth and Ms. Talicia Richardson were absent. Dr. Doug Brubaker, Superintendent, Dr. Gordon Floyd, Deputy Superintendent, Dr. Terry Morawski, Chief Operations Officer, Dr. Barry Owen, Chief Academic Officer, Mr. Charles Warren, Chief Financial Officer, Ms. Zena Featherston Marshall, Executive Director of Communication and Community Partnerships, Mr. Martin Mahan, Executive Director of Human Resources, Mr. Darian Layes, Executive Director of Student Services and Ms. Nadine Brooks, Secretary to the Superintendent were present.

The Pledge of Allegiance was recited and Yvonne Keaton-Martin gave the Invocation.

The consent agenda included the minutes of the November Regular School Board Meeting, the November Financial Report and the December Student Services Report. Ms. Jeannie Cole made a motion, seconded by Mr. Greg Magness, to approve the consent agenda as presented. The vote passed 4/0.

SUPERINTENDENT'S REPORT

Professional Staff Recommendations

Dr. Brubaker yielded to Mr. Mahan to present the professional staff recommendations.

Resignations

Kennedy, Clayton
Curd, Mary

Retirements

Christman, Cheryl
Elliott, Brenda

Ms. Yvonne Keaton-Martin made a motion, seconded by Mr. Greg Magness, to approve the resignations and retirements. The vote passed 4/0.

Note: Mr. Wade Gilkey arrived at 5:05 pm.

Recommendations for Employment

Zermeno-Gomez, Juan
Rodden, Elizabeth
Hayward, Theresa

Ms. Yvonne Keaton-Martin made a motion, seconded by Ms. Jeannie Cole, to approve the recommendations for employment. The vote passed 5/0.

Leave of Absence

None

Presentations

Dr. Brubaker, Ms. McFerran and Mr. Gilkey recognized the following students and teacher.

December Superintendent Star Awards: Perla Amaya, sixth grader at Tilles Elementary. Karlie Biggs, sixth grader at Barling Elementary. Citlali Cano, kindergartener at Sunnymede Elementary. Dominic Chandler, second grader at Fairview Elementary, Desarae Copeland, fourth grader at Cook Elementary, Amaia Lopez sixth grader at Orr Elementary, Angel Monterrosa Galdamez, sixth grader at Ballman Elementary, Brandonlee Mott, kindergartener at Morrison Elementary, Christian Rawley, sixth grader at Beard Elementary, Dalton Smith, sixth grader at Cavanaugh Elementary, and Marlynn Vasquez, first grader at Pike Elementary.

Rebecca Macy, English Language Learning teacher at Chaffin Junior High was honored as Teacher of the Year by Arkansas Teaching English to Speakers of Other Languages at the annual conference in Hot Springs. Brad Ray, Assistant Principal at Northside High School was recently honored as Arkansas Association of Educational Administrators Assistant Principal of the Year.

Vision 2023 Strategic Planning Team, Vision 2023 Strategic Action Team, and Vision 2023 Strategic Action Team Leaders were recognized for the more than 3000 hours they contributed to the five-year plan for Fort Smith Public Schools.

RECOMMENDATION FOR ADOPTION OF VISION 2023 STRATEGIC PLANNING TEAM

Dr. Brubaker presented a summary of the results of many meetings over the past eight months of the Vision 2023 Planning Team, Action Teams and Action Leaders. Dr. Brubaker stated that the vision began in May of 2017 with board members meeting with facilitators. Members of the Strategic Planning Team outlined a set of beliefs, mission statement, objectives, parameters and strategies to focus on instructional excellence, staffing, equity, career planning, technology,

wellness and learning, and environments/facilities. More than 167 stakeholders participated in seven action teams and completed their work on November 17. On December 4, the Strategic Planning Team met to review and revise the work of the seven action teams. Dr. Brubaker reported that in total, parents, students, educators, business leaders and residents of the community invested more than 3,400 hours in the process. Ms. Talicia Richardson is the Board of Education representative on the Strategic Planning Team. She was unable to attend the January 22 Board Meeting and sent message in support of the plan's adoption.

Ms. Cole made a motion, seconded by Ms. Keaton-Martin to adopt the Fort Smith Public Schools Vision 2023 strategic action plan. The motion passed 5/0.

BOARD MEMBERS FORUM

Mr. Gilkey thanked Dr. Brubaker for the direction his leadership is taking the District. He stated that it was exciting to be involved with FSPS and looks forward to where the District will be in five years.

CITIZEN PARTICIPATION

No one was present.

ADJOURN

Ms. Keaton Martin made a motion, seconded by Mr. Gilkey to adjourn at 5:45 p.m. The motion passed 5/0.

Susan McFerran, President

Yvonne Keaton-Martin, Secretary